

KANAWHA COUNTY SCHOOLS ADMINISTRATIVE REGULATION

Political Activity; Employee Restrictions

Series: G58A

Reference:

Issued: 09.04.1996

Revised: 03.01.04

Revision Number: 1

58.01 Prohibited Activities.

- (a) No employee shall use public property in connection with any type of partisan or nonpartisan political campaigning.
- (b) No employee shall engage in any type of partisan or nonpartisan political activity during instructional time or during work periods.
- (c) No employee shall post or distribute or facilitate the posting or distribution of political materials including, but not limited to, circulars, letters, leaflets, petitions, badges, pins, balloons or posters on Kanawha County Schools property.
- (d) No employee shall collect or solicit campaign funds on Kanawha County Schools property during instructional time or during work periods.
- (e) No employee shall solicit campaign workers on Kanawha County Schools property during instructional time or during work periods.
- (f) No employee shall use students in writing, addressing, or distributing campaign materials or for any other partisan or non-partisan political activity or to support or oppose any ballot initiative.
- (g) No employee shall publish or allow the publication of any materials under the auspices of Kanawha County Schools or under the auspices of an individual school which endorses or supports a political view or candidate for public office.
- (h) The use of state, local, or federal funds for partisan political purposes is prohibited.
- (i) The use of school property, facilities or school time shall not be used for any partisan or non-partisan political purpose nor to support or oppose any ballot initiative. Examples of prohibited activities include, but are not limited to, use of school assemblies in support of any candidate or issue, paid or unpaid political

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announcements over school public address systems or scoreboards, including those at Laidley Field, or using school telephone or computer systems to support any candidate or issue.

58.02 Permitted Activities. Nothing in this regulation shall be construed to prohibit the following activities:

- (a) The right of employees, as citizens, to engage in political activity so long as such activity does not occur during the instructional time or during work periods.
- (b) The conduct of appropriate instructional activities designed to accomplish a predetermined learner outcome.
- (c) The use of political figures as resource persons in the classroom provided there is an attempt to present a balance of parties, ideology or conflicting points of views.
- (d) The dissemination of information relative to proposed constitutional amendments, referendums, levy elections, etc., which relate directly to public education.
- (e) Wearing political badges or pins of reasonable size and number on Kanawha County Schools property during instructional time or during work periods.
- (f) The use of facilities for political functions otherwise permitted by separate policies and administrative regulations which relate to the use of facilities.

58.03 KCS-TV. The Administrative Assistant for Staff Development/ Instructional Television, upon the request of a bona fide candidate for the office of Member of the Kanawha County Board of Education, shall program an equal opportunity to appear on KCS-TV in response to an appearance by an incumbent candidate for the office of Member of the Kanawha County Board of Education upon a program that is controlled, or approved, by the incumbent Member of the Kanawha County Board of Education. Programs produced prior to the time an incumbent Member of the Kanawha County Board of Education

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becomes a candidate for reelection shall not trigger the equal opportunity requirement. Requests to appear must be submitted to the Administrative Assistant for Staff Development/ Instructional Television within seven days of the appearance on KCS-TV by an incumbent candidate for Member of the Kanawha County Board of Education.

58.04 Penalties. Any employee who shall violate any provision of Section 58.01 of this regulation shall be guilty of willful neglect of duty and subject to appropriate disciplinary measures.