

February 5, 2020

The Board of Education of the County of Kanawha met in Special Session on Wednesday, February 5, 2020 at the Board of Education Building, Charleston, West Virginia. The meeting was called to order by Board President Ryan White at 5:30 p.m.

PRESENT

Ryan White, President

Ric Cavender, President Pro Tem

Jim J. Crawford, Sr.

Becky J. Jordon

Tracy White

Ronald E. Duerring, Secretary

Debra J. Lewis, Recording Secretary

ADMINISTRATIVE STAFF

Paula Potter, Asst. Superintendent, Middle & Alternative Schools

Bob Calhoun, Asst. Superintendent, Elementary

Lindsey McIntosh, General Counsel

Melissa Ruddle, Asst. Superintendent, Curriculum & Instruction

Mark Milam, Asst. Superintendent, Secondary & Career-Technical Education

Briana Warner, Communications Director

Leah Sparks, Executive Director, Technology

Kate Porter, Asst. Superintendent, Special Education & Student Support Services

Bobbi Lewis, Director, Title I

Jon Duffy, Director, Counseling & Testing

Keith Vititoe, Executive Director, Safety & Security

NEW BUSINESS

A. Reconsideration of Superintendent Search

Mr. White-We are having this meeting to ensure that we didn't unintentionally violate any open meetings laws in our previous meeting due to motions that may not have been proper given the agenda item on last Wednesday's meeting. After seeing an argument on why the motion might violate the open meetings law I contacted the Ethics Commission and asked their opinion on whether a violation may have occurred and the attorney I talked to stated that it was likely the court would invalidate the action if a suit was brought. He advised that we should cure this potential violation by following an ethics advisory opinion. After examining the opinion I decided to call this meeting to make sure that the action we took last week was legal under our open meetings laws. It is important that we are transparent to the public. The motions that were made will be reconsidered and similar motions will be made today. In accordance with the opinion, Public Comment will be available to them all.

Mr. Ric Cavender moved: For the purpose of the public comment periods on tonight's agenda, I move that we adopt the same 5 minute time limit used for Delegations during a regular meeting. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

i. Public Comment

Mr. Holstein-I think everyone is in agreement that the Superintendent position is very important and it's important that we get the best candidate. I'm not saying that Mr. Williams isn't a fine candidate but what I'm saying is if we don't do a search we will never know whether he truly is the best candidate. I've been brought into a number of companies in the area to help them realize areas they need improvement on and I've done that but sometimes these companies don't understand where they can be better without seeing what it can be otherwise. I'm asking for the Board to go through the process and find the best candidate. We deserve the best. Let's give everyone an opportunity. I look forward to your solution on this.

Natalie Laliberty-I'm speaking on behalf of the 43 elementary principals in Kanawha County. We know that Dr. Williams knows the nuts and bolts of our system already and there won't be a learning curve. We know he shares our hopes and dreams for our students and that's why we are in full support of Dr. Williams. I do know the most important thing that he has is integrity and he is a good person and he will be the best for the job.

Kay Summers-We are here because of Dr. Williams. The gentlemen that referred to him as Mr. Williams, I do want to make sure that you know he is Dr. Williams. He is very knowledgeable, he has been a teacher, a principal, and he has worked at the Board of Education. He's been with us through floods and different disasters, through portable buildings, and real buildings. There will not be a learning curve for him. I'm like the gentlemen that spoke, I worked for large

NEW BUSINESS (continued)

corporations and I understand about bringing consultants in but they don't live our daily walk and Dr. Williams knows what we are walking through right now. Let's give him a chance. He's right here in our back door. It's embarrassing to me that we have him in the position he's in today and we don't think he's capable. Let's give him a chance. We ought to give him a year's contract. Why spend money when we have someone here in this building who knows us?

Emmitt Pepper-I don't have any children in school yet but I hope someday my young son will end up in Kanawha County. I'm not here to talk about Dr. Williams. I am here to talk about the importance of following a process. Setting aside the violations that the chairman discussed under the open meetings law, having a clean and open process even when it isn't required by law is beneficial for a few reasons. It increases confidence with the final selection, it reduces the appearance of backroom dealings, and it increases the likelihood that the highest quality candidate possible will be identified. Members of this Board said they didn't know the vote was coming or they didn't speak to anyone about this but with all due respect these assertions to me do not pass the straight face test. Let's assume that they are true. The appearance of a surprise motion and a vote with no involvement of the public reeks of good old boy stuff we hear about in West Virginia. Dr. Williams may be the best candidate but you don't know that until you look for others.

