

March 19, 2020

The Board of Education of the County of Kanawha met in Regular Session on Thursday, March 19, 2020 at the Board of Education Building, Charleston, West Virginia. The meeting was called to order by Board President Ryan White at 6:00 p.m.

PRESENT

Ryan White, President (via phone)
Ric Cavender, President Pro Tem (via phone)
Becky J. Jordon (via phone)
Jim J. Crawford, Sr. (via phone)
Tracy White (via phone)
Ronald E. Duerring, Secretary

Debra J. Lewis, Recording Secretary

ADMINISTRATIVE STAFF

Carol Hamric, Executive Director, Human Resources
Terry Hollandsworth, Executive Director, Maintenance & Energy Management
Lindsey McIntosh, General Counsel
Melanie Meadows, Treasurer, Budget & Finance
Chuck Smith, Executive Director, Facilities, Planning & Management
Leah Sparks, Executive Director, Technology
Alan Cummings, Director, Purchasing & Supply Management
Elaine Gayton, Director, Staff Development/ESL
Brette Fraley, Executive Director, Transportation

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Board President Ryan White.

APPROVAL OF MINUTES

- A. February 5, 2020 - Special Session
- B. February 20, 2020 - Regular Session

REPORTS

- A. Kanawha County Travel Reimbursement for February, 2020 (Enclosure 99)
- B. Monthly Financial Report (Enclosure 100)
- C. Legal Report

None
- D. Board Reports

Dr. Duerring-I would like to say that I am very proud of the school system and the Board Members for their support. Everyone has stepped up to the plate with the curriculum, every day our food delivery increases, people are still coming to work to make sure kids are fed and teachers are video conferencing with the students. I just want to say that we will never be able to thank you enough for all of the work you are doing during this difficult time.

PERSONNEL

- A. Personnel Agenda for March 19, 2020 (Enclosure 101)

Mr. Ric Cavender moved: The Board approve the Revised Personnel Agenda as included in Enclosure 101. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

DELEGATIONS

Dr. Duerring-We have Jeremy Smith from CMTA signed up to speak, but he will speak when that item on the agenda comes up.

NEW BUSINESS

CONSENT

Mr. Ric Cavender moved: The Board approve the following CONSENT Items A-B. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

A. Approval of Bills for February, 2020 (Enclosure 102)

Approval of the payment of bills for the month of February, 2020 in the amounts of \$22,049,133.99 for the Current Expense Fund and \$71,933.45 for the KCS Public Library Excess Levy Fund; \$130,589.76 for the Permanent Improvement Fund; and \$590,888.63 for the Public Library Fund as reflected in Enclosure 102.

B. Budget Supplements & Transfers (Enclosure 103)

Approval of budget supplements and transfers as reflected in Enclosure 103.

OTHER NEW BUSINESS

A. Approval to Elect CPA Firm (Enclosure 104)

Mr. Ric Cavender moved: The Board approve to elect a CPA firm to perform the annual financial audits of Kanawha County Board of Education in accordance with West Virginia Code Sec. 6-9-7 (c). This election is for a CPA firm to conduct financial audits for the three fiscal years ending June 30, 2020, June 30, 2021 and June 30, 2022 as shown in Enclosure 104. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

C. Energy Savings Performance Contract (Enclosure 105)

Mr. Cavender recused himself from the vote due to a conflict of interest.

Mrs. Tracy White moved: The Board approve an energy savings performance contract, as recommended by the evaluation committee, to the highest scoring vendor, CMTA, per RFP #20-105 as shown in Enclosure 105. Motion was seconded by Mrs. Becky J. Jordon.

Mr. Crawford-I have looked at this motion and I am appalled that we are taking a motion of \$7 million dollars higher than the next bid. There's not much difference between the low bid and middle bid.

