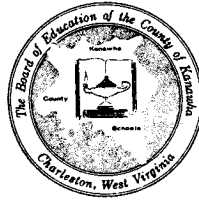


MINUTES

The Board of Education of the County of Kanawha Charleston, West Virginia 25311



April 1, 2022

The Board of Education of the County of Kanawha met in Special Session on Friday, April 1, 2022, in the Board of Education Building, 200 Elizabeth Street, Charleston, West Virginia. The meeting was called to order by Board President, Becky Jordon at 2:00 p.m.

PRESENT

Becky Jordon, President
Jim Crawford
Tracy White
Ryan White
Ric Cavender
Thomas E. Williams, Jr., Ed.D., Secretary

Kimberly Harper, Recording Secretary

ADMINISTRATION

Lindsey McIntosh, General Counsel
Ronald Pauley, Executive Director Human Resources
George Aulenbacher, Assistant Superintendent
Susan Sweat, Principal

OTHERS

Erica D. Collins
Ryan Quinn

PURPOSE OF MEETING

The Board met in Special Session to grant a personnel hearing to an individual who has been recommended for termination for the school year commencing 2022-2023.

HEARING OF Angela K. Webb

The Board met in an open hearing at 2:00 p.m. to conduct a hearing for:

Angela K. Webb, teacher at Garnet Career Center.

Statement by Becky Jordon, President

“My name is Becky Jordon, President of the Kanawha County Board of Education. The purpose of this meeting is to provide **Ms. Angela K. Webb** an opportunity to be heard in connection with the Superintendent's recommendation that her contract not be renewed with the Kanawha County Board of Education for the 2022-2023 school year.

Ms. McIntosh will present the case on behalf of the administration. At the conclusion of Ms. McIntosh's presentation, **Ms. Angela K. Webb** or her representative may begin their presentation. The employee may make statements to the board, present evidence, ask questions of the administrative staff, or submit written materials for the board members to consider during their deliberations. Ms. McIntosh may ask questions of the employee and any witness called by the employee. We have asked that you limit your presentation to 20 minutes.” The board will make its decision today. It is our usual practice to deliberate and make a decision after the conclusion of the hearing.

It is the option of the employee whether or not this hearing is open or closed to the public. Do you have a preference whether this hearing is open or closed?

Angela Webb requested that the meeting be open.

Ms. McIntosh explained ACE Block Grant and that the numbers haven't come in yet. This Grant is funded by money we will get but currently do not have the money. We receive this grant each year and once that money comes in, this employee will again have the job funded.

It was discussed by Ms. McIntosh and George Aulenbacher, Assistant Superintendent the program will be moved from Garnet to Ben Franklin and that there was a need for three nurses in that program and that there would be money funded for those three positions in the Ben Franklin program and Ms. Webb is the second most senior.

Discussions were had with board members, Lindsey McIntosh and Mr. Aulenbacher that the entire program at Garnet is moving to Ben Franklin. At this time, the federal funds for the grant have not come in to fund the program. The federal grant money comes usually in June. Under this program, we have had to cut the jobs every year until the funding comes in and the employees are brought back each year.

Ms. Webb stated she had received RIF letters in the past. She also understands that she is being transferred to Ben Franklin. She wasn't told by administration that they were going to Ben Franklin. They haven't been involved at all in the process of moving the program. They haven't seen the space at Ben Franklin and feel they have been left out.

The program at Ben Franklin will only have room for 30 students. Currently they feel there are over 100 people interested in the program. She was concerned that the program would be able to start for the next classes which typically start mid-July.

Ms. Jordon, George Aulenbacher and Sue Sweat discussed the process, progress, and steps necessary to get the new program at Ben Franklin and the legislative steps to follow.

Superintendent Williams stated that we just have to wait for the Federal Grant Adult funding through the state to come to us.

Ms. White questioned how we would start the program in July if the funding hasn't yet come through.

Ms. Sweat stated we would notify students of the start date and adjust the program to run August through July.

Discussions were held between the board members, the superintendent, Mr. Aulenbacher, Lindsey McIntosh, Ms. Webb and Ms. Collins regarding the federal funding, the money not currently being in the general fund, the process of the federal funds, and the program. The uniqueness of the nursing program, the amount of students interested in the class, the space for the class, when to expect the money and that the nurses would be rehired when the money comes in.

Tracy White made the Motion to accept the superintendent's recommendation that Angela Webb's contract as a teacher at Garnet Career Center be subject to termination commencing with the 2022-2023 school year.

Jim Crawford seconded the motion.

The board members voted 5 to 0 to approve the motion.

ESTABLISHED MEETING DATES

- A. Monday, April 4, 2022, 4:00 p.m.-Special Session
- B. Tuesday, April 19, 2022, 12:00 Noon-Statutory Session (Reconvening of March 24, 2022, Meeting to Enter all Levies)
- C. Thursday, April 21, 2022, 5:00 p.m.-Regular Session
- D. Monday, May 2, 2022, 5:00 p.m.-Statutory Session (Public Hearing on Proposed Budget)
- E. Thursday, May 12, 2022, 5:00 p.m.-Regular Session
- F. Tuesday, May 17, 2022, 12:00 Noon-Statutory Session (Approval of the Proposed Budget)

ADJOURNMENT

Meeting was declared adjourned by Becky Jordon, Board President, at 2:39 pm.

President

Secretary

KLH

May 18, 2022