

September 19, 2019

The Board of Education of the County of Kanawha met in Regular Session on Thursday, September 19, 2019 at the Board of Education Building, Charleston, West Virginia. The meeting was called to order by Board President Ryan White at 6:00 p.m.

PRESENT

Ryan White, President
Ric Cavender, President Pro Tem
Jim J. Crawford, Sr.
Becky J. Jordon
Tracy White
Ronald E. Duerring, Secretary

Debra J. Lewis, Recording Secretary

ADMINISTRATIVE STAFF

Tom Williams, Deputy Superintendent
Paula Potter, Assistant Superintendent, Middle & Alternative Schools
Carol Hamric, Executive Director, Human Resources
Terry Hollandsworth, Executive Director, Maintenance & Energy Management
Briana Warner, Communications Director
Lindsey McIntosh, General Counsel
Leah Sparks, Executive Director
Melanie Meadows, Treasurer, Budget & Finance
Laura Pauley, Director, Accounting, Reporting & Compliance
Melissa Ruddle, Asst. Superintendent, Curriculum & Instruction
Bob Calhoun, Asst. Superintendent, Elementary
Chuck Smith, Executive Director, Facilities, Planning & Management
Brette Fraley, Executive Director, Transportation
Kate Porter, Asst. Superintendent, Special Education & Student Support Services
Keith Vititoe, Executive Director, Safety & Security
Ryan Bremar, Director, Safety

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Board President Ryan White.

APPROVAL OF MINUTES

- A. August 5, 2019 - Special Session
- B. August 15, 2019 - Regular Session

PRESENTATION

- A. 2019 NSTA International Champion Conventional Class-Billy Wiseman

Dr. Duerring-Billy has won three years in a row. I know Billy because when I became Principal at Grandview in 1985 Billy was our bus driver. The thing that I remember about Billy is that he always cared about the kids. When we have those kind of people out in schools that sends a message to our parents and children that we care about them and that they are important to us. Our bus drivers are important because they are the first people the kids see in the morning and the last people they see when they are leaving to go home. Billy is a great guy.

Brette Fraley-I have known Billy even before I came to Kanawha County Schools. The rodeo is all about safety and he exemplifies that. You cannot participate if you have had an accident of any kind. Looking over the years he was won 3 International Championships, 9 State Titles, 14 County Titles and 2 Southeastern Championships. That's quite an accomplishment when you figure there are 458,000 school bus drivers in America.

Billy Wiseman-I would like to thank Dr. Duerring and the Board for this recognition. I didn't expect this and I don't think I deserve it. I love competing and driving the school bus. I would like to thank Mr. Fraley for his support and for Jimmy Lacy and Peggy Stone for all of the time and effort they take in setting up the rodeos. I have driven since 1989 and I've driven a school bus over 650,000 miles. All of my 31 years have been downtown driving. I would like to acknowledge all of my fellow bus drivers and my aide and everyone else who has helped me and allowed me to do this. Thank you very much for your support and recognition.

REPORTS

- A. Kanawha County Travel Reimbursement for August, 2019 (Enclosure 26)
- B. Monthly Financial Report (Enclosure 27)
- C. Safety Report

Ryan Bremar-This year's Emod rate is .88 which is the same as last year. Our worker's compensation claims are trending about the same. We have 17 claims that have a cost of \$1 or more, this is pretty consistent with last year. Our lost work days are trending in a positive direction. Slips, trips and falls are about the same amount as the last 3 years. We received a \$100,000 grant to add 4 entrance cameras and a digital server to all middle schools. We are doing this First Net AT&T implementation for Management Team and Principals which betters our emergency communication when we need to get in touch with a school.

Mr. Crawford-I think you and your department need to be commended for the job you do in helping us save Kanawha County Schools money with the worker's comp program. I personally appreciate the work and effort that you and Keith put into this. Ryan Bremar-Thank you sir.

Mr. White-Do we have any updates about the safety projects that are being funded by the levy? Ryan Bremar-We are getting close to bid out the intruder lock set levy project. It's for 17 elementary schools which currently do not have the locks. Keith Vititoe-Next year will be camera systems and access controls.

- D. Legal Report

None

- E. Board Reports

Mrs. White-Last Friday Ric Cavender and Dr. Duerring went to Sissonville and Jim and I went to Riverside for the groundbreaking of the new fields. Those communities were so excited to open their fields and I have heard nothing but positive input and a lot of gratitude about passing the levy.

REPORTS (continued)

Mr. Crawford-Yesterday I attended the Opioid Awareness Program at Marshall University and there were various counties that participated in it. It was very educational for our school children. Mrs. Jordon-Did some of our kids end up going? Dr. Duerring-Yes. Mr. Crawford-It was sponsored by the WVSSAC and Marshall University.

PERSONNEL

A. Personnel Agenda for September 19, 2019 (Enclosure 28)

Mr. Ric Cavender moved: The Board approve the Revised Personnel Agenda as included in Enclosure 28. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

DELEGATIONS

None

NEW BUSINESS

CONSENT

Mr. Ric Cavender moved: The Board approve the following CONSENT Items A-C. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

A. Approval of Bills for August 2019 (Enclosure 29)

Approval of the payment of bills for the month of August 2019 in the amounts of \$16,703,077.86 for the Current Expense Fund and the Special Revenue Fund; \$231,809.30 for the KCS Public Library Excess Levy Fund; \$4,242,841.61 for the Permanent Improvement Fund; \$546,822.92 for the Public Library Fund as reflected in Enclosure 29.

