

October 1, 2018

The Board of Education of the County of Kanawha met in Special Session on Monday, October 1, 2018, at the Board of Education Building, Charleston, West Virginia. The meeting was called to order by Board President Ryan White at 4:00 p.m.

**PRESENT**

Ryan White, President  
Ric Cavender, President Pro Tem  
Jim J. Crawford  
Becky J. Jordon  
Tracy White  
Ronald E. Duerring, Secretary

Debra J. Lewis, Recording Secretary

**ADMINISTRATIVE STAFF**

Tom Williams, Deputy Superintendent  
Melissa Ruddle, Assistant Superintendent, Curriculum & Instruction  
Mark Milam, Assistant Superintendent, Secondary & Career-Technical Education  
Paula Potter, Assistant Superintendent, Middle & Alternative Schools  
James W. Withrow, General Counsel  
Carol Hamric, Executive Director, Human Resources  
Leah Sparks, Executive Director, Technology  
Brianna Warner, Communications Director  
Chuck Smith, Executive Director, Facilities, Planning & Management  
Terry Hollandsworth, Executive Director, Maintenance & Energy Management  
Bob Calhoun, Assistant Superintendent, Elementary  
Jon Duffy, Director, Counseling & Testing

## PRESENTATIONS

### A. Update on Hoover/Bridge/Clendenin

Chuck Smith-On the Hoover project, as far as the design goes the process is continuing. The main issue is the design of the gym and the amount of seats that are required to meet SSAC requirements and what FEMA will pay for. The design survey is about 98%, the boundary surveys are complete, underground utility investigation is about 50%, the sub design mapping is now completed, the timber package is about 75% and the overall schematic design is about 25%. Williams & Shriver still continues to manage the construction schedule and design to help determine how an occupancy date of June 15, 2021 can still be met. On the Clendenin project, design continues for the site. We should have design development drawings complete by the end of this month. The property subdivision has been approved by the church and we now go to the Planning Commission for their approval. Clendenin has been officially approved as a project by FEMA. We are still doing geo-technical information. We are still coordinating with Kanawha County Schools' Legal Department on the acquisition of the property. The drilling has been completed. At Bridge and Clendenin there are 25 parcels that have been identified as potentially affected by the project. Letters have gone out to all property owners that we know of saying we are interested in taking your property for the school. As far as land acquisition goes, funding needs to be in place so the checks can be readily issued to the landowners once we are ready to make an offer.

Mr. White-For Hoover it is my understanding that they are willing to sell us the land?

Chuck Smith-Yes, the church has been wonderful to work with. Mr. White-For

Clendenin are we dealing with people who are actually wanting to sell us the land?

Chuck Smith-There are actually 5 houses on the parcel that we are looking at. Two of those houses we won't need to touch but there are 3 that we need to take. Of those 3 houses they know it is coming. It just comes down to if they want to accept fair market value or if they want to contest that. Mr. White-As of right now you are saying the acquisition would be early December and when do you anticipate dirt starting to move?

Chuck Smith-The timber package we are hoping will go out in December. Mr. White-Do we have any more approvals that we need to get prior to acquiring the land?

Chuck Smith-Not as far as acquiring the land, but there are a bunch of hoops we have to jump through for FEMA . This whole project is FEMA driven and our timelines are dictated by them. We have very little control over that. Mrs. White-Are we still on target for what we told the public out in the spring as of now? Chuck Smith-Pretty much. We slipped a little bit but I'll be honest with you that could be made up with good weather.

## PRESENTATIONS (continued)

### B. Assessment Data

Dr. Duerring-First of all we wanted to tell you that our theme this year was “We are Family” and part of that theme was to tell your story. If you go into a lot of our schools you will see that right now. We are trying to bring back this sense of unity with families supporting each other, all focused and moving in the right direction. We are very pleased about the information we will be presenting to you as we go through this process. You will see a lot of great things are happening and I think you will be proud once we get through this presentation. We have robotic teams from Alban, Cedar Grove, Lakewood, Marmet and Sharon Dawes who competed in the World Championships. Sharon Dawes won the competitions’ Innovative Award. We have 12 high school juniors recognized as National Merit Finalists, we have 12 Golden Horseshoe Winners out of 220 state-wide. Eddie Gray was named WV Athletic Director of the Year from Elkview Middle, Fred Albert was named Mathematics Teacher of the Year from DuPont Middle, Kathleen Corbett received the Governor’s Arts Award for Education, Libby Bird was recognized for Outstanding Delivery of School Psychological Service in West Virginia, Teresa Hannah was named WV Skills USA Advisor of the Year, Carol Hamric was named WV School HR Official of the Year, Melissa Lovejoy was named National Life Changer of the Year, Cathi Bradley was the WV Elementary Principal of the Year and Pinch Elementary was an Apple Distinguished School out of only two in WV. KCS Community Ed served 900 students this year. This is something you should be proud of. The KCS Transportation Department was named Safety Superstars. We are in the top 100 safest school transportation departments in the US. Sissonville High seniors received \$1.9 million worth of scholarships and South Charleston High received \$2.3 million in scholarships. We had 388 Promise Scholarships which is the most we have ever had. That is 50 more than last year. That’s \$4,750.00 annually. Our FAFSA completion rate was 63.6%. Too Good for Drugs, a nationally recognized program, was purchased for every elementary and middle school. Mr. Duffy is heading a lot of this up. Our graduation rates are increasing and fewer students are dropping out. The SAT was free for juniors to take. We have 26,200 kids and 85% qualify for free lunch. We lost 475 students this year. I will tell you the Virtual Online Program is helping with our enrollment. Mrs. Harper has done an excellent job with that program.

