

November 2, 2020

The Board of Education of the County of Kanawha met in Special Session on Monday, November 2, 2020 at Riverside High School, Charleston, West Virginia. The meeting was called to order by Board President Becky J. Jordon at 6:00 p.m.

PRESENT

Becky J. Jordon, President
Tracy White, President Pro Tem
Ric Cavender
Jim J. Crawford, Sr.
Ryan White
Thomas E. Williams, Secretary

Debra J. Lewis, Recording Secretary

ADMINISTRATIVE STAFF

Paula Potter, Asst. Superintendent, High Schools, Technical & Adult Education
Melissa Ruddle, Assistant Superintendent, Curriculum & Instruction

LSIC REPORT

Jane Kennedy-Welcome. We have adopted One Warrior Nation as how we feel about our area. I have a video presentation that I wanted to show you but it's not going to work. We have a new setup in our TV studio. It's been redone and it is state-of-the-art. Our students have only been back in since the beginning of October and they made us a little one minute video. I will send you all the link to that. We have our own You Tube channel now. Our mission is Success for Every Warrior, Every Class, Every Day. We don't just want our students to be successful, we want every person that walks in this building to be successful. We as teachers and administrators talked about what success is. We want them to show the world what they can do. We are giving them those tools.

LSIC REPORT (continued)

For the 2020-21 school year we have done several things with our CSI money. A group of teachers made benchmarks and formative assessments for the core classes. In English and Math that is pretty easy to do, but in History and Science they are focusing on how to read graphs, charts, interpret those and do an analysis of that material as well. Any other elective can also do that and use that material as well. We also have used our money to buy TI Inspire Calculators. All math classes will have a set of 30 so every student will have access to that. We also have a set of 30 in the Chemistry and Physics classrooms. So as I've told the teachers, we need to get back to basics, back to teaching and learning. The easiest thing to go through is rigor, relevance and relationships. We need to step up the rigor of the activity, make sure that activity is something they can relate to and we are building relationships. In my opinion that is our greatest strength in this building.

We do have 146 students going to Carver. They come out with that certification ready to be in the workforce. We have 141 students enrolled in AP classrooms and we have 200 plus students earning college credits right now. We are also in our 3rd year out of 4 with Bridge Valley. This is a Stem Grant. We are also continuing to Increase our freshman academy. We have a core group of teachers that all freshman have. They meet and discuss who needs helps and who doesn't. We are also looking at the Barr Project. Nitro is using that right now. We are hoping to get that with our CSI money. We do have a dedicated counselor for our freshman.

We are doing quite a few initiatives. We are in the process of starting PBIS, Positive Behavior Intervention & Support. Our students have Warrior Ways. When they walk down the hall they take their hood off, they don't use their cell phones unless a teacher gives that person permission. Respect is expected at all times. This is part of our PBIS. Being involved in that allowed us to be involved in a mental health collaborative. This is to help our students who do need extra help. We have the Health Center here and they are great partners and we have some outside help as well. When you came in, you saw a group of teachers working with some parents. This is part of the West Virginia Family Engagement Grant that is new this year. They have a Schoology boot camp. We will have another event on Thursday for college and career readiness. We are working on a workshop for juniors and seniors on Thursday. In the spring we will have some Family Nights as well.

LSIC REPORT (continued)

We have quite a few student-led community service projects. Some of the students started the Food Pantry and we have kept it going. Mr. Loftis and Mrs. Workman organize this every 3rd Saturday. People from the community can come to the school and pick up a couple of boxes of food. COVID didn't stop us, now they call and make appointments and the students take it out to the car for them. Another project is the Warrior Wardrobe. If a student needs something for a dance or something for the day we can get them something to change into. If they need hygiene products we can get that for them. The Health Center is vital for our kids. To celebrate some of our people, Mr. William Denham is the WV Foreign Language Association Teacher of the Year. He does a phenomenal job. Mrs. Rebecca Cooper is a Business and Computer Science teacher, and she is the Amazon Future Engineering Teacher of the Year. She is one of 10 nationwide. She got \$25,000 for her classroom and \$25,000 for our school as well. They have also given us stuff to put in our Warrior Wardrobe as well. We have some wonderful people and again these are the people that make the success happen. It is everyone in this building that works together and makes it One Warrior Nation.

Mr. White-What would you say is the biggest impediment to student achievement?
Jane Kennedy-I think once we get them here we are good. Mrs. Legg is here and she is our Social Worker and she cuts down those barriers. The getting them is here is the hardest part. Mr. White-Is there anything Board can do to help? Jane Kennedy-I'll have to think on that one.

