

August 16, 2018

The Board of Education of the County of Kanawha met in Regular Session on Thursday, August 16, 2018, at the Board of Education Building, Charleston, West Virginia. The meeting was called to order by Board President Ryan White at 6:00 p.m.

**PRESENT**

Ryan White, President  
Ric Cavender, President Pro Tem  
Jim J. Crawford, Sr.  
Becky J. Jordon  
Tracy White  
Ronald E. Duerring, Secretary

Debra J. Lewis, Recording Secretary

**ADMINISTRATIVE STAFF**

Bob Calhoun, Assistant Superintendent, Elementary  
Melissa Ruddle, Assistant Superintendent, Curriculum & Instruction  
Mark Milam, Assistant Superintendent, Secondary & Career-Technical Education  
Paula Potter, Assistant Superintendent, Middle & Alternative Schools  
James W. Withrow, General Counsel  
Carol Hamric, Executive Director, Human Resources  
Chuck Smith, Executive Director, Facilities, Planning & Management  
Terry Hollandsworth, Executive Director, Maintenance & Energy Management  
Lisa Wilcox, Treasurer, Budget & Finance  
Kate Porter, Assistant Superintendent, Special Education & Student Support Services  
Eddie Ivy, Lead Attendance & Social Services Director

## **PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was led by Board President Ryan White.

## **AGENDA ADJUSTMENT**

Mr. White-Add Item B. Amendment to Alum Creek Elementary School CEFP and Item C. 2019 Needs Project under OTHER NEW BUSINESS.

## **APPROVAL OF MINUTES**

- A. July 9, 2018 - Special Session
- B. July 18, 2018 - Regular Session

There being no corrections, deletions or amendments, the minutes stand approved as submitted.

## **PRESENTATION**

- A. Homeless Students' Clothing Fund

Dinah Adkins, KCEA-We have another donation to present to Kanawha County Schools to be used to provide clothing and shoes to homeless students. We wanted to make sure we didn't donate one penny less than we did last year and this year we have \$1,700 to donate.

Mr. White-Thank you very much.

## **REPORTS**

A. Kanawha County Travel Reimbursement for July, 2018 (Enclosure 17)

B. Monthly Financial Report (Enclosure 18)

C. Legal Report

None

D. Board Reports

None

## **PERSONNEL**

A. Personnel Agenda for August 16, 2018 (Enclosure 19)

Mr. Ric Cavender moved: The Board approve the Revised Personnel Agenda as included in Enclosure 19. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

## **DELEGATIONS**

Dinah Adkins, KCEA-I am here on behalf of employees, students, staff and community to ask you to make HVAC a priority. We can no longer allow these buildings to produce mold during the summer and then try and be ready for students to come to school in August. I know you are taking it seriously. We need to take it up a notch. Something has to be done. We have to make it your first priority.

## **DELEGATIONS (continued)**

Allen Stump, WVEA-I have had numerous calls from members with the concerns of the mold. I am not here to butt heads. We really want to work with you all. We need to get some kind of permanent solution. It would be great if we could get some kind of clearly defined short-term goal until we can get the HVAC systems repaired or replaced. Employees are not getting the message of what's being done in their building. I think some of the affected buildings have requested monthly air reports. Just because it's cleaned up doesn't mean it's gone. We learned that from Capital last year. I think the community would feel better if those reports were being released in a language we can all understand. A lot of teachers in the buildings are concerned about the timing of this. Some teachers haven't been able to go in their rooms yet. They haven't been able to prepare for kids. There's a huge concern that teachers won't be ready for day one with the kids. We know one of the big solutions to this is going to be the levy and we are going to support that as long as we have that plan in there to fix this.

Mr. White-Dr. Duerring can you get in touch with them?

Dr. Duerring-Let me explain a few things if I might. There is a short-range plan in place and that is we are doing everything we can to fix these units when we can. First of all this board borrowed \$23 million dollars through our Energy Management System to clear up a lot of these issues in our worst buildings. We also took money out of the General Budget when we could to replace units all over the district. The long-range plan is to see if we can get the excess levy passed with additional HVAC work being done in the schools. Sometimes people don't understand that when we replace a unit at a school it's not like it is at your home where it may be \$6,000. It took \$7 million just to do Ben Franklin. We've had a cap on the excess levy so we didn't have additional revenues coming in. Eight-five percent of our budget goes to salaries. The other fifteen percent goes to programming in the schools and some of things that we do. We do have a Permanent Improvement Fund and when we have a dedicated carry over we put some of that money in there and we try to do repairs out of there. There is a plan in place. This was part of the long-range fix to actually to put this in the excess levy.

## **DELEGATIONS (continued)**

Terry Hollandsworth-We've done really well with our Energy Management Program. This summer alone we spent \$72,000 at Riverside High School, \$75,000 at Capital for a chiller and \$30,000 at St. Albans on their chiller. It's not like we aren't spending money and hiring contractors. It's just that nobody sees that part. Dr. Duerring-None of us want mold in our schools we care about our kids and teachers and our staff. We want them to be in a healthy environment. It will always be a priority for us. Hopefully through the excess levy we will be able to take care of some of the more critical situations out there. We are trying to get everything cleaned up as rapidly as we can for the opening of school on Monday we think we are going to be good.