Dinah Adkins-I'm not here to speak to support a candidate one way or the other. I'm here to encourage you to set an agenda to continue the things in the county that need to have consistency, to look around and see what needs to be changed. If you have a strong agenda and you are determined to see that agenda through then whomever you choose will do a good job or at the end of one year you can replace them with someone else. I'm asking you to set your agenda and see what direction this county needs to go in.

Jake Jarvis-It was really frustrating to see members of the Board make such a rush decision in a meeting in the middle of the day when parents and teachers can't come because they work. Right now the conversation feels like whether Dr. Williams is great or not but it should be what process are we going to use to select the best person for this job. A national search is the best way to do that. We need to find the best person for the job and I would hope that we would not be here trying to put on a face. I would hope that we do our due diligence here.

Jerry Throckmorton-I'm here to represent the interest of our members. Every day we fight battles and processes and procedures to make sure our peoples' rights are protected in the workplace so without an interest or a stake in who ends up with the job of Superintendent we are clearly interested in the process but we are concerned about following the rules. If we were representing one of our members we would insist that the process be followed and so we ask that the Board follow the same procedure legally and ethically and then pick the person for the job. If it's Dr. Williams that great. He's a tremendous person and a fine human being. When the decision is made we at AFT are willing to work with whoever comes out as our new Superintendent. I would like to thank Dr. Duerring for his 45 years of service in this county.

NEW BUSINESS (continued)

Ron Reedy-Over the years I have had the pleasure of working with Dr. Williams on a variety of projects and issues that affect our students. I've also found him to be a person of expert knowledge and rock solid integrity by all accounts. He has a spotless record of service to the students of Kanawha County as a teacher, school principal, assistant superintendent and finally Deputy Superintendent for the past 6 years. The primary motivation for everyone in the work force is to work hard in the hope that their hard work will result in greater opportunities for the advancement in their career, so it would make sense that Tom has, in addition to his sincere desire to work for the students of Kanawha County, the hope that he too might one day continue to advance in his career and rightly so. He's worked hard. He's developed the skills and relationships in our system to maximize our success. Best of all in the next 5 months of working alongside Dr. Duerring will allow a seamless transition into the position. I've found Tom Williams to be a good and decent man in a time when decency is more and more rare. He can always be counted on to do the right thing for our students regardless of what the easy path to take. He's a person of considered judgement. You obviously had great confidence in the judgment and wisdom of Dr. Duerring as evidenced by your repeated renewals of his employment contract and rightly so. He's assembled a team of district staff that are excellent at their jobs who under his leadership has advanced our county to heights not thought possible just a few years ago and along his side as his Deputy for the past 6 years has been Dr. Tom Williams so I ask you as you have trusted Dr. Duerrings' judgement in leading the county and selecting Dr. Williams as Deputy what could possibly cause you to think that he's not the best candidate to succeed him? No doubt there are other qualified people in America somewhere but at what costs? What skills would they bring that we don't already have and how much time would be lost in the efforts to get this person up to speed with the successful programs and policies that Dr. Duerring with your consent has put into place? There's an old saying you don't change horses in middle of the stream and that's good advice. I along with the other high school principals in Kanawha County urge you to appoint Dr. Williams as our next Superintendent. Let's get on with the challenging work that lies ahead of us without delay.

Ashley Orndorff-I'm not here to tell you who to pick. I do not know Dr. Williams but I know when you are appointing positions of leadership and hiring personnel you review qualifications and you pick the person that is best qualified for the job. I trust the decision of leadership. I want you to look for someone to replace Dr. Duerring who will care about my daughter, who will take frantic phone calls and listen to my concerns and who will meet with a concerned teacher at 6:30 in the morning to talk about an IEP concern. I do not want to waste my money to look across the nation when we have qualified individuals in this county. We need someone who is familiar with how things work and knows the history and will work diligently to ensure the future of our county. We have several populations of disadvantaged and at-risk students and we need somebody that has shown that they care about these students.

NEW BUSINESS (continued)

Kimberly Earl-I've questioned whether or not to come here and speak because to be honest I'm not 100% sure why we are being given chance to speak. You have seen me here and at the state house commenting on policy. This is employment, this is not something that I have the information that you have on. I can't pull their file and say whether or not they are the best candidate. I can't look up what you can to see whether or not somebody is qualified for this position. Each of you have on this Board have earned my votes in the past and with that vote I say I trust you to make this decision. I trust that you will vote the way you think is best. What I'm asking is for you to vote for what you think is the right thing for the employees and students of this county.

