

WHAT YOU SHOULD KNOW ABOUT KANAWHA COUNTY SCHOOLS, WV

Located along



Convenient to Columbus, Cincinnati, Akron, Cleveland, Lexington, Louisville, Pittsburgh, Charlotte, Durham, Greensboro

Located inside the **Cultural, Recreational, and Business Capital of the Appalachian Mountains**. There is plenty to keep Charleston residents occupied in their free time. Check out the Clay Centre for Arts and Sciences and the Capitol Market in the downtown area. Being the state capital, there are numerous opportunities and naturally, the commuting times are rather low. Charleston is a very affordable city to live in. Median home value is just \$144,00 and rent is on average \$690 a month; almost unheard of in a modern day American city.

Follow charlestonwv.gov for more.



WE ARE HIRING IN ALL CERTIFICATIONS AREAS.

WE WANT YOU TO TEACH IN OUR SCHOOLS.

FOLLOW [JOB POSTINGS](#) TO REVIEW OUR CURRENT JOB OPPORTUNITIES

▶ **Two year mentorship for teachers.**

▶ **Professional Learning Communities provided.**

▶ **Structured professional development for personal growth.** KCS's professional development sessions are designed to promote growth in curriculum in all schools to enhance teaching and learning.

▶ **Administrative advancement.**

▶ **Diversified Technology.** KCS goals for 1:1 are improving teaching and learning through an integration of technology, improving student achievement in ELA and Math, improving student engagement, and providing teachers and students with a technology rich environment.

▶ **Special Education Teachers.** Beginning Teacher Academic Coach for available for all new Special Education teachers. We offer a secondary and an elementary Curriculum Specialist to support teachers with curriculum and instruction. We have three Board Certified Behavior Analysts to help develop behavior plans for students with challenging behavior. Each school has a Special Education Specialist and School Psychologist to support teachers in the identification of students with disabilities and IEP writing for students with disabilities. We have monthly evening Focus Sessions on a variety of Special Education topics and a one day Special Education Conference at the beginning of the school year.

▶ **A stipend for new teachers Orientation Program is paid for participation.**

▶ **Health and Retirement Benefits.** Health Insurance is offered with the WV Public Employees Insurance Agency which is a self-insured health fund, providing a comprehensive health care plan. Included is a \$10,000 term life insurance policy with the option to increase the coverage. Premiums are based on salary level and smoking status.

Dental Insurance provided at no cost to all permanent employees and their dependents.

Optical Plan provided at no cost to all permanent employees and their dependents.

Employees contribute 6% gross salary. Employer contributes 7.5% gross salary. This is a Defined Benefit Plan!

▶ **Outstanding Supplemental Duty Salaries.** (Coaches, Band Directors and many others)