David Knox-I am here to speak on behalf of students and teachers at Capital High School. As a parent of kids that go there, I didn't know anything about this until about a week or two ago. I have gotten messages from parents that I would like to read to you. One says "we as parents are fearful to send our kids to school with this issue." It's hard for me to imagine that Capital High School would be ready to open on Monday. Students are going there tomorrow for orientation. A levy is quite a bit of time away from now. Are we to send our students anyway knowing this is not going to be solved anytime soon? One person said "I truly believe Dr. Duerring is doing the best that he can." They want to know if the air conditioners are left on during the summer. Dr. Duerring-Yes they are. Capital High's wasn't even set back. Terry Hollandsworth-Capital High and St. Albans High were not turned back at all. The temperature was 71-72 degrees throughout the summer. Another parent, Dr. Ghareeb, urged the Board to understand the medical impact that this is having on our children. They said "I have concerns for staff and students that could have a major medical impact due to exposure. I am concerned about the long-term effects on all involved." All I would ask at the end is, can we put a price tag on kids' health? I know some coaches wouldn't like me to say this but we are talking about \$12.9 for athletic turf. Let's work on HVAC instead.

## **NEW BUSINESS**

### **CONSENT**

Mr. Ric Cavender moved: The Board approve the following CONSENT Items A-C. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

A. Approval of Bills for July 2018 (Enclosure 20)

Approval of the payment of bills for the month of July 2018 in the amounts of \$16,650,519.27 for the Current Expense Fund and the Special Revenue Fund; \$34,437.10 for the KCS Public Library Excess Levy Fund; \$130,883.67 for the Permanent Improvement Fund; \$330,097.05 for the Public Library Fund as reflected in Enclosure 20.

B. Budget Supplements & Transfers (Enclosure 21)

Approval of budget supplements and transfers as reflected in Enclosure 21.

C. Out of State Travel Requests (Enclosure 22)

Approval of the Out of State Travel Requests as contained in Enclosure 22.

## **OTHER NEW BUSINESS**

A. Appointment of Treasurer

Mr. Ric Cavender moved: Pursuant to the provisions of West Virginia Code 18-9-6, I move the Board approve the recommendation of the Superintendent to appoint Lisa Wilcox as the Treasurer for the Board for the 2018-19 school year. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

## **OTHER NEW BUSINESS (continued)**

### B. Amendment to Alum Creek Elementary School CEFP

Mr. Ric Cavender moved: The Board approve the amendment to the Comprehensive Education Facilities Plan by adding Alum Creek Elementary School office relocation and remodeling as the priority project on the SBA Needs List (section 100.00 CEFP). Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

### C. 2019 Needs Project

Mr. Ric Cavender moved: The Board approve the submission of the 2019 Needs Project (Alum Creek Elementary) to SBA and WVDE. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

Chuck Smith-We looked at three different projects. After meeting with SBA Representatives, Alum Creek appeared to be the strongest of those three submissions. Part of the renovation project is relocating the office which is in the back of the building. There are also two different buildings that are not connected. Safety is a concern. This will relocate the office to the front as well as enclosing corridors. In doing so when we relocate the office, it will open up classroom space and that will eliminate the need for a portable.

## **FIRST READING**

### A. Employee Leave Policy (Enclosure 23)

Jim Withrow-These are related so let me talk about them in general. We recently discovered that under certain circumstances the existing Employees Attendance Program would allow employees to enter certain types of leave in excess of what they were entitled to have. It didn't pay the person for that leave that they didn't have but it also didn't show up as an unexcused absence in the reporting system. In addition to correcting the system, we felt like we should have some existing policies to back that up. An individual can't take leave without pay unless approved by their supervisor, and then in regard to the Attendance Policy, that if they take leave that they don't have it will be considered an unexcused absence.

## **FIRST READING (continued)**

- B. Employee Attendance Policy (Enclosure 24)

## **QUESTIONS/ANSWERS**

Mr. Cavender-I just want to let you know that tomorrow we will be holding a stakeholders meeting with the Urban Renewal Authority. They are putting together a plan for the West Side Community and there is going to be an educational component with that. The leadership at Edgewood, Mary C. Snow and Stonewall are going to participate in that at 10:00 a.m. tomorrow at Stonewall.

## **ESTABLISHMENT OF MEETING DATES**

- A. Thursday, August 16, 2018, 6:00 p.m.-Regular Session
- B. Monday, August 27, 2018, 6:00 p.m. LSIC Meeting (GW Area at George Washington High School)
- C. Tuesday, September 4, 2018, 4:00 p.m.-Special Session
- D. Monday, September 10, 2018, 6:00 p.m.-LSIC Meeting (South Charleston Area at South Charleston High School)
- E. Monday, September 17, 2018, 6:00 p.m.-LSIC Meeting (Capital Area/Garnet/Chandler at Capital High School)
- F. Thursday, September 20, 2018, 6:00 p.m.-Regular Session
- G. Monday, September 24, 2018, 6:00 p.m.-LSIC Meeting (Riverside Area at DuPont Middle School)

NOTE; The above meetings of the Kanawha County Board of Education, unless otherwise indicated, will be held in the Board of Education Building, 200 Elizabeth Street, Charleston, WV.



**ADJOURNMENT**

Mrs. Becky J. Jordon moved: That the Regular Session of the Board be adjourned. Motion was seconded by Mr. Ric Cavender and unanimously carried. The Regular Session was declared adjourned by Board President Ryan White at 6:33 p.m.

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President

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Secretary

djl

8/23/2018