

July 18, 2019

The Board of Education of the County of Kanawha met in Regular Session on Thursday, July 18, 2019 at the Board of Education Building, Charleston, West Virginia. The meeting was called to order by Board President Ryan White at 6:00 p.m.

PRESENT

Ryan White, President
Ric Cavender, President Pro Tem
Jim J. Crawford, Sr.
Becky J. Jordon (via phone)
Tracy White
Ronald E. Duerring, Secretary

Debra J. Lewis, Recording Secretary

ADMINISTRATIVE STAFF

Tom Williams, Deputy Superintendent
Paula Potter, Assistant Superintendent, Middle & Alternative Schools
Carol Hamric, Executive Director, Human Resources
Terry Hollandsworth, Executive Director, Maintenance & Energy Management
Briana Warner, Communications Director
Lindsey McIntosh, General Counsel
Leah Sparks, Executive Director
Lisa Wilcox, Treasurer, Budget & Finance
Melanie Meadows, Director, Accounting, Reporting & Compliance
Melissa Ruddle, Asst. Superintendent, Curriculum & Instruction
Bob Calhoun, Asst. Superintendent, Elementary
Chuck Smith, Executive Director, Facilities, Planning & Management
Brenda Isaac, Lead School Nurse

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Board Member Jim J. Crawford.

REPORTS

- A. Kanawha County Travel Reimbursement for June, 2019 (Enclosure 4)
- B. Monthly Financial Report (Enclosure 5)
- C. Maintenance Report

Terry Hollandsworth-We continue to monitor energy management with our performance contract with Johnson Controls. We have had a decrease of 4% in electricity since 2004 and a 21% decrease in gas. We have had a total savings of \$3,310,000 in Phase IV. We recycled 20.92 tons of cardboard this year. We put a new GPS system in all of our vans. Starting August 1st we are rolling out a new work order system. This system feeds into the digital CEFP program that the State of West Virginia and the SBA have purchased. We will be able to compare KCS Maintenance to other schools systems in the country. It will take a year for us to populate the data. I gave you some information about mold prevention at Capital High School. We have a programmed schedule where fans run for 12 hours a day and the target temperature is 72 degrees. We found some thermostats that needed to be replaced. We found three units with bad fuse blocks in the electric reheat units and we are replacing them. We have added many new dehumidifiers. We have closed the outside air dampers to ensure that we do not bring in humidity. We replaced over 90 mixed air sensors. We are in the process of using a product that fogs the air handler coils called Spray Guard.

Mr. White-Have we been making sure that the other schools are mold free as well?
Terry Hollandsworth-We are checking the other schools. St. Albans High School has 5 classrooms that is elevated a little. We are taking dehumidifiers out there now. East Bank had a computer lab that we put a dehumidifier in. Riverside High School has a music suite that we are putting a dehumidifier in. We are monitoring weekly those schools. Mr. White-Those were the schools that had issues last year. Are we being proactive on schools that didn't have issues? Terry Hollandsworth-The worst areas have always been the auditoriums. We are checking Nitro, GW, St. Albans and East Bank. We are not personally going out and checking all of the schools.

Mrs. White-You said we are daily checking numbers so are the numbers this year better than last years? Terry Hollandsworth-Yes, much better.

- D. Legal Report

None

REPORTS (continued)

E. Board Reports

None

PERSONNEL

A. Personnel Agenda for July 18, 2019 (Enclosure 6)

Mr. Ric Cavender moved: The Board approve the Revised Personnel Agenda as included in Enclosure 6. Motion was seconded by Mr. Jim J. Crawford and unanimously carried.

DELEGATIONS

Jerry Throckmorton-I am a teacher at Sissonville High School and I have almost got to my 30 years with this county. I'm here to introduce myself in a different way. I am the new President of AFT Kanawha as of July 1st. We are pleased with the relationship that our organization has had with this Board over the years. I've got some big shoes to fill because for 15 years our union was represented by one of the finest people I know Mr. Fred Albert. I'm here to thank him for his service. I would like to personally thank Dr. Duerring and the Management Team and the elected members of the school board, we are all in this together. Also, this union has been blessed with Rosemary Jenkins. I don't believe any union has a better representative. I hope that I can fit into that space. I would like to say a special thank you to Ric Cavender. As a 20 year teacher in the Sissonville Community I know as a son of Sissonville you bring a prospective to our corner of this county system and understand our people and our needs.