OTHER NEW BUSINESS (continued)

Alan Cummings-Mr. Crawford what we did is called an RFP Process and the actual scope of work has not been defined at this time. What you are seeing there is a hypothetical bid scenario and right now we can choose to move forward after the initial energy audit occurs and it could cost that amount or significantly less. We will know costs before we enter into any kind of agreement. This is an energy savings performance contract where an energy savings company, or ESCO, will develop a comprehensive plan to maximize energy savings while meeting the specific facility requirements. This energy savings will come in the form of a monetary guarantee through a reduction in various utility expenses over the life of the contract. CMTA will provide an investment grade audit to establish a baseline of our facilities and provide an initial report. Only then will costs be defined and we will have the option to move forward. Assuming we would like to move forward the ESCO will design projects of appropriate size and scope using internal and local engineers. They will then procure utilizing a competitive bid process and install equipment using 100% local contractors as part of the agreement. They will monitor and verify energy savings during the entire contract term. They will provide ongoing operations and maintenance savings and finally they will prepare reports detailing energy savings and reconcile a plan if energy savings were to fall below their projections. The goal of this project is to couple the excess levy HVAC and roofing projects with the energy savings performance contract to not only ensure these items are constructed in a timely matter but that the end result is energy efficient. By doing so this will guarantee a reduction in utility expenses enabling Kanawha County Schools to expand on these savings in other mission critical areas. In short, we have planned to complete these projects within the term of the excess levy so why not capitalize on this opportunity to capture additional savings? Mr. Crawford-Are all three companies construction costs the same? Alan Cummings-We don't know that at this point sir. Mr. Crawford-Why did you put it on the website? All the bids except construction was \$77,334,037.60. Alan Cummings-I can tell you why. That \$77 million is a hypothetical cost that was put out to establish a base cost an equal playing field for all ESCOs bidding on the contract. The problem is the scope is yet to be defined. In doing so we have a hypothetical situation for an even playing for all ESCOs to respond. Mr. Crawford-Is this company a West Virginia company? Alan Cummings-No, but none of them are. Mr. Crawford-ESG has an office on Washington Street East. Alan Cummings-Yes sir and CMTA has a location in Charles Town WV. Mr. Crawford-That's a maybe. I don't know that. Alan Cummings-They do sir. Mr. Crawford-They are outside the state. Dr. Duerring-All three of these have their home bases out of state. All three of them. Jeremy Smith-We do have an office in West Virginia. We also employ six West Virginia citizens. Four of them will be dedicated to this project and we have the seventh West Virginia citizen helping us with the audit. I think what you have is a national expert brought in to lead a local team and that's what we intend to do.

OTHER NEW BUSINESS (continued)

Mr. Crawford-Do you pay taxes in West Virginia, in Kanawha County? Jeremy Smith-Personally no. Mr. Crawford-When we ran the excess levy, we said we would do our work with local people and hire local firms to do it and this is going away with what we promised to people when we run the levy. Alan Cummings -This firm is going to be utilizing 100% local contractors and 100% local supplies. They are also going to be using a local engineering firm and a local architectural firm. They have agreed to expand upon using local forces as necessary. They have already indicated that they have contracts in place with 34 local contractors. Mr. Crawford-It's like this. I can't sleep at night thinking that I told the people when they voted for this levy that we have taken an out of state firm that doesn't have a local office and doesn't pay local taxes therefore I'm not going to support this. Alan Cummings-Just to clarify in comparison, ESG has 2 people employed here and CMTA will have 6. Just to further expand upon all of these, every one of these entities are not based in the State for their principal place of operation, however, they will be using a local workforce. Mr. Crawford-If you think \$7 million is chump change that's the way I see it. Alan Cummings-No sir I don't. We have not defined the price or scope yet. Mr. Crawford-Why bring it to us if you haven't gotten a price? Alan Cummings-It's the same thing when the Board selects an architectural or engineering firm. It's brought before the Board and they approve it without money at that point and time being associated with it. It's the same type of process. We have the percentages locked in place. Mr. Crawford-Yes, I see that, it's 44%. Like I said I'm not supporting it. The other firm is from the suburbs of Cleveland. Dr. Duerring-All three of them are out of state people. CMTA does have a place here in West Virginia. I think it's important to note that we did that with our insurance. We left Travelers and went to Brick Street and they are out of state. Mr. Crawford-They are a local firm, right? Dr. Duerring-No they are out of state. Mr. Crawford-They have an office in the Town Center.