Mr. Cavender-How many students from Valley are enrolled here now? Jane Kennedy-We probably have a total of 120. We have 45 new students this year from Valley. They are part of us. They are a Warrior.

Mrs. Jordon-What is the total number of students? Jane Kennedy-1,257. Mrs. Jordon-What is the percentage of in-person students? Jane Kennedy-We are at 646. Mrs. Jordon-So about half of your enrollment? Jane Kennedy-Yes.

Mrs. White-How is the morale of the staff? Jane Kennedy-We are tired. This staff can put together anything you need. We will say this needs to be done and they will get it done. Counselors, teachers, whatever we need. Cooks are working like crazy. Custodians are phenomenal. We get it done but they are tired.

Mr. Cavender-The board you showed us earlier in the year, I'm assuming that is changing on your enrollment when they switch from eLearning to in-person. How often is that changing? . Jane Kennedy-We did do a huge change and that changed a lot.

LSIC REPORT (continued)

Teachers have a common planning time at the end of the day, we changed that. We are almost at a point of tweaking it again. We are constantly looking at that.

Mrs. White-What is your largest classroom size? Jane Kennedy-I think we have a college algebra class that might have 20 but most are 15-17. eLearning is anywhere from 25-30.

Mr. White-You mentioned the mental health that you are providing. Are there a lot more issues with mental health? Jane Kennedy-I think we are seeing that with teenagers as a whole. The anxiety level is huge. They need to be reassured a lot. We have great counselors and a psychologist that's wonderful to help. We have the Health Center and they have a psychologist on staff. Mr. White-What's the biggest issue? Jane Kennedy-Anxiety and depression. COVID added to that.

Mrs. White-Did very many come back in person because of the lack of participation in eLearning? Jane Kennedy-We've talked to them. We've messaged them. Mrs. Wright is holding conferences for them. If they haven't turned anything in, they contact the parents and then they talk to a counselor. Right now it's the parents who have said my child is doing horrible and I want them back in school. Friday we will have a WVEIS pull to see who is failing. That will let me determine who needs to come back.

Mrs. Jordon-Kim, are you here full time? Kim Legg-Yes. Mrs. Jordon-Are you able to do home visits? Kim Legg-We have done some. That's like a last ditch effort. Mrs. Jordon-Have you been able to locate everyone? Kim Legg-There are a few stragglers but we've located most.

Mrs. White-The kids that come from Valley, do they follow their county color or ours? Dr. Williams-They follow ours.

Dr. Williams-I'd like to thank Mrs. Kennedy and her staff. When she said they did a major overhaul of her schedule a couple of weeks ago they truly did. They spent all weekend getting the schedules worked out so the kids would be socially distanced in the classroom. I can't think of another school in the county that cares for kids more than they do here at Riverside. That's so evident with the clinic, the food pantry and the clothing pantry. You all talk about relationships, you all have the relationships. When I was here last week and we were walking around, she called every kid by name I think it shows how much you care for the students here. You are to be truly commended for everything you are doing.

PERSONNEL

A. Personnel Agenda for November 2, 2020 (Enclosure 41)

Dr. Williams-We do have an addition that was left off by accident. It's Tim Flatley as the Athletic Director at GW. That was left off the regular agenda by mistake. That would be a revised agenda.

Mrs. Tracy White moved: The Board approve the Revised Personnel Agenda as included in Enclosure 41. Motion was seconded by Mr. Ric Cavender and unanimously carried.

QUESTIONS/ANSWERS

None

ESTABLISHMENT OF MEETING DATES

- A. Monday, November 2, 2020, 6:00 p.m.-Special Session at Riverside High
- B. Thursday, November 19, 2020, 6:00 p.m.-Regular Session
- C. Monday, December 7, 2020, 6:00 p.m.-Special Session at Mary C. Snow West Side Elementary
- D. Thursday, December 17, 2020, 6:00 p.m.-Regular Session
- E. Monday, January 4, 2021, 6:00 p.m.-Special Session at Piedmont Elementary
- F. Thursday, January 21, 2021, 6:00 p.m.-Regular Session

NOTE: The above meetings of the Kanawha County Board of Education, unless otherwise indicated, will be held in the Board of Education Building, 200 Elizabeth Street, Charleston, WV.

ADJOURNMENT

Mr. Ric Cavender moved: That the Special Session of the Board be adjourned. Motion was seconded by Mr. Ryan White and unanimously carried. The Special Session was declared adjourned by Board President Becky J. Jordon at 6:28 p.m.

President

Secretary

djl

11/17/2020