NEW BUSINESS

CONSENT

Mr. Ric Cavender moved: The Board approve the following CONSENT Items A-C. Motion was seconded by Mr. Jim J. Crawford and unanimously carried.

NEW BUSINESS

CONSENT (continued)

A. Approval of Bills for June 2019 (Enclosure 7)

Approval of the payment of bills for the month of June 2019 in the amounts of \$42,977,574.19 for the Current Expense Fund and the Special Revenue Fund; \$50,681.64 for the KCS Public Library Excess Levy Fund; \$1,457,810.25 for the Permanent Improvement Fund; \$27,451,306.70 for the Public Library Fund; and \$3,710,282.78 for the RESA Agency Fund as reflected in Enclosure 7.

B. Budget Supplements & Transfers (Enclosure 8)

Approval of budget supplements and transfers as reflected in Enclosure 8.

C. Out of State Travel Requests (Enclosure 9)

Approval of the Out of State Travel Requests as contained in Enclosure 9.

OTHER NEW BUSINESS

A. Nitro High School Gymnasium Floor Replacement (Enclosure 10)

Mr. Ric Cavender moved: The Board approve a contract to the lowest responsible bidder, R.M. Huffman Company, for the replacement of the Nitro High Gymnasium Floor in the amount of \$151,687.00 as per bid #19-146 as shown in Enclosure 10. Motion was seconded by Mr. Jim J. Crawford and unanimously carried.

FIRST READING

A. Student Health Policy (Enclosure 11)

Lindsey McIntosh-This policy is being revised due to the lack of revision for almost 30 years, so we are just getting it up-to-date.

Brenda Isaac-Basically the original policy was called Student Health but it was written in 1989 and mainly to comply with the code for AIDS and HIV. The State revised their policy in 2015 and we had been following their policy and we really just brought this one up to comply with the things that are in the State policy. It broadens to include infectious disease, communicable disease, health education and health promotion.

SUPERINTENDENT'S PRESENTATION

A. Employee Discipline

Mr. Ric Cavender moved: The Board adopt the findings and conclusions of the hearing examiner and approve the Superintendent's recommendation for dismissal of Ronald Shaffer, and Ronald Shaffer shall be, and he is hereby, terminated from his employment with the Kanawha County Board of Education, effective immediately. Motion was seconded by Mr. Jim J. Crawford and unanimously carried.

Mr. Ric Cavender moved: The Board adopt the findings and conclusions of the hearing examiner and approve the Superintendent's recommendation for dismissal of Jeffrey Wilson, and Jeffrey Wilson shall be, and he is hereby, terminated from his employment with the Kanawha County Board of Education, effective immediately. Motion was seconded by Mr. Jim J. Crawford and unanimously carried.

QUESTIONS/ANSWERS

Mr. White-Now that the levy proceeds are being spent, will we start seeing what you are doing on the website? Dr. Duerring-Yes.

ESTABLISHMENT OF MEETING DATES

- A. Thursday, July 18, 2019, 6:00 p.m.-Regular Session
- B. Monday, August 5, 2019, 4:00 p.m.-Special Session
- C. Thursday, August 15, 2019, 6:00 p.m.-Regular Session
- D. Tuesday, September 3, 2019, 4:00 p.m.-Special Session
- E. Thursday, September 19, 2019, 6:00 p.m.-Regular Session

NOTE: The above meetings of the Kanawha County Board of Education, unless otherwise indicated, will be held in the Board of Education Building, 200 Elizabeth Street, Charleston, WV.

ADJOURNMENT

Mr. Ric Cavender moved: That the Regular Session of the Board be adjourned. Motion was seconded by Mr. Jim J. Crawford and unanimously carried. The Regular Session was declared adjourned by Board President Ryan White at 6:27 p.m.

President

Secretary

djl

7/29/2019