

June 21, 2018

The Board of Education of the County of Kanawha met in Regular Session on Thursday, June 21, 2018, at the Board of Education Building, Charleston, West Virginia. The meeting was called to order by Board President Jim J. Crawford at 6:00 p.m.

**PRESENT**

Jim J. Crawford, President  
Ryan White, President Pro Tem (via phone)  
Becky J. Jordon  
Betty C. Spencer  
Ronald E. Duerring, Secretary

**ABSENT**

Ric Cavender

Debra J. Lewis, Recording Secretary

**ADMINISTRATIVE STAFF**

Tom Williams, Deputy Superintendent  
Bob Calhoun, Assistant Superintendent, Elementary  
Melissa Ruddle, Assistant Superintendent, Curriculum & Instruction  
Mark Milam, Assistant Superintendent, Secondary & Career-Technical Education  
Paula Potter, Assistant Superintendent, Middle & Alternative Schools  
Kate Porter, Asst. Superintendent, Special Education & Student Support Services  
James W. Withrow, General Counsel  
Carol Hamric, Executive Director, Human Resources  
Lisa Wilcox, Treasurer, Budget & Finance  
Leah Sparks, Executive Director, Technology  
Elaine Gayton, Director, Staff Development/ESL  
Brett Fraley, Executive Director, Transportation  
Carol Hamric, Executive Director, Human Resources

## **PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was led by Board President Jim J. Crawford.

## **AGENDA ADJUSTMENT**

Mr. Jim J. Crawford-We are adding Item B under DISCUSSION.

## **APPROVAL OF MINUTES**

- A. May 1, 2018 - Special Session
- B. May 10, 2018 - Regular Session
- C. May 15, 2018 - Special Session
- D. May 22, 2018 - Statutory Session
- E. May 25, 2018 - Special Session

There being no corrections, deletions or amendments, the minutes stand approved as submitted.

## **REPORTS**

- A. Kanawha County Travel Reimbursement for May, 2018 (Enclosure 145)
- B. Monthly Financial Report (Enclosure 146)
- C. Attendance Report

Carol Hamric-There are no significant changes for the January, February and March employee absences.

## **REPORTS (continued)**

### D. Legal Report

### E. Board Reports

Mr. Crawford-As you know, we have a Board Member that is leaving us after tonight's meeting. Mrs. Spencer has graciously filled in for Mr. Thaw over the last 3-4 months. I have known you for a long time and I also knew your Dad and he was one of the finest men I have ever known. Betty is his daughter and she has certainly carried that on throughout her career in Kanawha County as a teacher, administrator and an outstanding person in the community. She is well-respected. I would like to present you this plaque to have something to remember your time on the Board. Mrs. Spencer-Thank you so much. I have thoroughly enjoyed this position.

## **DISCUSSION**

### A. Excess Levy Order (Enclosure 144)

Dr. Duerring-You will see the descriptions of what we have added such as safety and security, HVAC, some roofing repairs and turf on our high school fields.

Lisa Wilcox-As you can see the first line we are proposing lists the existing budget provisions. The lines we are proposing adding are safety and security improvements to several schools. The next line is HVAC improvements at Alum Creek Elementary, Elk Center Elementary, Grandview Elementary, Kanawha City Elementary, Lakewood Elementary, Piedmont Elementary Dunbar Middle, Stonewall Middle, Capital High, George Washington High, Riverside High, Sissonville High, St. Albans High, South Charleston High and Carver Career Center. The next line will be roofing improvements at Belle Elementary, Malden Elementary, Pinch Elementary, Ruthlawn Elementary, Grandview Elementary, Dunbar Middle, McKinley Middle, Riverside High, Capital High, Nitro High and Carver Career Center. The last item we are proposing is adding athletic field turf at George Washington High, Herbert Hoover High, Nitro High, Riverside High Sissonville High South Charleston High and St. Albans High. That would be a total levy of \$64,840,000 per year.

