

September 3, 2019

The Board of Education of the County of Kanawha met in Special Session on Tuesday, September 3, 2019 at the Board of Education Building, Charleston, West Virginia. The meeting was called to order by Board President Ryan White at 4:00 p.m.

**PRESENT**

Ryan White, President  
Ric Cavender, President Pro Tem  
Jim J. Crawford, Sr.  
Becky J. Jordon  
Tracy White  
Ronald E. Duerring, Secretary

Debra J. Lewis, Recording Secretary

**ADMINISTRATIVE STAFF**

Tom Williams, Deputy Superintendent  
Paula Potter, Asst. Superintendent, Middle & Alternative Schools  
Carol Hamric, Executive Director, Human Resources  
Bob Calhoun, Asst. Superintendent, Elementary  
Leah Sparks, Executive Director, Technology  
Kate Porter, Asst. Superintendent, Special Education & Student Support Services  
Brianna Warner, Communications Director  
Lindsey McIntosh, General Counsel  
Melissa Ruddle, Asst. Superintendent, Curriculum & Instruction  
Mark Milam, Asst. Superintendent, Secondary & Career-Technical Education  
Chuck Smith, Executive Director, Facilities, Planning & Management  
Brette Fraley, Executive Director, Transportation  
Jeanne Ann Herscher, Title IX Coordinator

## **AGENDA ADJUSTMENT**

Mr. White-We are going to revise the agenda and move Legal Reports after the Superintendent's Presentation so we can have the Superintendent's Presentation right after delegations.

## **PERSONNEL**

A. Personnel Agenda for September 3, 2019 (Enclosure 22)

Mr. Ric Cavender moved: The Board approve the Revised Personnel Agenda as included in Enclosure 22. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

## **NEW BUSINESS**

A. Out of State Travel Requests (Enclosure 23)

Mr. Ric Cavender moved: The Board approve the Out of State Travel Requests as included in Enclosure 23. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

B. CERP Amendment

Mr. Ric Cavender moved: The Board approve the CERP amendment adding Kanawha City Elementary as the priority project on the SBA Needs List (pp. 11 & 14), financial pages, section 100.00)

Chuck Smith-This motion is a mandatory requirement from the Department of Education that places this facility at the head of our list which allows us to go after funds from the SBA. The project is an addition of a quad-type classroom setting and it also includes the renovation of the office suite into a security vestibule. It expands the kitchen area and we are replacing the HVAC and the lights etc. It will eliminate 3 portables as well.

The above motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

## **NEW BUSINESS (continued)**

### C. 2020 NEEDS Project

Mr. Ric Cavender moved: The Board approve the submission of the 2020 NEEDS Project to the WV SBA. Kanawha City Elementary would receive the addition of a quad classroom (4 spaces) and remodeling of the main entry to become a secured vestibule. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

## **FIRST READING**

### A. Employee Leave Policy Series G05A (Enclosure 24)

Carol Hamric-In House Bill 206 this year employees are now permitted to take 4 personal days instead of 3 so we are updating the policy to match the code.

### B. Reduction in Force Policy Series G51 (Enclosure 25)

Carol Hamric- This policy addresses reduction in force. In House Bill 206 they now allow the counties to not only include certification and seniority but licensure and performance evaluation during the transfer season.

## **DELEGATIONS**

Mr. White-Mr. Beaver it's my understanding you want to address the Board about your discipline that's on the agenda. Is it your intent to address the Board in an open or closed session? Mr. Beaver-Closed.

## **EXECUTIVE SESSION**

Mr. Ric Cavender moved: The Board go into Executive Session in order to address Mr. Beaver's concern as it is an employment issue on the agenda. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

The Special Session of the Board was recessed and the Executive Session convened at 4:08 p.m.

## **RECONVENE SPECIAL SESSION**

Mr. Ric Cavender moved: The Board reconvene the Special Session of the Board. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried. The Special Session was reconvened at 4:43 p.m.

## **SUPERINTENDENT'S PRESENTATION**

### A. Employee Discipline

Mr. Ric Cavender moved: The Board adopt the findings and conclusions of the hearing examiner and approve the Superintendent's recommendation for dismissal of Thomas Allen Tucker, and Thomas Allen Tucker shall be, and he is hereby, terminated from his employment with the Kanawha County Board of Education, effective immediately. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

Mr. Ric Cavender moved: The Board adopt the findings and conclusions of the hearing examiner and approve the Superintendent's recommendation for dismissal of Robert Beaver, and Robert Beaver shall be, and he is hereby, terminated from his employment with the Kanawha County Board of Education, effective immediately. Motion was seconded by Mrs. Becky J. Jordon and carried 3-2 with Mr. White and Mr. Crawford voting No.

Mr. Ric Cavender moved: The Board adopt the findings and conclusions of the hearing examiner and approve the Superintendent's recommendation for dismissal of Rachel Wheeler, and Rachel Wheeler shall be, and she is hereby, terminated from her employment with the Kanawha County Board of Education, effective immediately. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

## **LEGAL REPORT**

None

## **EXECUTIVE SESSION**

Mr. Ric Cavender moved: The Board go into Executive Session for the purpose of discussing legal issues. Motion was seconded by Mr. Jim J. Crawford and unanimously carried.

The Special Session of the Board was recessed and the Executive Session convened at 4:47 p.m.

## **RECONVENE SPECIAL SESSION**

Mr. Ric Cavender moved: The Board reconvene the Special Session of the Board. Motion was seconded by Mrs. Becky J. Jordan and unanimously carried. The Special Session was reconvened at 5:09 p.m.

## **QUESTIONS/ANSWERS**

None

## **ESTABLISHMENT OF MEETING DATES**

- A. Tuesday, September 3, 2019, 4:00 p.m.-Special Session
- B. Thursday, September 19, 2019, 6:00 p.m.-Regular Session
- C. Monday, October 7, 2019, 4:00 p.m.-Special Session
- D. Thursday, October 17, 2019, 6:00 p.m.-Regular Session
- E. Monday, November 4, 2019, 4:00 p.m.-Special Session
- F. Thursday, November 21, 2019, 6:00 p.m.-Regular Session

NOTE; The above meetings of the Kanawha County Board of Education, unless otherwise indicated, will be held in the Board of Education Building, 200 Elizabeth Street, Charleston, WV.

**ADJOURNMENT**

Mr. Ric Cavender moved: That the Special Session of the Board be adjourned. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried. The Special Session was declared adjourned by Board President Ryan White at 5:10 p.m.

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President

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Secretary

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9/9/2019