B. Budget Supplements & Transfers (Enclosure 30)

Approval of budget supplements and transfers as reflected in Enclosure 30.

C. Out of State Travel Requests (Enclosure 31)

Approval of the Out of State Travel Requests as contained in Enclosure 31.

OTHER NEW BUSINESS

A. Annual Financial Statements (Enclosure 32)

Mr. Ric Cavender moved: The Board approve the annual financial statements of Kanawha County Board of Education for the fiscal year ended June 30, 2019 for the purpose of publication in the Charleston Gazette-Mail. The publication of the school system's annual financial statements within ninety days after the beginning of the subsequent fiscal year is required by WV Code Section 18-9-3a. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

B. Lease Agreement (Enclosure 33)

Mr. Ric Cavender moved: The Board approve a lease agreement, attached as Enclosure 33 between Kanawha County Schools, the Regulatory Training Center, and the Kanawha Putnam Emergency Planning Committee in the amount of \$500.00 per month for office space, to be paid to the Regulatory Training Center, a division of Kanawha County Schools.

Keith Vititoe-We respectfully request your approval for this lease agreement. We plan to house the administrator and the records for the Kanawha Putnam Emergency Planning Committee. I'm deeply honored as the administrator over that building to bring them in. I've been a long term member of the KPEPC. That organization has been our local emergency planning committee since 1952. They were previously in the Red Cross Building in Cross Lanes but the Red Cross had to expand their territory and they needed the office space so we were happy to try and accommodate them. It's a relationship that will be beneficial. The Regulatory Training Center handles industry safety training in the Kanawha valley and the KPEPC is the volunteer planning committee for Kanawha and Putnam Counties. It can only help us with our business at the RTC but I hope to expand the KPECP in this process as well.

Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

UNFINISHED BUSINESS

A. Student Health Policy (Enclosures 11 & 35)

Dr. Duerring-You have two enclosures and Ms. McIntosh will explain why. Enclosure 11 was the original that went out for comment.

Lindsey McIntosh-There were two comments that were sent in regarding the original Enclosure #11 that we felt should be included. They were from Dr. Porter and Brenda Isaac. The first addition was regarding HEP B which needed a longer time to complete that immunization and then we needed to include a psychological evaluation along with a psychiatric evaluation so that is the changes that were made and put in Enclosure #35.

Mr. Ric Cavender moved: The Board approve the Student Health Policy Series J24, as shown in Enclosure 35. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

FIRST READING

A. Student Dress Policy (Enclosure 34)

Lindsey McIntosh-We decided it needed updated to be current with the times and we also wanted to make it less gender specific.

Dr. Duerring-Our previous rules was that you needed to have shorts to the knee and good luck with finding that in this time. You couldn't wear tight jeans and we are in the world of skinny jeans so it needed refreshed.

Mrs. White-Do the schools have their own dress code as well? Dr. Duerring-Everyone is supposed to follow the KCS policy as written.

Mr. White-Why do we have a district-wide policy? Dr. Duerring-So parents will have guidance about what kids can wear to school and not. Mr. Crawford-The dress code is hard to enforce. It puts the administrators in a bind sometimes.

Mr. Crawford-I'd like to have the comments before we come to the Board Meeting in October. Lindsey McIntosh-It will be November because of the way the 30 days fall. This has been given to administrators and they have been able to give input on it as well. The 30 day comment period will be for the public as well as the teachers.

SUPERINTENDENT'S PRESENTATION

A. Employee Discipline

Mr. Ric Cavender moved: The Board adopt the findings and conclusions of the hearing examiner and approve the Superintendent's recommendation for dismissal of William D. Courts, and William D. Courts shall be, and he is hereby, terminated from his employment with the Kanawha County Board of Education, effective immediately. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

QUESTIONS/ANSWERS

Mrs. White-The Governor has declared tomorrow as WV School Service Personnel Day and I want to thank them for all they do each and every day. Mr. White-We can't live without them.

Mr. Crawford-In lieu of what happened Friday at the Roane County football game, my concern is that our emergency action plan is being carried out. We need to double check and audit that from time to time. Mrs. Jordon-Shouldn't the Athletic Director be on top of that? Dr. Duerring-Our assistant superintendents check with our principals and discuss those plans. Paula Potter-I check SSAC websites and all of the schools that have sports are up-to-date. After the unfortunate event last week I emailed the principals and said we should take a moment to make sure your coaches have the emergency plan at all ballgames. There are students that are responsible for things as well. Kanawha County only has so many ambulances but they are quick to get to an event. Someone has the authority to do the 911 calls. Our principals do a great job with the forms being updated each year and reviewing it with their folks. We will continue to monitor it. We asked them to review it with their coaches.

ESTABLISHMENT OF MEETING DATES

- A. Thursday, September 19, 2019, 6:00 p.m.-Regular Session
- B. Monday, October 7, 2019, 4:00 p.m.-Special Session
- C. Thursday, October 17, 2019, 6:00 p.m.-Regular Session
- D. Monday, November 4, 2019, 4:00 p.m.-Special Session
- E. Thursday, November 21, 2019, 6:00 p.m.-Regular Session

NOTE: The above meetings of the Kanawha County Board of Education, unless otherwise indicated, will be held in the Board of Education Building, 200 Elizabeth Street, Charleston, WV.

ADJOURNMENT

Mr. Ric Cavender moved: That the Regular Session of the Board be adjourned. Motion was seconded by Mr. Jim J. Crawford and unanimously carried. The Regular Session was declared adjourned by Board President Ryan White at 6:36 p.m.

President

Secretary

djl

10/4/2019