

April 4, 2022

The Board of Education of the County of Kanawha met in Special Session on Monday, April 4, 2022 at the Board of Education Building, Charleston, West Virginia. The meeting was called to order by Board President Becky J. Jordon at 4:00 p.m.

**PRESENT**

Becky J. Jordon, President  
Tracy White, President Pro Tem (via TEAMS)  
Ric Cavender  
Ryan White  
Thomas E. Williams, Secretary

Debra J. Lewis, Recording Secretary

**ABSENT**

Jim J. Crawford, Sr.

**ADMINISTRATIVE STAFF**

Paula Potter, Deputy Superintendent  
Melissa Ruddle, Assistant Superintendent, Curriculum & Instruction  
George Aulenbacher, Assistant Superintendent, High Schools, Technical & Adult Education  
Mellow Lee, Assistant Superintendent, Elementary  
Amon Gilliam, Assistant Superintendent, Middle & Alternative Schools  
Briana Warner, Communications Director  
Megan McCorkle, Assistant Superintendent, Special Education & Student Support Services  
Ron Pauley, Executive Director, Human Resources  
Leah Sparks, Executive Director, Technology  
Lindsey McIntosh, General Counsel

## DISCUSSION

### A. Toyota 4T Academy

George Aulenbacher-I wanted to give you an update on a program that we are starting at Ben Franklin next fall, the 4T Academy. Last July, Dr. Williams and I and Kim Sallada went and met with Toyota in Putnam County. It's a 2 year manufacturing program. It's a partnership with Toyota Manufacturing in Buffalo. Students will start in their junior year. We are going to be doing something simultaneously with seniors next year and juniors. They will take 4 courses, manufacturing 1, 2, 3 & 4. They will take a business and technology class and a leadership and communication class. The second year it will be a paid internship for our students where they will travel from Ben Franklin to Toyota and actually work in the plant. Once they complete the program they will have an opportunity to be hired immediately into the program as a production team member. We have hired the teacher. There will be a press release this Friday from Toyota. I will have more information as we proceed through this program. It's very exciting for our kids.

Mrs. Jordon-How many students will you be able to take? George Aulenbacher-We are hoping between 20-30 students per group. Today was our first recruiting day at Capital and Hoover. We had all of the sophomores and the juniors at both schools. Capital High School actually had 40 kids stay back who were interested in the program and there were 22 at Hoover and 7 of them were females. Those numbers are exciting and all the kids that are picked for the program will take their first tour of the plant on April 21<sup>st</sup>. Mrs. Jordon-What happens if Capital and Hoover fill it up? George Aulenbacher-We are going to all of the schools and everyone will have an opportunity. Mrs. Jordon-Where will you get your instructors? George Aulenbacher-Our instructor that we hired for our program at Ben Franklin will be Jack Lyons, he will be on the next board enclosure. He's a retired Kanawha County employee with 20 years of manufacturing service and he's coming out of retirement to come into the program. We have a partnership with Toyota that helps us with the classes as well.

Mr. White-Who chooses which students get to go, will it be us or Toyota? George Aulenbacher-It's going to be Kanawha County Schools. We are going to be working with Nicole McCartney and Jennifer Stowers both at Ben Franklin, as well as Kim Sallada and myself. We aren't going to eliminate someone based on current grades or attendance. We are going to do individual interviews because we feel like this is an opportunity for all kids.

## **DISCUSSION (continued)**

Dr. Williams-Toyota is in Putnam County and we are working very closely with them so it's very exciting for us.

Mrs. Jordon-How are we going to get the students down there? George Aulenbacher-We are working with Brette in busing them down there. Brette really works his magic and he said we will make it work.

## **REPORTS**

### A. Legal Report

Lindsey McIntosh-Part of your Friday Packet was the cleaned up version of Policy J25. I just wanted to explain to you what was happening there and get that on the record. There was not one substantive change made to the policy yet, but that's going to happen. However, I did make formatting changes to the policy in order to make it easier to read as kind of a first step before we go back and look at the substantive issues in the policy. I've done this on other policies as well, but because this policy is so large and the public uses this policy so much, I wanted to make sure that you all understood that it is going to look significantly different. Substantively it is exactly the same until we make any kind of changes and bring it to you for Board approval. It is 10-15 pages less due to the formatting changes.