Jeremy Smith-The value of what we do we bring back to our clients in a number of ways. The first part to understand is the fees are a relatively small part of our project. The majority of the costs is the materials and the suppliers. On the bid form you were looking that we were 7.6% higher than second place finisher. The scoring if you look on the website, we were 90.62, ESG was 81.97, and Brewer Garrett was 72.0, so the scores are not necessarily very close and I think that is because of our value. We were given an unburdened construction cost that was in black or white and we weren't able to adjust that or discuss the value of our services. If we can reduce the value of that unburdened construction cost by 1.9%, we will pay for ourselves. And Kanawha County will come out ahead. I'll explain how we will do that. The first place is the construction schedule. No other ESCO has the track record of renovating a school in one summer like CMTA. CMTA did a million square feet of K-12 renovations last summer and we have never delayed school a single day. We take these buildings apart, we take out ceilings, we

OTHER NEW BUSINESS (continued)

replace systems, we drill geo thermal wells and we get that done in 9 weeks. We have done 50 such renovations over the last 5 years. When I go to a contractor and I get a price and I talk about my schedule being 9 weeks and our competition talks about a spring semester, summer or fall semester I guarantee that I will get a bid that is 2% less than the others because of our proven track record. They will be on site less and they will be dealing with the project less. That's just one way we do it. Secondly, we don't allow any major contractors to have a contractor below them. The way this is done in the ESCO industry is that you have a control contractor that is a sub-contractor to a mechanical contractor who is a sub-contractor to the ESCO. We do not do that. We have very a unique bid package for each one. The controls package on this project will be worth millions of dollars. If we have it marked up once and then marked up a second time by an ESCO it's going to be too expensive so that's why we eliminate that layer of markup. The third reason is that we have a zero-change order policy. If there are any hazardous materials encountered, bad drilling conditions below the ground, if anything else is found that comes out of CMTA so that is unique in our business. There's value there. There's zero risk to Kanawha County Schools because the price is locked in. The other way is energy savings. We are the leader in West Virginia and nationally in terms of energy savings. Berkley County is the second largest school district in the state and we did a project there. Energy reduction district wide was 47%. They have saved \$5 million in utility costs in the first 3 years of the program. That project produced twelve of the thirteen most efficient schools in West Virginia. These systems are going to be in place for a minimum of 20 years possibly more. You want to put the best possible thing in, designed by the best people, managed in the best way and that's what we have a track record of doing. If we can do a similar result which we have proven, we've done Grant Co, Morgan County Schools, we will save as much as \$15 million over the 15-year terms just on these buildings. If Kanawha County wanted to roll out district wide, we could achieve as much as \$50 million in energy savings over the term. These are big numbers and we can guarantee these because we have a track record of doing so. That's just strictly dollars. As far as services we provide additional services that our competition does not provide. For the whole first year of occupancy we do continuous daily commissioning. We are on call 24/7, we tune the building for four seasons, our competition doesn't do that. We have a summer mold prevention program. I know that's been a pain for Kanawha County Schools. We are going to administrator a mold prevention program where we walk the buildings weekly with an engineer on site. We monitor them, we get a plan together with the custodians on how we are going to clean the building and how we are going to operate them with maintenance. I know that program is unique to CMTA. That's something you are getting that others don't offer. We do monthly utility bills tracking and reporting that goes to principals and the Board. It creates a culture of energy awareness. Once you keep score people pay attention. They will turn the lights off more just because of the reporting that goes in. It's worked