Mrs. White-How many students do we have doing the Virtual Program? Dr. Duerring-A little over 250 kids. Mr. White-Is this still a pilot program? Dr. Duerring-Not for high school but for middle it is. Mr. White-What are we limiting it to in the middle school? Dr. Duerring-We started at 30 but we are up to 35 now.

## **PRESENTATIONS (continued)**

Jon Duffy-Just a few points about our spring summative assessment. It's the AIR Test. This will be our second year for it. It's a computer-adaptive test for grades 3-8. As you know, this past spring for the first time in WV and in Kanawha County Schools, our high school accountability assessment became the SAT. This past April we had 1,500 of our juniors to take the SAT. I'm going to share with you a few results from our spring of 2018 test. In English/Language Arts in grade 3 we were just above the state rate at 48% proficient, in grade 4 we were at 44% and the State rate was 45%, in grade 5 we were 2 percentage points above the state at 46 %, in grade 6 we were right at the State rate, in grade 7 we were 4 percentage points above the state rate. Our 3-8 math results were pretty strong. In Grade 3 we were 56% proficient which was 8 points above the state and in grades 4 and 5, 1 in 2 students were proficient, in Grade 7 we were at 36% just above the State. We will be administering the SAT to all juniors on April 9. We had a very strong performance by our juniors, The Kanawha County total score was 976 which was about 34 points above the State total score. This month in October we will be giving the PSAT to all students in grades 9, 10 and 11. Kanawha County continues to perform well on the ACT and the SAT. This past year brought a new ESSA accountability system. They will receive one of 4 categories, distinguished, accomplished emerging, or unsatisfactory. Our average 5 year rate for graduation is 88%. You can access the scores on [wvde.us/balancedscorecard](http://wvde.us/balancedscorecard).

Dr. Duerring- Our KCS administrative team will work monthly with targeted schools. Schools will share what resources they need. Mary C. Snow, Piedmont and Riverside were designated as CSI Schools and that comes with support from the State as well as money for improvement. We had our first meeting with them today. They will be looking at their strategic plan.

Mark Milam-I will be doing classroom walk-throughs with each of my principals on a monthly basis. We will have bi-monthly curriculum meetings where they can show best practices. Starting in October, I will have each principal visit each other principal's schools and do walk-throughs so they can get a better glimpse of what is going on at the other high schools as well.

Paula Potter-At the middle schools we are doing similar things and really focusing on data. All middle schools have established an assessment calendar and we have dates established to look at the data. They will use that data to work with enrichment or remediation for each group of students to try and move them forward. We also have the Read 180 and Math 180 intensive intervention program.

## **PRESENTATIONS (continued)**

Bob Calhoun-Piedmont and Mary C. Snow have been identified and they have been assigned Transformational Specialists. They will work with administration to look at the systems and look at data analysis and make suggestions on how to improve things. Both schools have also been assigned a math and reading curriculum specialist. Both schools will attend monthly meetings. Each principal in the other schools have been given a one page snapshot of their school with their different test scores and attendance rate. I'm in the process of going over those with all of the principals.

## **PERSONNEL**

### A. Personnel Agenda for October 1, 2018 (Enclosure 36)

Mr. Ric Cavender moved: The Board approve the Revised Personnel Agenda as included in Enclosure 36. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

## **NEW BUSINESS**

### A. Out of State Travel Requests (Enclosure 37)

Mr. Ric Cavender moved: The Board approve the Out of State Travel Requests as included in Enclosure 37. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

## **FIRST READING**

### A. Fleet Safety Policy (Enclosure 38)

Jim Withrow-We are proposing two fairly minor changes in the policy. One is to include a violation of the policy to text while driving a district-owned vehicle. Even though it's illegal, it wasn't in our policy and it should be. The second one relates to disqualifying violations. Currently there is no time limit on those violations and it has been raised that it isn't valid because it will result in a lifetime ban and we felt like we could live with 5 years. That's what they do anyway. They look back at a person's record for 5 years. We just wanted to put that in a policy.