## **PERSONNEL**

### A. Personnel Agenda for April 4, 2022 (Enclosure 124)

Mr. Ric Cavender moved: The Board approve the revised Personnel Agenda as included in Enclosure 124. Motion was seconded by Mr. Ryan White and carried 4-0.

## **NEW BUSINESS**

### A. Out of State Travel Requests (Enclosure 125)

Mr. Ric Cavender moved: The Board approve the Out of State Travel Requests as contained in Enclosure 125. Motion was seconded by Mr. Ryan White and carried 4-0.

## **NEW BUSINESS (continued)**

### B. Elementary Science Textbook Adoption (Enclosure 126)

Mr. Ric Cavender moved: The Board approve the Elementary Science Textbook Adoption as shown in Enclosure 126. Motion was seconded by Mr. Ryan White.

Missy Ruddle-As you can see, we have a lot of teachers here tonight for the elementary and secondary science adoption. Our elementary teachers did incredible things. They will give you a little example of what they have done. Our elementary teachers wrote our own curriculum this year and they also tied it with the ELA adoption as much as they could. They far exceeded my expectations. When our teachers take the time to write our curriculum and do this that allows us to have money to provide teachers with stuff and believe me science teachers beg for stuff. Each high school will receive a skeleton that they can use for different things. They want hot plates. They want to be able to do labs. I think that we are going to have a science program better than anyone in the state.

Lindsey Heywood-I am a 1<sup>st</sup> grade teacher at Cross Lanes Elementary and a member of the Elementary Science Instructional Resource Committee. I would like to begin by introducing my fellow members: Blair Chapman, Makia Mogielski, Ciara Teel, Savannah Cobb, Samantha Snodgrass, Ami Palmer, Kelly Buckley, Stephanie Berry, Rachel Weaver, Megan McClellan and Marci Wandling. Our committee members have worked tirelessly to create high-quality science curriculums for the K-5 educators in Kanawha County. We began this process by examining the state science standards and correlating them with our adopted ELA curriculum. Teachers will have access to high-quality science instruction, hands-on activities and receive basic equipment for science experiments. Teachers of every experience level will be successful in utilizing these courses to increase their classroom's science curriculum. Thank you for your time and commitment to the students and staff at Kanawha County Schools.

Mr. White-Is Science embedded with ELA? Missy Ruddle-No, they have their own science standards but because we had to really focus on ELA and Math after COVID they tried to find a correlation to go with the ELA.

Mrs. Jordon-Thank each and every one of you. We know it takes a lot of time.

The above motion carried 4-0.

## **NEW BUSINESS (continued)**

### C. Secondary Science Textbook Adoption (Enclosure 127)

Mr. Ric Cavender moved: The Board approve the Secondary Science Textbook Adoption as shown in Enclosure 127. Motion was seconded by Mr. Ryan White.

Missy Ruddle-Once again, they far exceeded all expectations.

Leslie Burford-I'm at 8<sup>th</sup> grade science teacher, curriculum specialist and member of the Middle School Science Instructional Resource Committee I would like to introduce the other teachers that have been working so diligently on this: Jamie Hays, Krystal McConiah, Chelsea Castleberry, Michelle Burris, Sarah Crutchfield, and Tiara Braley. We began this process under the direction of Rosie Rhodes. We created frameworks that would guide teachers through teaching every standard. In creating these courses we have ensured that teachers would be able to teach these courses in a hands-on and engaging manner. Teachers will have full access to the Schoology Course, supplemental materials and lab equipment to successfully engage students in the science classroom. We are providing teachers with a lab necessary to teach the content and assess that students are learning that content.

Bill Dorsey-I'm at science teacher at Capital High and a member of the Secondary Science High School Selection Committee led by Rosie Rhodes. I would like to introduce the other members of the committee: Sarah Carroll, Tara Veazey, Natalie Elkins, Richard Parsons, Heather Currie, Daniele Burton, Hilary Gibson, Rachel Marshall, Phylcia Pilewski and Sarah Ivey. We are submitting to you our final recommendations for textbooks for the following subjects: Biology, Chemistry, Physics, various science electives and Advanced Placement Courses. As a committee we feel that our review is thorough and complete. Our recommendations are made wholly with the intent of meeting the needs of the students in Kanawha County in ways that incorporate vigorous instructional strategies and allow and make the maximum use of technology made available in Kanawha County Schools. We hope that you will support our decisions in adopting the aforementioned texts and additional supporting materials. Thank you for your time.

