

August 5, 2019

The Board of Education of the County of Kanawha met in Special Session on Monday, August 5, 2019 at the Board of Education Building, Charleston, West Virginia. The meeting was called to order by Board President Ryan White at 4:00 p.m.

PRESENT

Ryan White, President

Ric Cavender, President Pro Tem

Jim J. Crawford, Sr.

Becky J. Jordon

Tracy White

Ronald E. Duerring, Secretary

Debra J. Lewis, Recording Secretary

ADMINISTRATIVE STAFF

Tom Williams, Deputy Superintendent

Paula Potter, Asst. Superintendent, Middle & Alternative Schools

Carol Hamric, Executive Director, Human Resources

Bob Calhoun, Asst. Superintendent, Elementary

Leah Sparks, Executive Director, Technology

Kate Porter, Asst. Superintendent, Special Education & Student Support Services

Brianna Warner, Communications Director

Lindsey McIntosh, General Counsel

Melissa Ruddle, Asst. Superintendent, Curriculum & Instruction

PRESENTATION

A. High School Collaborative Walk-Throughs

George Aulenbacher-This conversation started because Larry Bailey did this when he was in Kentucky where they would visit other schools in their areas so we put this together and the other high school principals agreed to do it. Last year we started visiting 5 of the high schools in Kanawha County. We would go every other month and observe a curriculum area a content specialization. We started in October at George Washington where we visited our math department. We visited 4 different classrooms. We wanted to see what was going on. I knew what was going on at GW but I wanted to see what was going on St. Albans, Capital and Nitro. It was a good experience for us. The observations took about 20-30 minutes. After that we would come back together and do a quick debrief where we gathered all of our notes and we did that through a google form.

Larry Bailey-We took our findings and we really tried to identify the positives that we could take away from each observation that we went to. After we had finished the observations we went over to St. Albans where we put post-it notes and chart paper all over the walls with all of our findings. The common themes that we found in the highly performing classrooms were the content standards were referenced and deconstructed into kid-friendly terms, we saw unique questioning techniques and there was a sense of competition in those classrooms. Some of the highest performing classrooms were where the teachers put a personal touch in there and you could see the personality of that teacher reflected on the walls of their classrooms. It was very inviting to the students as well as us. They had very precise procedures for the student. The relationship piece which kind of ties into the environment was the way the teachers interact with the students. Students weren't afraid to take a risk to ask a question. It was a general sense that the teachers truly cared about the students.

George Aulenbacher-During this process we came to go over all of this with Mr. Milam. He was very supportive. This upcoming school year we are going to take those 5 different areas and integrate it in our walk-throughs and use that as a guide at some of the high schools. During the 19-20 school year we are going to visit South Charleston in September followed by Riverside, Ben Franklin, Hoover and Sissonville and end with Garnet. One of the real eye openers for me was visiting Carver and seeing our kids interact in those classrooms and the expertise they have with that area. It was a really good experience for us. I hope we continue it and have more success with it.

PRESENTATION (continued)

Larry Bailey-I would like to thank Mr. Milam and Dr. Duerring for their support. The other high school principals were very welcoming. It was nice to see the great things that were occurring in Kanawha County Schools.

Dr. Duerring-I would just like to say to the Board that he principals came up with this on their own. I think it's amazing the whole notion of seeing each other's schools and sharing ideas. I love the idea of the common rubric that you came up with. I would just like to commend their efforts for doing that and building a stronger system on top of what we have now.

Mr. White-Can this be replicated for middle and elementary schools? Bob Calhoun-I've been talking to Mr. Bailey about the process they went through and we aren't going to be able to do it like they did but we are going to break it down by areas.

George Aulenbacher-I have talked to the principals in my feeder area and we've saved everything into a google document that we've shared with them as well. I've been to all of the high schools in the county but it's nice to go in and observe. I think it can be replicated.

Paula Potter-Our principals at the middle schools did it last year with a little bit of a different take based on our principal meetings. They selected the middle school that they wanted to visit based on the curriculum discussion that they had at the meetings. Some of them went 2 or 3 times where they worked on ideas like scheduling, related arts or classroom observations. It is very informative for them to share those practices.

Mr. White-Is there a possibility that we could add a school in a bordering county as well just to see what's going on in other counties? George Aulenbacher-I would welcome it.

PERSONNEL

A. Personnel Agenda for August 5, 2019 (Enclosure 14)

Mr. Ric Cavender moved: The Board approve the Revised Personnel Agenda as included in Enclosure 14. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

NEW BUSINESS

A. Out of State Travel Requests (Enclosure 13)

Mr. Ric Cavender moved: The Board approve the Out of State Travel Requests as included in Enclosure 13. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

DELEGATIONS

None

SUPERINTENDENT'S PRESENTATION

A. Employee Discipline

Mr. Ric Cavender moved: The Board adopt the findings and conclusions of the hearing examiner and approve the Superintendent's recommendation for dismissal of Jamie Hayner, and Jamie Hayner shall be, and she is hereby, terminated from her employment with the Kanawha County Board of Education, effective immediately. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

QUESTIONS/ANSWERS

Mrs. White-Since we won't be having LSICs do we need to put that out to folks that the policy changed? Dr. Duerring-We will have three. We will place those on an agenda at one of our Curriculum Meetings. We will have to wait until further in the fall because they have to meet first and discuss with their LSIC and then report to us that discussion so we have to give them time to do that. Mr. White-Can we have them at the school? Dr. Duerring-Yes if that's what the Board wants. Mr. White-I would like to have them at the school. Dr. Duerring-Ok we can do that.

Mrs. White-Do we have an update on AJ as far as the part? Dr. Duerring-Mr. Smith found the part and it was \$30,000 cheaper and hopefully it will be here tomorrow so we should be okay.

QUESTIONS/ANSWERS

Mr. White-How are we on schools being ready to open as far as HVAC and mold issues? Dr. Duerring-So far we are in good shape. Mr. White-So there are no issues at Point Harmony? Dr. Duerring-We haven't heard of anything that hasn't been taken care of. Mr. White-What about the HVAC issue at Nitro? Dr. Duerring-We haven't heard anything.

Mr. Crawford-Have they moved on from Sissonville to Riverside for the site preparation for the football field? Dr. Duerring-I can't answer that.

Mr. Cavender-When will the track be completed at Laidley Field? Dr. Duerring-By the 16th if all goes well and no heavy rains.

Mr. White-There are accommodations for them to practice. Dr. Duerring-Yes.

ESTABLISHMENT OF MEETING DATES

- A. Monday, August 5, 2019, 4:00 p.m.-Special Session
- B. Thursday, August 15, 2019, 6:00 p.m.-Regular Session
- C. Tuesday, September 3, 2019, 4:00 p.m.-Special Session
- D. Thursday, September 19, 2019, 6:00 p.m.-Regular Session
- E. Monday, October 7, 2019, 4:00 p.m.-Special Session
- F. Thursday, October 17, 2019, 6:00 p.m.-Regular Session

NOTE; The above meetings of the Kanawha County Board of Education, unless otherwise indicated, will be held in the Board of Education Building, 200 Elizabeth Street, Charleston, WV.

ADJOURNMENT

Mr. Ric Cavender moved: That the Special Session of the Board be adjourned. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried. The Special Session was declared adjourned by Board President Ryan White at 4:15 p.m.

President

Secretary

djl

8/12/2019