Tiffany Jones-I personally don't know Dr. Williams but as a parent there have been several times that I have not been pleased with the direction that the Board has taken regarding different things. I personally question the Board's ability to hold the Superintendent accountable when they perceive the Superintendent to be a peer, a buddy or a friend. With that said if Dr. Williams is the right candidate, put him through the process and let him have the ability to come out on top. Even if you don't want to do a nationwide search we can do a statewide search.

Ammon Gilliam, Principal Dunbar Middle-I do not profess to know the law and policies, but I do know that Kanawha County is special and unique. We are the most diverse and unique county in West Virginia. We need someone who understands the fact that we have a vast population ranking from the very wealthy to families who don't have two nickels to rub together. Dr. Williams is in the best position to serve the needs of the parents and address the dynamics of each community. He is also the best person to support the initiatives set forth by Dr. Duerring and this Board. Middle school administrators have witnessed and learned firsthand from his leadership and we support him fully.

ii. Motion to Reconsider Search Process

Mr. Ric Cavender moved: The Board reconsider the previous motion that was made first on January 29, 2020 during a Special Session of the Board which stated in sum, "I move to appoint a Superintendent right now and for one year." Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

iii. Motion to Select a Search Method

Mr. Jim J. Crawford moved: The Board select the option provided to us by the School Board Association of appointing a qualified person to be Superintendent for one year without conducting an external search. Motion was seconded by Mrs. Becky J. Jordon.

NEW BUSINESS (continued)

Mr. White-I would like to point out that the most important job that the Board does is appoint a Superintendent. The people who developed this system recognized that it would be inadvisable to have a Superintendent directly elected by the public. The reason the Board appoints a Superintendent is to ensure that the Superintendent has a form of accountability to the elected and the public and as a result our role to appoint a Superintendent should be very deliberate and transparent to the public. In the spirit of transparency I do have some questions for some of the board members. Why do you think it was necessary to make a motion naming the Superintendent before talking to the candidate? Mr. Crawford-I'm entitled to make any motion that I want to make here. Mr. White-Since all of us are elected by the people do you think the Board as a whole should meet and discuss what we believe is desirable in a Superintendent before making a decision? Mrs. Jordon- I've said from the minute that Dr. Duerring said he was retiring was that I wanted Dr. Williams. I said that before he announced his retirement. I feel very strong about Dr. Williams and the fact that for us building these two schools we cannot have a lapse and somebody coming in here and learning Kanawha County. There is not room for mistakes with dealing with FEMA. Everyone has probably heard me say I want Dr. Williams because I feel like he would continue where Dr. Duerring left off. Mr. Crawford-We've had previous experience with external people coming in to this county from outside and we've had a lot of difficulty and they were never able to survive. We know what we have got. I'm in favor of giving him an opportunity to prove himself over one year. Mrs. Jordon-What the state board did a few years ago when they brought someone in from out of state I'm not willing to do that again right now with FEMA. That's why I really want someone within and I want Dr. Williams and I want him appointed tonight. Mr. Crawford-Furthermore he has a 5 month transition period and he could work daily with Dr. Duerring and move on without any glitches. I personally think that we do be doing this system an injustice if we didn't give him an opportunity to serve as superintendent and find out if he can do the job and if he can't I am willing to look at somebody else. Mrs. White-The reason I voted the way I did is for one I don't live in Clendenin, but I was there the day after the flood hit and I know what those families went through and we've all got calls for the past 3 years about these schools and my biggest fear is bringing someone in who didn't know Kanawha County and didn't understand the FEMA aspect and building a new school. It will give 5 months for Dr. Williams to move into that role beside of Dr. Duerring. I don't want to see anything held up in Clendenin for one day. I know everyone on the outside looking in sees that we chose a Superintendent in 10 minutes but we knew a week before everyone else did that he was retiring. So back to your question you asked why we felt we shouldn't have had a meeting and discussed among ourselves. We've all been discussing it amongst ourselves not violating any open meeting laws, but we have been discussing it one on one which is absolutely allowed to do and what a lot of elected officials do. I would see Ryan at the Capital and we would stop and say what do you think, we all were doing that so to say that none of us were having any conversations is false. We all were having conversations as we should have been. This isn't a decision to make lightly. I do feel that the calls went from within a weeks' time to who you are going to hire to I'm worried about being fired. People in this building who are will and pleasure employees were worried about somebody new coming in and bringing their own people and them getting fired. It went from being from nosy to being fearful of what

