

March 18, 2021

The Board of Education of the County of Kanawha met in Regular Session on Thursday, March 18, 2021 at the Board of Education Building, Charleston, West Virginia. The meeting was called to order by Board President Becky J. Jordon at 6:00 p.m.

PRESENT

Becky J. Jordon, President
Tracy White, President Pro Tem
Ric Cavender
Jim J. Crawford, Sr.
Ryan White (via phone)
Thomas E. Williams, Jr., Secretary

Debra J. Lewis, Recording Secretary

ADMINISTRATIVE STAFF

Paula Potter, Deputy Superintendent
Lindsey McIntosh, General Counsel
Leah Sparks, Executive Director, Technology
Chuck Smith, Executive Director, Facilities, Planning & Management
Melanie Meadows, Treasurer, Budget & Finance
Briana Warner, Communications Director
Amon Gilliam, Assistant Superintendent, Middle & Alternative Schools
Elaine Gayton, Director, Staff Development/ESL
George Aulenbacher, Assistant Superintendent, High Schools, Technical & Adult Education
Mellow Lee, Assistant Superintendent, Elementary
Alicia Warden, Health Services

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Board President Becky J. Jordon.

APPROVAL OF MINUTES

- A. February 1, 2021 - Special Session
- B. February 18, 2021 - Regular Session
- C. March 1, 2021 - Special Session

REPORTS

- A. Kanawha County Travel Reimbursement for February, 2021 (Enclosure 87)
- B. Monthly Financial Report (Enclosure 88)
- C. Legal Reports
None
- D. Board Reports
None

PERSONNEL

- A. Personnel Agenda for March 18, 2021 (Enclosure 89)

Mrs. Tracy White moved: The Board approve the Revised Personnel Agenda as included in Enclosure 89. Motion was seconded by Mr. Jim J. Crawford and carried 4-0.

(Mr. Ryan White joined the meeting at 6:02 p.m.)

NEW BUSINESS

CONSENT

Mrs. Tracy White moved: The Board approve the following CONSENT Items A-B. Motion was seconded by Mr. Jim J. Crawford and unanimously carried.

NEW BUSINESS

CONSENT (continued)

A. Approval of Bills for February, 2021 (Enclosure 90)

Approval of the payment of bills for the month of February, 2021 in the amounts of \$28,253,718.22 for the Current Expense Fund and the Special Revenue Fund; \$89,179.65 for the KCS Public Library Excess Levy Fund; \$696,518.16 for the Permanent Improvement Fund; and \$379,406.46 for the Public Library Fund as reflected in Enclosure 90.

B. Budget Supplements & Transfers (Enclosure 91)

Approval of budget supplements and transfers as reflected in Enclosure 91.

OTHER NEW BUSINESS

A. Clendenin Demolition (Enclosure 92)

Mrs. Tracy White moved: The Board approve a contract for the demolition of Clendenin Elementary School in the amount of \$149,888.00, to ReClaim Company, LLC, as per Bid #21-121 as shown in Enclosure 92. Motion was seconded by Mr. Jim J. Crawford and unanimously carried.

B. Oakes Field (Enclosure 93)

Mrs. Tracy White moved: The Board convey the property known as Oakes Field to the City of South Charleston for valuable consideration and in accordance with the terms in the deed attached as Enclosure 93. Motion was seconded by Mr. Jim J. Crawford and unanimously carried.

DELEGATIONS

Alex Urban-I'm a staff attorney at WVSSPA. Our members have asked me to speak because they are concerned because they need COVID days. I supplied you all with a letter of example policies around the State and many counties have extended what Congress did before January 1st. I know Kanawha County can do better on behalf of employees. Unfortunately, we've lost some employees due to COVID and I urge you to protect them through a policy change.