OTHER NEW BUSINESS (continued)

very well in every district we have done it in including Berkley County. We handle the energy star certification that's based on one year of utility bills. We are the only ESCO in the last few years that certifies the buildings in the State of West Virginia. You can get a score of 0-100. There have been 6 buildings in the state that are scoring in the 100 percentile and those are CMTA buildings that were done in Berkley County. Of the top 13 buildings that scored 99-100 we have done 12 of those. We handle all the energy star certification at no additional costs. We have an onsite construction manager that will be a West Virginia resident at all construction sites. Those guys do pay local taxes because they are residing here. Those are some of the ways that we bring value. You have to look at the complete line of services. You don't want to spend a \$100 million on this project and then it's not capable of doing what you intended. These need to be knocked out and done right and make Kanawha County an energy leader in the state and we are the only firm that has a proven track record of doing that.

Alan Cummings-It should be known that the process in which we use to award to the highest scoring vendor, though cost is considered, it's not the over-arching concern. This is allowable under WVDE policy and it is common practice in the procurement industry so unfortunately, we can't arbitrarily award to anyone other than the highest scoring vendor. I feel obligated to tell the Board this. Mr. Crawford-I'm convinced that we don't need to pass this tonight and I'm not going to support it.

Dr. Duerring-If this doesn't pass tonight and we have to take longer to move on we will have a very difficult time telling the taxpayers that the money that they allotted us in the first year didn't get used. We run a very short timeline. As you recall this was requested in the fall for us to do these just like the turfs and do them all at once. This was the best avenue to do that. We talked with the State Department and they told us it would not be good. Melanie, why don't you explain more.

Melanie Meadows-Essentially in the history of excess levies in Kanawha County Schools, we have always shown in our financial statements what we have spent each year is equal to the amount of dollars that have been sent to us through the taxes. If we don't have something in place this evening, we do have to start the process all over again and it could take several months. When we reached out for guidance in spending our excess levy funds in this manner the Office of School Finance advised us that in terms of legalities, we have to spend all monies received from our excess levy in the life of the levy which for us is 5 years. However because KCS shows consistency with always spending within the year they receive it, we were cautioned that in terms of our financial statement presentation to the public, we would want to at the very least show that we are in the process of spending year one funds on a project that would immediately start in year two.

OTHER NEW BUSINESS (continued)

Dr. Duerring-Furthermore, I would like to add that now we would be another year behind and that could jeopardize all projects getting done in the amount of time in the 5 years. That would cause us another problem as well because we don't get money after that 5th year. Again, and I want it on record that we followed the process, we went through the proper procedures to do that. The Board has talked before about we do these things and they never work a year later we are looking at the HVAC and it is not working. The reason for them receiving it was for the quality of them walking through the building, bringing in an engineer, going through the four seasons, teaching people how to operate the equipment so we don't get in a position like we have been before. If this doesn't pass the Board needs to be made aware that the projects will be in jeopardy as well as some of the money and we need to make that known because we will have to go through the process again which could take months.

Mrs. White-If we don't approve this tonight, what would be our deadline to be where we all right now to make sure we are still on track for July 1st. Alan Cummings-We are pushing that deadline right now. Basically, if you all approve this tonight they would go out and do an audit of our schools and only then we could move forward or you all could change your mind. Mrs. White-The amount that is out there now could it be less? Alan Cummings-Yes it could be less. We could define the amount of scope that we would like to go. The Board could look at the findings of the ESCO when it comes forward and then make a decision at that point. Mrs. White-How does the scoring go who is on that panel? Alan Cummins-We followed a request for proposal. They were solicited received and reviewed by a committee of 5 subject matter experts from Kanawha County Schools. This included Laura Pauley, Terry Hollandsworth, Chuck Smith, Josh Lewis, and Kim Thompson. The ESCO was interviewed and given the opportunity to present. CMTA scored the highest out of all of them scoring the highest in 12 categories and tying for 11 categories out of 28 categories reviewed. It's apparent the committee feels that confidence in CMTA they have qualifications and abilities to handle the job of this magnitude.