NEW BUSINESS (continued)

the feature meant for me. In a perfect world, I would love to put the label interim on this but in 2003 we determined that we can't have the interim Superintendent, we have to appoint someone for a year or move in a different direction so by appointing him for one year we will set down with him as a Board and put objectives and goals before him. I have things that I would like to see addressed. Dr. Williams is not Dr. Duerring. We will put goals before him and at any time during that year if we feel that he is not doing those we can immediately search for someone else and when his year is up and not renew his contract. Giving him the appointment shows that we stand behind our employees and we do show the public that as a Board we believe in our employees and we are the best of the best in Kanawha County we have qualified people within we should always promote within and that's why I voted the way did. Mr. White-You said you supported the interim and one of our options was to appoint a Superintendent immediately and do a search later. Why aren't we doing that? Mrs. Jordon-Why not just do something that is a seamless transition. Mr. White-That question was for Mrs. White. Mrs. Jordon-I was agreeing with her. Mrs. White-I think that he deserves his time to show us whether he can or can't. Six months in if we feel he's not the one for the job we can start a search then and open that process then but I think to support our employees and to support the people that we hire we need to show them that we absolutely feel that Kanawha County has the best of the best and give him an opportunity. I'm saying that he deserves at least a year to prove that he can do it. Mr. Crawford-I agree. Mr. White-So you think it's important to allow the community to give input on what traits they want to see in a Superintendent? Mr. Cavender-I think there is some misunderstanding on that. The perception was that if we opened it for community input they would have the right to tell us who to choose. I never viewed it that way. I thought it would give us an understanding on what traits and characteristics a Superintendent should have. We've had wonderful service from Dr. Duerring for 23 years obviously times have changed and we need to hear from them as to what traits are important. Mr. Crawford-That being said Mr. Cavender let me remind the Board that 22 years ago the Kanawha County School Board hired Dr. Duerring on a 1 year one contract with the same purpose in mind that we are discussing here tonight I think we need to follow through with what we are doing. Mr. Cavender-I'm not interested in talking about what happened 22 years ago. I can appreciate the process that happened two decades ago but I'm more interested in what can happen two decades from now. I was in support of all the input sessions not who but what they wanted. Mr. Crawford-You look at past history in order to turn your future course that's my opinion and if you don't look at what happened in the past and forget about it and move onto something else that you think is better it may not be. Mrs. White-I would like to address the public comments since I'm the one getting the most heat about it on social media. Mr. Quinn actually quoted exactly what I said and what I said was that I had concerns about opening it up for public comment. I'm an advocate and I go to the Capital every single day to let my voice be heard. I give my personal cell phone number out so anybody can contact me at any time so I can hear from the people who voted me into this seat because when I sit in this seat I take it very seriously. What I meant was in 2016 the Board gave the public an opportunity to speak about what they would choose for the school calendar and the public got upset because they didn't go with the majority and then the following year we came back and went back to the earlier year. We still hear about it every time it comes up. My point was I have concerns about

NEW BUSINESS (continued)

opening up to the public if we are going to take heart to heart what they are saying and listen to them we can't pick and choose when we want to hear from our constituents. We either listen to them all of the time or none of the time not just when they are saying things we want to hear or when it's an election year or sometime when it's convenient. We have to listen to them all the time. I do have concerns but I don't want the public to fade out because they think they show up and we don't listen to them. I would love to see this room packed like this every single board meeting and not just when you are upset or mad. What we do here is important and unless something big is happening we don't typically have more than 5 seats filled out there. Mr. White-You said there were several qualified candidates in the system. Did you interview any of those? Mrs. White-I sat with Dr. Duerring and talked to him about people who have been brought up to me in the building and people I was getting messages about and I sat down with him to go over their qualifications as their direct supervisor and what he thought their strengths and weaknesses were. I didn't interview any of them that's not my place to do that. On paper we have a lot of qualified people in this building. Mr. White-Shouldn't it be prudent for us to interview all the candidates in this building? Mrs. Jordon-Why are you questioning us? You are not an attorney up here you are the President of the school board. Mr. Cavender-I have a couple of points of clarification maybe Ms. McIntosh or Dr. Duerring can answer. KCS is an equal opportunity employer correct? Lindsey McIntosh-Yes. Mr. Cavender-Does the section of our code only apply to the positions outside of the superintendents position or does it apply to all positions within Kanawha County Schools? I'm going to assume it applies to everyone. What if a woman or a person of color, a gay man or woman are interested in applying for this position and they were denied the opportunity? I'm of the opinion if we immediately appoint someone without providing any qualified candidate the opportunity to apply we have not done our jobs and possibly opened ourselves to potential legal trouble. We've heard people pro Dr. Williams and pro process. For me it's not about him. From what I've heard in our system he's definitely the person for the job but I can't be sure of that until we have done our due diligence and make sure we fulfill our equal opportunity employer requirements.