## **DISCUSSION (continued)**

Mr. Crawford-I feel like there are a lot of issues that need taken care of and we've been short on money to do it within the past. The community has been very patient with us so this is an opportunity for everybody to get a piece of the pie. I'm comfortable with it. Ryan White-I'm comfortable with it too. Mrs. Jordon-I am too. I'm very glad we added some safety and security in it.

Mr. Crawford-How much will the average taxpayer end up paying? Lisa Wilcox-For a home it would increase by \$8.39 per \$10,000 of Fair Market Value of your home. For vehicle it would be \$1.68 per \$1,000 in Fair Market Value of your vehicle.

Dr. Duerring-So now that we know that you all are alright with this, we will do some more accurate calculations and get it down to where it needs to be. We will bring it back to the July 9<sup>th</sup> meeting for final approval.

### **B. Library Excess Levy (Enclosure 153)**

Jim Withrow-The library levy is exactly the same as it has been for the past 3-4 years. Mr. Englebert is here from the Kanawha County Public Library.

Alan Englebert-I would like to thank the Board for its sponsorship of this levy. It has been crucial to the KCPL. It constitutes 40% of the library's budget. We are hopeful the taxpayers will be supportive. Mr. Crawford-South Charleston and Nitro will benefit from this levy correct? Alan Englebert-Yes.

## **PERSONNEL**

### **A. Personnel Agenda for June 21, 2018 (Enclosure 147)**

Mrs. Becky J. Jordon moved: The Board approve the Revised Personnel Agenda as included in Enclosure 147. Motion was seconded by Mrs. Betty Spencer and carried 4-0.

## DELEGATIONS

Sara Griffith-I am mother of two elementary school students and one rising preschooler at Weberwood Elementary. Tonight I would like to address the impact of the school start time change on elementary students and propose alternative solutions. The average start time of elementary schools last year was 8:00 a.m. With this change the time is now 7:30 a.m. It raises some concerns about the safety of kids ages 4-12 that will be waiting for their school bus in the dark. Parents face a huge financial burden to provide after school care. Even the 3<sup>rd</sup> base program has raised their rates in response to this change. Many families rely on older siblings to provide care for their youngest, but now they will still be in school. Many young kids will be going home to an empty home because parents cannot afford to pay. When both parents work there is already very little time for families to be together in the evening and with this change the average student will have to go to bed 30 minutes earlier. Our youngest kids need the most time to sleep. Let's improve the health and sleep quality of all children by moving all start times beyond 8:00 a.m. I would like for you to add school start times to the July 19<sup>th</sup> regular agenda. Set a date for a town hall meeting. There is a desire in the community to have a voice in affecting this change. I call on you to eliminate the 7:30 a.m. start time for elementary schools

Dr. Duerring-We have been working on this new schedule for over a year. The issue we are running into is that we are in the 11<sup>th</sup> hour now. We have 2 schools starting the second week in July. The schools have their schedules and they have already made changes. I don't know that we can make that change in the coming year. I don't want anybody going away with the idea that it is a possibility. We can't move them back to the regular times, they have all been deleted from the system. It can't be redone. We are in between a rock and a hard place and I don't know where to go with this other than we try it for a year and then look at your idea and redoing the whole thing. I'm not ignoring what you are saying but I don't know that we can do that. We've been letting the Board know that we were working on this. I've only had a handful of people that have emailed or called about this.

## **NEW BUSINESS**

### **CONSENT**

Mrs. Becky J. Jordon moved: The Board approve the following CONSENT Items A-C. Motion was seconded by Mrs. Betty C. Spencer and carried 4-0.

A. Approval of Bills for May 2018 (Enclosure 148)

Approval of the payment of bills for the month of May 2018 in the amounts of \$20,641,833.03 for the Current Expense Fund and the Special Revenue Fund; \$150,360.57 for the KCS Public Library Excess Levy Fund; \$703,356.69 for the Permanent Improvement Fund; \$673,660.35 for the Public Library Fund; and \$537,678.50 for the RESA Fund as reflected in Enclosure 148.