Mr. White-My main concern is that local contractors are used and also local workers. You said earlier that you have the ability to enforce that and we can force them to do that. Jeremy Smith-I have no intent of bringing in anybody out of town but if I tried to you get to tell me no that I can't do that. Mr. White-As well as local contractors we can also make sure that they hire local people. We can enforce that they hire local people as well correct? Jeremy Smith- There is a WV Labor Act that says you can only bring in 2 people from out of state out of the local labor market. We haven't written those bid packages yet we could request that number be 0. I would suggest that we do that.

OTHER NEW BUSINESS (continued)

Mr. White-Do we have anybody else that wants to speak to this? Dr. Duerring-We will check.

Audra Blackwell-I'm the Business Development Manager for Energy Systems Group. One thing I would like to point out is that on the bid on the project cost implementation page the markups are 38% higher than ESG's. Those will follow through to the invoices and the county will pay for that so those are real numbers. ESG also assembled a local team upfront to accomplish this project in a cost competitive manner. We have a local team of architects, engineers and sub-contractors that effect 400 families in Kanawha County. Our markup is 38% less than CMTA's and we can also accomplish all the same goals. We commit to 100% local. The local labor law only requires 75%. With my long time standing in the community, I've lived in Charleston for 23 years and ESG has an office in Kanawha County for the past 8 years. We will respect your decision and we look forward to any opportunity to work for you if the opportunity presents itself. We are committed to community and the local team that we have assembled. It's very important to me that people are aware that the construction markups are real numbers and they will follow through on your contract so they are 38% higher than the numbers that ESG provided and I think they are over 40% higher than the numbers that Brewer-Garrett provided. Even the RFP itself says that those numbers will be carried through on the invoices. I know that the bids are based on a hypothetical number but those markups are real. The RFP states that the mandatory requirements on page 53 item 4 that this is a firm offer for 120 days. Item 7 says that the ESCO must transparently disclose their unburdened construction cost and apply those to each ESCO paid application. There is nothing that CMTA can bring to the table that ESG could not also do for Kanawha County. Dr. Duerring-In your opinion? Audra Blackwell-Yes in my opinion. You asked for an accredited ESCO and ESG has the highest designation that can be achieved and CMTA doesn't have. We have a local team of ZMM, Williams and Shriver, Jason Harper and also sub-contractors. With all due respect it would have been nice to have same opportunity to come to the Board and explain what we offer. I appreciate the opportunity to come in today. We totally respect you but those cost markups are real numbers.

Karen Lazure-I am the Energy Development Specialist through the Office of Energy, I work for the State. We provide guidance to counties and municipalities on how to navigate performance contracts and give them advice and provide them the tools and resources to make informed decisions. When you are looking at the costs for performance contracts you have to look beyond the actual costs and look at the energy savings. That has to be included in the total cost of the project because the savings is where the real value is. You need to look beyond just the project costs. We provided Kanawha County with an opportunity to speak to individuals from other states

OTHER NEW BUSINESS (continued)

particularly Tennessee. They have an Energy Efficient Schools Initiative Program set up by the Governor of Tennessee. We had their technical advisory person who was appointed by that Governor and he was able to give guidance to the folks, Terry Hollandsworth and other folks within the Board and they used that information when moving forward with their RFP. Dr. Duerring-Thank you, we appreciate your guidance as well.

John Harris, Bastian & Harris Architects-I am too a West Virginian. I grew up in St Albans and I've had a practice here in Charleston and West Virginia since 1999. Prior to that I was with another firm and I have practiced architecture now for almost 48 years. I am one of the local representatives that's been selected with CMTA along with Pickering and ZDS as mechanical engineers so I can reemphasize that there is a stream of local presence in the professions that are being represented and with the process that CMTA would be going through there would be ample opportunity for the local market place and the work force to be well represented in the project.