Lindsey McIntosh-Because I was addressed directly in that comment I want to be clear that the appointment is legally sound and it doesn't violate any federal equal opportunity laws. The law allows the board to appoint they do not have to take applicants.

Mr. Crawford-I move to call for the question. Motion was seconded by Mrs. Jordon

Ryan White-Just so everyone understands, call for the question is a motion to end discussion. This is only done when someone wants to stop discussion prior to everybody being able to speak. Mrs. Jordon-I think we all did speak you just wanted to keep asking us questions. Mr. White-I'm done asking questions I was just trying to get transparency. For the record Mr. Cavender has said that he wants to continue to speak and has something else to say. Mrs. Jordon-Well go ahead. Mr. White-We have to take care of that motion now. Mrs. White-I feel like Mr. Cavender should be able to say what he wants. The above motion failed 3-2 with Mr. Crawford and Mrs. Jordon voting no.

NEW BUSINESS (continued)

Mr. Cavender-Mrs. Earl when you came up you made the comment that you expect us to make this decision having all the information and I can tell you that I don't have the information regarding Dr. Williams to make that decision tonight. You make a really good point that we are expected to have all of the information about candidates applying for this job. I take this role really seriously and I want to have all of the information. Mr. Crawford-I'm in favor of giving Mr. Cavender a resume of Dr. Williams. Can we get that right away? Maybe we should have another meeting next week and go from there. Mr. Cavender-If we are done discussing I'd like to move forward.

Mr. Ric Cavender moved: To amend the motion that is currently being considered to strike out the words "without conducting an external search" and replace them with "after meeting as a Board to determine the traits and characteristics desired in a new Superintendent and conducting a thorough interview process that considers multiple candidates" Motion was seconded by Mr. Ryan White.

Mrs. Jordon-I'm going to vote no on that motion because I don't want a search. I want a seamless transition. We have 2 schools that we cannot lose a beat on with FEMA or we could lose that funding. I don't want to do a search. I've thought in my head for the past 2 years that Dr. Duerring would be retiring soon and with 35 years and 6 as Deputy I know that Dr. Williams will continue to run this school system as smooth as it has been the past few years. Mr. Crawford-I'm not going to support this amendment. Mr. White-Does your motion require us to do a search? Mr. Cavender-Yes. Mr. White-If we have several qualified candidates in our system I think that we should meet as a board and determine what we want in a superintendent as a board and also I think we should interview people within our system that are qualified but the board is going to do what they are going to do.

The above motion failed 2-3 with Mr. Crawford, Mrs. White and Mrs. Jordon voting no.

Mr. White-I will reread the motion that Mr. Crawford made without the amendment.

I move the Board select the option provided to us by the School Board Association of appointing a qualified person to be Superintendent for one year without conducting an external search. Motion carried 3-2 with Mr. White and Mr. Cavender voting o.

B. Reconsideration of Superintendent Selection

i. **Motion to Reconsider Superintendent Selection**

Mr. Ric Cavender moved: The Board reconsider the second motion that was made on January 29, 2020 during a Special Session of the Board which stated, "I move that we appoint Dr. Tom Williams as Superintendent of Kanawha County Schools for the ensuing year beginning on July 1st and ending June 30th and that his compensation be \$150,000." Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

NEW BUSINESS (continued)

ii. Motion to Select a New Superintendent

Mr. Jim J. Crawford moved: The Board select Dr. Tom Williams as Superintendent of Kanawha County Schools for the ensuing year beginning on July 1, 2020 and ending June 30, 2021 and that his compensation be \$150,000. Motion was seconded by Mrs. Becky J. Jordon.