SUPERINTENDENT'S PRESENTATION

A. Employee Discipline

Mrs. Tracy White moved: The Board approve the Superintendent's recommendation and the following individuals be suspended, without pay, for a period of ½ day for failing to complete the required Safe Schools Training for one year: Carrie Ameli, Teika Beatty, Brittany Berry, Tanika Beverly, Eleanor Campbell, Paula Clere, Adam Drake, Katlyn Estep, Matthew Green, Tonya Harding, Abbey Johnson, Cassidy Johnson, Katherine Kress, Adam Lucas, Jennifer Morris, James Murphy, Alexander Oyler, Ryan Parker, Emily Roberts, Kelli Shrader, Sandra Slater, Ashley Thaxton, Donald Thomas, Hunter Woods, Melissa Young, Rebecca Young and Wendy Young.

Mrs. Tracy White further moved: That the Board approve the Superintendent's recommendation and the following individuals be suspended, without pay, for a period of three days for failing to complete the required Safe Schools Training for two years: Leslie Adams, Joseph Egnor, Francis Gall and Gary Wagner.

Mrs. Tracy White further moved: That the Board approve the Superintendent's recommendation and the following individual be suspended, without pay, for a period of five days for failing to complete the required Safe Schools Training for three years: Chiquita Shelton. Motion was seconded by Mr. Jim J. Crawford.

Mr. Crawford-What do we do after we suspend them for 5 days, is it our policy to go for termination? Dr. Williams-That's one of the options. Mr. Crawford- I think that it is important that we stress our safety. It takes our Worker's Comp down. Our safety program has come a long way.

Mrs. White-I know that it is a long and tedious training but there's absolutely nothing more important than the safety of our kids.

Mr. Cavender-Is there a set amount of time that we give them before termination is considered? Dr. Williams-This one is up to three times that she hasn't done it. Elaine, what is the next step? Elaine Gayton-It is a possible referral for termination. They have from July 1st through December 31st to complete the classes.

The above motion unanimously carried.

QUESTIONS/ANSWERS

Mrs. White-I've received some calls from high school parents asking about prom. Do we have a decision? Dr. Williams-Yes, we just got that information this week and Dr. Aulenbacher met with the high school principals yesterday and they will be having prom this year. Most of the venues will be outside. It will be on three different weekends. They will be announcing that to the kids in the next few days.

Mrs. Jordon-Is it a possibility that graduations will be outside? Dr. Williams-Dr. Aulenbacher met with them today at the Civic Center. Some of the graduations that were going to be held at the Municipal Auditorium are going to be moved to the Civic Center because of the limited seating. That could put a graduation at 3:00 or 4:00 in the afternoon. Last year parents were upset when they were during the day, but I'm thinking if we have them at 3:00 or 4:00 in the afternoon that would be better and then we could have another one at 7:00. We may be changing some of the times and we will let you all know soon. Mrs. Jordon-Laidley wouldn't cost us anything. Dr. Williams--Laidley is reserved just in case. We are playing everything by ear.

Mrs. Jordon-Will there be Project Graduations this year? George Aulenbacher-Yes, but they will be modifying them. They are looking to do as much as they can outside.

ESTABLISHMENT OF MEETING DATES

- A. Thursday, March 18, 2021, 6:00 p.m.-Regular Session
- B. Monday, April 5, 2021, 4:00 p.m.-Special Session
- C. Thursday, April 15, 2021, 6:00 p.m.-Regular Session
- D. Tuesday, April 20, 2021, 12:00 Noon-Statutory Session (Reconvening of March 16, 2021, Meeting to Enter all Levies)
- E. Monday, April 26, 2021, 6:00 p.m.-Statutory Session (Public Hearing on Proposed Budget)
- F. Monday, May 3, 2021, 4:00 p.m.-Special Session
- G. Thursday, May 13, 2021, 6:00 p.m.-Regular Session

ESTABLISHMENT OF MEETING DATES (continued)

H. Tuesday, May 18, 2021, 12:00 Noon-Statutory Session (Approval of the Proposed Budget)

NOTE: The above meetings of the Kanawha County Board of Education, unless otherwise indicated, will be held in the Board of Education Building, 200 Elizabeth Street, Charleston, WV.

ADJOURNMENT

Mrs. Tracy White moved: That the Regular Session of the Board be adjourned. Motion was seconded by Mr. Jim J. Crawford and unanimously carried. The Regular Session was declared adjourned by Board President Becky J. Jordon at 6:16 p.m.

President

Secretary

djl

3/29/2021