B. Budget Supplements & Transfers (Enclosure 149)

Approval of budget supplements and transfers as reflected in Enclosure 149.

C. Out of State Travel Requests (Enclosure 150)

Approval of the Out of State Travel Requests as contained in Enclosure 150.

## **OTHER NEW BUSINESS**

A. Coordinator-Elementary Behavior Program Job Description (Enclosure 151)

Mrs. Becky J. Jordon moved: The Board approve the Coordinator-Elementary Behavior Program Job Description as shown in Enclosure 151. Motion was seconded by Mrs. Betty Spencer.

Bob Calhoun-I have two psychologists that work out of my office and this is taking one of those and giving them administrative rights so they can deal with the program such as Chance and other behavioral issues. Mr. Crawford-Is this a new job? Bob Calhoun-It's a new position but it is replacing one of the psychologists. Mr. Crawford-Is the pay the same? Bob Calhoun-No, it's a little higher.

## **OTHER NEW BUSINESS (continued)**

Mr. White-Is the reason why we are doing this is because we are having more behavioral issues in our early elementary grades? Bob Calhoun-Yes, that is part of it and the other reason is because I'm by myself now and if I'm not available trying to find somebody else to help is a problem.

The above motion carried 4-0.

### **B. Work Exploration Elective Course (Enclosure 152)**

Mrs. Becky J. Jordon moved: The Board approve the Work Exploration Course as an elective course as shown in Enclosure 152. Motion was seconded by Mrs. Betty Spencer and carried 4-0.

## **SUPERINTENDENT'S PRESENTATION**

### **A. Employee Discipline**

Mrs. Becky J. Jordon moved: The Board adopt the findings and conclusions of the hearing examiner, approve the Superintendent's prior suspension of Charles M. Davis and further approve the Superintendent's recommendation for dismissal of Charles M. Davis, and Charles M. Davis shall be, and he is hereby, terminated from his employment with the Kanawha County Board of Education, effective immediately. Motion was seconded by Mrs. Betty Spencer and carried 4-0.

Mrs. Becky J. Jordon moved: The Board adopt the findings and conclusions of the hearing examiner, approve the Superintendent's prior suspension of Jesse Jones and further approve the Superintendent's recommendation for dismissal of Jesse Jones, and Jesse Jones shall be, and he is hereby terminated from his employment with the Kanawha County Board of Education, effective immediately. Motion was seconded by Mrs. Betty Spencer and carried 4-0.

## **SUPERINTENDENT'S PRESENTATION (continued)**

Mrs. Becky J. Jordon moved: The Board adopt the findings and conclusions of the hearing examiner, approve the Superintendent's prior suspension of Little Thomas, and further approve the Superintendent's recommendation for dismissal of Little Thomas, and Little Thomas shall be, and he is hereby, terminated from his employment with the Kanawha County Board of Education, effective immediately. Motion was seconded by Mrs. Betty Spencer and carried 4-0.

## **QUESTIONS/ANSWERS**

None

## **ESTABLISHMENT OF MEETING DATES**

- A. Thursday, June 21, 2018, 6:00 p.m.-Regular Session
- B. Monday, July 9, 2018, 4:00 p.m.-Special Session
- C. Thursday, July 19, 2018, 6:00 p.m.-Regular Session
- D. Monday, August 6, 2018, 4:00 p.m.-Special Session
- E. Thursday, August 16, 2018, 6:00 p.m.-Regular Session
- F. Monday, August 27, 2018, 6:00 p.m. LSIC Meeting (GW Area at George Washington High School)

NOTE; The above meetings of the Kanawha County Board of Education, unless otherwise indicated, will be held in the Board of Education Building, 200 Elizabeth Street, Charleston, WV.



**ADJOURNMENT**

Mrs. Becky J. Jordon moved: That the Regular Session of the Board be adjourned. Motion was seconded by Mrs. Betty Spencer and carried 4-0. The Regular Session was declared adjourned by Board President Jim J. Crawford at 6:44 p.m.

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President

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Secretary

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6/27/2018