Mr. White-I'm not opposed to Dr. Williams being our Superintendent. He has been a dedicated employee for KCS and knows our system well. Even if our Board thinks we would should appoint a Superintendent without a normal search process I think that our Board should not rush into a decision and owes it to the public to have an informed deliberation prior to making a decision. I think only through transparent informed deliberation will we be performing the most important job that we have of appointing a Superintendent. I also think that we should interview Dr. Williams prior to making an appointment as well. What is basis of \$150,000 salary? Mr. Crawford-In my opinion it's a fair salary for the size of the school system in West Virginia. I think Putnam is from \$168-\$170,000 and by this being his first year as Superintendent if we decide to continue to retain him as Superintendent of schools then we can look at a possible salary increase or we may keep it as it is. It will be the decision of this 5 person Board.

Mr. Crawford-We can set his goals and objectives once he begins his term and we will all be involved in that and then at midyear we can look and see if he's working toward those goals and objectives and if he's not doing what we want with the system then I'm in favor a doing a search county and state wide. I don't want any national search. I don't think outsiders understand people in WV. We are a unique group of people. Dr. William has worked diligently to improve our system and we need to give him the opportunity to what he can do.

Mr. Cavender-I just want to make clear that my impending vote is not at all a vote of no confidence for Dr. Williams, it's a vote for consistency and to keep my opinion known that we do need to follow a process that includes interviews.

Mrs. White-The reason we were here today is because we made mistakes last week when we did this and we all made those mistakes. I will say Mr. White asked in that meeting if what we were doing was correct and we were told by our legal counsel that she couldn't give us counsel in an open meeting and at that point one of us should have said we need to go into Executive Session and discuss what we were actually doing. It all happened very fast. While I'm not thankful we did it incorrectly I am thankful that we at least got to come back to this table and have hindsight and all the things we should have or could have said and all were given an opportunity to speak about how we really truly felt this evening and regardless these 4 other people at this table we all do work well together and respect each other. This is bump that we weren't expecting but we will all continue to push forward for what is best for Kanawha County Schools and the students.

The above motion carries 3-2 with Mr. White and Mr. Cavender voting No.

NEW BUSINESS (continued)

Mr. White-I would like to Congratulate Dr. Williams for being appointed as Superintendent. My vote on that previous motion was not against Dr. Williams. I think he will be a fine Superintendent and I look forward to working with him. I look forward to working with the rest of our Board. I think Dr. Williams will do a great job.

Dr. Duerring-This Board has always been professional. They've always worked well with me as Superintendent. All 5 of you have always had the heart of our children in your hearts. I'm proud when I go all over the United States for that reason. I know you will work well with him because you have the focus of the kids. It just shows that you can have differences but you can still come out professionally and work with each other and I want to say thank you for that.

Mr. White-I want to thank Board for being more transparent. I think this was very necessary. I hope this is a healing process.

ESTABLISHMENT OF MEETING DATES

- A. Wednesday, February 5, 2020, 5:30 p.m.-Special Session
- B. Thursday, February 20, 2020, 6:00 p.m.-Regular Session
- C. Monday, March 2, 2020, 4:00 p.m.-Special Session
- D. Monday, March 16, 2020, 3:00 p.m. & 3:05 Budget Workshop-Statutory Session (Presentation of Schedule of Proposed Levy Rates) (Budget Workshop to Follow)
- E. Tuesday, March 17, 2020, 12:00 Noon-Statutory Session (Approval of the Schedule of Proposed Levy Rates)
- F. Thursday, March 19, 2020, 6:00 p.m.-Regular Session
- G. Monday, April 6, 2020, 4:00 p.m.-Special Session
- H. Thursday, April 16, 2020, 6:00 p.m.-Regular Session
- I. Tuesday, April 21, 2020, 12:00 Noon-Statutory Session (Reconvening of March 17, 2020, Meeting to Enter all Levies)

ESTABLISHMENT OF MEETING DATES (continued)

- J. Monday, April 27, 2020, 6:00 p.m.-Statutory Session (Public Hearing on Proposed Budget)

NOTE: The above meetings of the Kanawha County Board of Education, unless otherwise indicated, will be held in the Board of Education Building, 200 Elizabeth Street, Charleston, WV.

ADJOURNMENT

Mr. Ric Cavender moved: That the Special Session of the Board be adjourned. Motion was seconded by Mrs. Tracy White and unanimously carried. The Special Session was declared adjourned by Board President Ryan White at 6:36 p.m.

President

Secretary

djl
2/12/2020