Dr. Duerring-I'd like to reiterate something and I'm doing it for myself because I won't be here once this all goes on. If this doesn't pass tonight, I want it on record that we explained issues that will occur if it doesn't. The fact that we would not be using funding in the first year it could jeopardize other projects. We follow the requests when the Board asked for us to follow doing it like we did the turf. We had an excellent committee, we were given guidance as you heard from Ms. Lazure, she spoke to our committee members on what to look at and she was right on point when we were talking about the energy savings and all the other things, the constant guidance, the four seasons, coming into our buildings and checking our equipment and those kinds of things. You just can't look at those dollars and cents sometimes. We've done that before where we've gone with the lowest bid and ended up a year later having to replace HVAC equipment and we didn't want that to happen here. I just want it on record that I noted that because I won't be here and down the road I don't want someone saying we didn't follow the rules and didn't do what we were supposed to to make sure that the money got spent properly in within the first year.

Mr. White-I'm going to vote in favor of the motion. I looked through the scoring and have not seen anything to indicate that we should go against our team. I think if we go against what our team has graded there could be issues down the road. My main concern was that we have local contractors. If this motion passes, I want our School Board to ensure that local people are used, that's my main concern. I am going to be voting for this motion.

The above Motion carried 3-1 with Mr. Crawford voting No.

OTHER NEW BUSINESS (continued)

Mrs. Tracy White moved: That where the Board has determined than an Energy Management Contract is required to better facilitate the installation of HVAC, roofing and other related systems in accordance with the approved excess levy and the Board has determined that in order to expedite renovations, construction and operations of the facilities involved, it is necessary to authorize the Executive Director of Facilities and Planning, under the supervision and direction of the Superintendent, to take all reasonable and necessary actions to complete the projects in an expeditious manner. Motion was seconded by Mrs. Becky J. Jordon.

Chuck Smith-This allows us to move at a fast pace because once these projects start, we will move rather quickly in order to meet time deadlines. it might be necessary to process these contracts and move forward in a manner that might be time delayed or time sensitive and if we have to bring every material purchase to the Board for approval It allows us under the direction of the Superintendent to move forward at that pace as long as we are in compliance with the levy dollars.

The above motion carried 4-0.

D. MOU with Bridge Valley Community & Technical College (Enclosure 106)

Mr. Ric Cavender moved: The Board approve the transfer of one school bus, specifically Asset #806-a 2008 Thomas "Saf T Liner", for the valuable consideration of one dollar to Bridge Valley Community and Technical College so they may use it to transport their students as shown in Enclosure 106. Motion was seconded by Mrs. Becky J. Jordon.

Lindsey McIntosh-This is just a transfer of property It's a bus that is already past it's good life in the sense that we wouldn't get a whole lot of money back for it so in an effort to have some goodwill with Bridge Valley we are transferring it to them so they can transfer students to their campus that they have now to the new campus that they have downtown. Dr. Duerring-It will be used to transport students. We've had a wonderful working relationship with Bridge Valley. Our program that we are kicking off in the fall with 30 students, they've acquired enough funding that those students will go there for 2 years free and earn an associate degree at the same time or relatively close to earning one. They have been good to us and this was a need that they had.

The above motion unanimously carried.

OTHER NEW BUSINESS (continued)

E. CEFP Amendment

Mr. Ric Cavender moved: The Board approve the amendment to the CEFP by adding the Ruthlawn Elementary School Classroom Addition as the priority project on the SBA Needs List (Section 100.00 CEFP). Motion was seconded by Mrs. Becky J. Jordon.

Chuck Smith-This is a Standard motion that we had to have to go through the process to submit the project to the SBA for MIP consideration which is coming up next on the agenda. It's a step in the process. The project involved is a 2 classroom addition to Ruthlawn along with a STEM area.

The above unanimously carried.