Missy Ruddle-I just can't say enough about the fact that these teachers took the time and wrote curriculum of their own. I think the other teachers respect that so much. I can't thank them enough for their time.

## **NEW BUSINESS (continued)**

Mr. White-What science credits are they required to take now? Missy Ruddle-They are required to take Earth Science and Biology. They have to have a 3<sup>rd</sup> science credit in an area that they are interested in and if they are going to college they have to have 4. We recommend Chemistry and Physics for that 3<sup>rd</sup> science credit. If you are going to med school you probably want to take Physics and Anatomy.

The above motion carried 4-0.

### **D. Introduction to 3D Modeling Dual Credit Course for Nitro High (Enclosure 128)**

Mr. Ric Cavender moved: The Board approve the introduction to 3D Modeling Dual Credit Course for Nitro High School as shown in Enclosure 128. Motion was seconded by Mr. Ryan White.

Missy Ruddle-This is a course that is part of the Advanced Manufacturing Program that Nitro & Riverside are involved with and we have to get it approved because there are no course codes available for it. They will get college credit and high school credit for these. Nitro has 47 students in the program.

The above motion carried 4-0.

### **E. Industrial Robotics Dual Credit Course for Nitro High (Enclosure 129)**

Mr. Ric Cavender moved: The Board approve the Industrial Robotics Dual Credit Course for Nitro High School as shown in Enclosure 129. Motion was seconded by Mr. Ryan White.

Missy Ruddle-This is the second course that goes with that. This is another course that is with the advanced manufacturing with AEP.

The above motion carried 4-0.

## **DELEGATIONS**

Elizabeth Watkins-I hold a position at Andrew Jackson as Head Cook. This is my 3<sup>rd</sup> year as being Head Cook there. This has been a situation that has been a misunderstanding that has gone too far. I would like to have another chance. I would be willing to move to another school. I am a hard worker. I was found in a situation where I had more experience than the new cafeteria manager who came in from being a Cook I.

## **DELEGATIONS (continued)**

I am the primary breadwinner in my family and provide the insurance for the family and financially I need this job to take care of my family. If you give me another opportunity, I will do everything in my power to never come before the Board again. I've been through a lot this past year and if you could find it in your hearts I would appreciate it.

## **SUPERINTENDENT'S PRESENTATION**

### A. Employee Discipline

Mr. Ric Cavender moved: The Board adopt the findings and conclusions of the hearing examiner and approve the Superintendent's recommendation for dismissal of Aneessa Miller, and Aneessa Miller shall be, and she is hereby, terminated from her employment with the Kanawha County Board of Education, effective immediately. Motion was seconded by Mr. Ryan White and carried 4-0.

Mr. Ric Cavender moved: The Board adopt the findings and conclusions of the hearing examiner and approve the Superintendent's recommendation for dismissal of Elizabeth Watkins, and Elizabeth Watkins shall be, and she is hereby, terminated from her employment with the Kanawha County Board of Education, effective immediately. Motion was seconded by Mr. Ryan White and carried 4-0.

## **QUESTIONS/ANSWERS**

None

## **ESTABLISHMENT OF MEETING DATES**

- A. Monday, April 4, 2022, 4:00 p.m.-Special Session
- B. Tuesday, April 19, 2022, 12:00 Noon-Statutory Session (Reconvening of March 24, 2022, Meeting to Enter all Levies)
- C. Thursday, April 21, 2022, 5:00 p.m.-Regular Session
- D. Monday, May 2, 2022, 5:00 p.m.-Statutory Session (Public Hearing on Proposed Budget)
- E. Thursday, May 12, 2022, 5:00 p.m.-Regular Session

**ESTABLISHMENT OF MEETING DATES (continued)**

- F. Tuesday, May 17, 2022, 12:00 Noon-Statutory Session (Approval of the Proposed Budget)

NOTE: The above meetings of the Kanawha County Board of Education, unless otherwise indicated, will be held in the Board of Education Building, 200 Elizabeth Street, Charleston, WV.

**ADJOURNMENT**

Mr. Ric Cavender moved: That the Special Session of the Board be adjourned. Motion was seconded by Mr. Ryan White and carried 4-0. The Special Session was declared adjourned by Board President Becky J. Jordon at 4:30 p.m.

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President

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Secretary

djl

4/22/2022