

TITLE IX FACT SHEET for K-12 Students and Parents

Title IX of the Education Amendments of 1972 prohibits sex discrimination in educational programs or activities receiving Federal financial assistance. *“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance”.*

Your rights under Title IX

- Title IX protects all persons, including students, faculty, staff, and non-employee third parties regardless of gender or sexual orientation from sex discrimination and harassment in schools
- Title IX protects education programs and activities
- Title IX provides the right to students, parents, or a third party to report a complaint if they believe their rights under Title IX have been violated
- Title IX requires schools to have policies that provide for prompt and equitable investigations and resolution
- Title IX requires each school district to designate a Title IX Coordinator to oversee compliance and grievance procedures

How to respond to a possible Title IX violation

- Document specifics about your situation or complaint
- Report any possible violations of your Title IX rights to your school personnel and/or administration immediately
- Inquire about the process of filing a Title IX complaint and the process in place for Kanawha County Schools to address these complaints
- Review applicable Title IX Kanawha County Schools’ policy on website (J12A)
- Contact the Title IX Team Members in your building or the Title IX Coordinator at the Central Office for further questions or information
- See the Department of Education’s Office for Civil Rights Regulations released May 2020 for more information about your rights

What to expect if complaint is a Title IX violation. You will be....

- Contacted by a Title IX representative from the school for detailed information to file reports and sign complaints
- Offered supportive measures throughout process to restore/preserve access to the education program or activity
- Contacted by the Title IX Coordinator to further investigate the claim
- Asked to review Title IX reports and a chance to pose questions
- Given a written determination regarding responsibility

Kanawha County Schools Title IX Coordinator
Roshana Gray
304-348-1379
200 Elizabeth Street Charleston, WV 25311
<mailto:roshanagray@mail.kana.k12.wv.us>