## **DELEGATIONS**

None

## **SUPERINTENDENT'S PRESENTATION**

### A. Employee Discipline

Mr. Ric Cavender moved: The Board adopt the findings and conclusions of the hearing examiner, approve the Superintendent's prior suspension of Thomas Watkins and further approve the Superintendent's recommendation for dismissal of Thomas Watkins, and Thomas Watkins shall be, and he is hereby, terminated from his employment with the Kanawha County Board of Education, effective immediately. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

Mr. Ric Cavender moved: The Board adopt the findings and conclusions of the hearing examiner, approve the Superintendent's prior suspension of Charisse Jackson and further approve the Superintendent's recommendation for dismissal of Charisse Jackson, and Charisse Jackson shall be, and she is hereby, terminated from her employment with the Kanawha County Board of Education, effective immediately. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

Mr. Ric Cavender moved: The Board adopt the findings and conclusions of the hearing examiner, approve the Superintendent's prior suspension of Rachael Edwards and further approve the Superintendent's recommendation for dismissal of Rachel Edwards, and Rachel Edwards shall be, and she is hereby, terminated from her employment with the Kanawha County Board of Education, effective immediately. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

Mr. Ric Cavender moved: The Board adopt the findings and conclusions of the hearing examiner, approve the Superintendent's prior suspension of David F. Kidd, Jr. and further approve the Superintendent's recommendation for dismissal of David F. Kidd, Jr., and David F. Kidd, Jr. shall be, and he is hereby, terminated from his employment with the Kanawha County Board of Education, effective immediately. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

## QUESTIONS/ANSWERS

Mrs. Jordon-When will Robins be torn down? Chuck Smith-We just received the preliminary results from the asbestos testing, so hopefully it will be tore down by the end of the year.

Mrs. White-Have we found a way to get rid of the bats at Elkview? Terry Hollandsworth-We are sending our guys up to try and find out where they are coming in at. Mrs. White-Can you educate me about the mold at Cedar Grove? I get a lot of questions that says if the ventilation system is going through the school then what keeps it from spreading from room to room? How do you determine what rooms we shut down and what is safe for the school? Parents are concerned. They are up to 10 rooms now and how do we know it's not being circulated and carried from room to room? Terry Hollandsworth-In the elementary pod area we found 2 rooms that were slightly elevated. The two adjacent rooms we went ahead and moved those children out of there also. The Principal felt uncomfortable with the Pre-K room and moved them out of there. We completed testing on the entire building this past weekend. Dr. Duerring-You might explain that overall they were under the outside levels. Terry Hollandsworth-You can't get rid of mold. It's in this room, in your car, it's everywhere. We need mold to survive. What we try to do in a school is make sure the levels in the building are less than what is outside. On the middle school side we have 3 classrooms and one clinic and they have window unit air conditioners. Out of the abundance of caution she moved those children out of those rooms and we did do a sampling of the entire building and hope to have those results back by Wednesday.

Mr. White-What are we doing with the Watts building? Dr. Duerring-That guy was trying to get clearance from the city. Terry Hollandsworth-He called me the other day and wanted to go do an appraisal of the building and wanted the last few years of maintenance work orders that we generated from there.

Mr. Crawford-Do we have documentation of when the filters are changed on the air conditioning systems? Terry-Yes we have them on the work order system. Mr. Crawford-On a regular basis? Terry Hollandsworth-I'm not going to say 100% but we have documentation of them getting changed. We have extra help during the summer and then during the school year we have one guy that does it.

## **ESTABLISHMENT OF MEETING DATES**

- A. Monday, October 1, 2018, 4:00 p.m.-Special Session
- B. Monday, October 8, 2018, 6:00 p.m.-LSIC Meeting (Hoover Area and Carver at Elkview Middle School)
- C. Wednesday, October 17, 2018, 6:00 p.m.-LSIC Meeting (St. Albans Area at St. Albans High School)
- D. Thursday, October 18, 2018, 6:00 p.m.-Regular Session
- E. Monday, October 22, 2018, 6:00 p.m.-LSIC Meeting (Nitro Area and Ben Franklin at Nitro High School)
- F. Monday, October 29, 2018, 6:00 p.m.-LSIC Meeting (Sissonville Area at Sissonville High School)
- G. Monday, November 5, 2018, 4:00 p.m.-Special Session
- H. Thursday, November 15, 2018, 6:00 p.m.-Regular Session
- I. Monday, December 3, 2018, 4:00 p.m.-Special Session
- J. Thursday, December 20, 2018, 6:00 p.m.-Regular Session

NOTE; The above meetings of the Kanawha County Board of Education, unless otherwise indicated, will be held in the Board of Education Building, 200 Elizabeth Street, Charleston, WV.

## **ADJOURNMENT**

Mr. Ric Cavender moved: That the Special Session of the Board be adjourned. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried. The Special Session was declared adjourned by Board President Ryan White at 5:16 p.m.

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President

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10/8/2018

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Secretary