F. MIP Funding (Enclosure 107)

Mr. Ric Cavender moved: The Board approve the Ruthlawn Elementary School Classroom Addition as the submission to the School Building Authority for consideration of MIP Funding for 2020 as shown in Enclosure 107. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

SUPERINTENDENT'S PRESENTATION

A. Employee Discipline

Mr. Ric Cavender moved: The Board approve the Superintendent's recommendation and the following individuals be suspended, without pay, for a period of ½ day for failing to complete the required Safe Schools Training for one year: Connie Berry, Karen Bradley, Dinah Brown, Marsha Burns, Amber Campbell, Rachel Cole, April Coleman, Phyllis Conrad, Joseph Craffey, Ajah Fitzpatrick, Christina Frye, Joyce Godfrey, Robin Goodwin, Shawn Grady, Harry Harper, Lonnie Harrison, Rebecca Hodges, Kimberly Hoffman, Sue Hoffman, Debra Honaker, Pamela Humphreys, Betty Hunt, David Jones, Katherine Kruk, Nathaniel Lanz, Jessica Lynch-Knox, Amanda Metzger, Jennifer Meadows, Aneessa Miller, Brittany Morris, Amie Moss, Glenda Muncy, Millie O'Daniel, Erin Richardson, Jana Skiles, Deanna Snodgrass, Michele Southern, Stacy Stone, Jonathan Terry, Tammy Vance, Gary Wagner, Allison Whitener and Ashley Wright.

SUPERINTENDENT'S PRESENTATION (continued)

Mr. Ric Cavender further moved: The Board approve the Superintendent's recommendation and the following individuals be suspended, without pay, for a period of three days for failing to complete the required Safe Schools Training for two years: Charles Kay, Jerry Hudnall, Karen Britt, Mary Short, Christina Sidebottom and Carol Zeigler.

Mr. Ric Cavender further moved: The Board approve the Superintendent's recommendation and the following individuals be suspended, without pay, for a period of five days for failing to complete the required Safe Schools Training for three years: Charlesa Roy and Johnny Williams.

Mr. Ric Cavender further moved: The Board approve the Superintendent's recommendation and the following individual be suspended, with pay, pending a disciplinary hearing for failing to complete the required Safe Schools Training for six years: Ken Haynes.

The above motions were seconded by Mrs. Becky J. Jordon and unanimously carried.

QUESTIONS/ANSWERS

Mrs. White-I just want to reiterate what Dr. Duerring said about the hard work everyone has done this week. When I say Team KCS I say that with pride. I thank everyone involved for making everything happen.

Mr. White-I would also like to thank all the employees for being so cooperative. I very much appreciated all of our folks and the bus drivers doing the tremendous tasks of getting our children fed and our professionals for ensuring that our kids are continuing to learn in this environment. The Board very much is thankful that we have such great employees.

Mr. Cavender-We have set an example here in Kanawha County for the rest of the state. I want to commend Dr. Duerring and his staff for really stepping up and thank you all for that.

Mr. Crawford-I just want to express my appreciation for the employees of Kanawha County Schools. The staff has done an excellent job and they are to be commended.

QUESTIONS/ANSWERS (continued)

Dr. Duerring-Thank you recognizing our employees but I also want to thank you. This Board has been supportive throughout this process. This Board always has put children first and I want to thank you for that.

ESTABLISHMENT OF MEETING DATES

- A. Thursday, March 19, 2020, 6:00 p.m.-Regular Session
- B. Monday, April 6, 2020, 4:00 p.m.-Special Session
- C. Thursday, April 16, 2020, 6:00 p.m.-Regular Session
- D. Tuesday, April 21, 2020, 12:00 Noon-Statutory Session (Reconvening of March 17, 2020, Meeting to Enter all Levies)
- E. Monday, April 27, 2020, 6:00 p.m.-Statutory Session (Public Hearing on Proposed Budget)
- F. Monday, May 4, 2020, 4:00 p.m.-Special Session
- G. Thursday, May 14, 2020, 6:00 p.m.-Regular Session

NOTE: The above meetings of the Kanawha County Board of Education, unless otherwise indicated, will be held in the Board of Education Building, 200 Elizabeth Street, Charleston, WV.

ADJOURNMENT

Mr. Ric Cavender moved: That the Regular Session of the Board be adjourned. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried. The Regular Session was declared adjourned by Board President Ryan White at 7:02 p.m.

President

Secretary

djl

3/22/2020