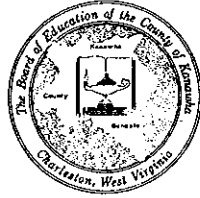


MINUTES

The Board of Education of the County of Kanawha

Charleston, West Virginia 25311



March 27, 2017

The Board of Education of the County of Kanawha met in Special Session on Monday, March 27, 2017, in the Board of Education Building, 200 Elizabeth Street, Charleston, West Virginia. The meeting was called to order by Board President, Jim Crawford at 3:30 p.m.

PRESENT

Jim Crawford, President
Becky Jordan
Ryan White
Ric Cavender
Ronald E. Duerring, Secretary

ABSENT

William Pete Thaw

Mala A. Bumgardner, Recording Secretary

ADMINISTRATION

James W. Withrow, General Counsel
Carol Hamric, Executive Director Human Resources
Tabetha Gillespie, Specialist

OTHERS

Kelly Pile
Rodman Stapler, WVSSPA

PURPOSE OF MEETING

The Board met in Special Session to grant a personnel hearing to an individual whose contract as a 220 day fulltime clerk has been recommended for termination effective at the end of the 2016-2017 school year, and that she be transferred to a 200 day half day clerk at Pinch Elementary School beginning with the 2017-2018 school year.

HEARING OF KELLY PILE

The Board met in an open hearing at 3:30 p.m. to conduct a hearing for:

Kelly Pile

Ms. Pile was represented by Rodman Stapler.

Statement by Jim Crawford, President

“My name is Jim Crawford, President of the Kanawha County Board of Education. The purpose of this meeting is provide Kelly Pile an opportunity to be heard in connection with the Superintendent’s recommendation that her contract as a 220 day fulltime clerk be terminated effective at the end of the 2016-2017 school year, and that she be transferred to a 200 day half day clerk at Pinch Elementary School beginning with the 2017-2018 school year.

Mr. Withrow will present the case on behalf of the administration. At the conclusion of Mr. Withrow’s presentation, Ms. Pile, or her representative, may begin their presentation. The employee may make statements to the board, present evidence, ask questions of the administrative staff, or submit written materials for the board members to consider during their deliberations. Mr. Withrow may ask questions of the employee and any witness called by the employee. We have asked that you limit your presentation to 20 minutes.

The board will make its decision today and you will be notified of the decision in writing. It is our usual practice to deliberate and make a decision after the conclusion of the hearing.”

General Counsel presented the case on behalf of the administration, making reference to the fact that, as stated in previous hearings, Kanawha County Schools is facing a budget crisis. The superintendent and his staff had to look at places where positions needed to be cut in order to save funds. Personnel salaries represent 85% of the budget. It is hard to do sometimes, but recommendations were made to eliminate seven clerk positions. Ms. Pile is the second clerk at Saint Albans High School and one of the other six clerks that is being cut. He explained that where the other schools are bumping, here is a ripple effect. Because of Ms. Pile’s lack of seniority, she is going to lose her position as a fulltime clerk, but be transferred to a half-day position as clerk at Pinch Elementary School. Mr. White asked whether a secretary was a lower classification than a clerk. Mr. Withrow responded that it was a higher classification. He also explained that this decision had nothing to do with Ms. Pile’s work or job performance, that it was merely a matter of numbers and money.

Ms. Pile then began her presentation regarding the need for two clerks at Saint Albans High School. She submitted a list of her job responsibilities, and stated that she had been at Pinch Elementary prior to going to Saint Albans High School. Rod Stapler, Ms. Pile's representative, stated that a clerk had retired in PreK, and asked whether it was going to be filled or not. Tabettha Gillespie answered that it was not going to be posted and filled. Mr. Stapler then asked if she would be able to bid on another half-day position in addition to Pinch. Ms. Gillespie answered that she would be able to do so. It was then inquired whether she would be able to hold a position as a half-day bus operator and a half-day clerk. The response was no, since they were two different classifications. Mr. Crawford stated that no one likes doing these hearings, but that it is a matter of finances.

Thereupon, the hearing for Kelly Pile was concluded at 3:48 p.m.

Ryan White moved that the Board approve the Superintendent's recommendation that the contract of Kelly Pile as a 220 day fulltime clerk be terminated effective at the end of the 2016-2017 school year, and that she be transferred to a 200 day half day clerk at Pinch Elementary School beginning with the 2017-2018 school year. The motion was seconded by Becky Jordan. There was no discussion. Motion passed with the vote 4-0.

QUESTIONS & ANSWERS

There were none.

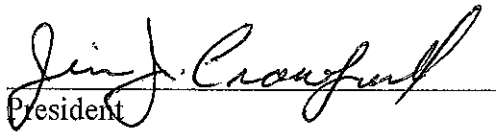
ESTABLISED MEETING DATES

- A. Monday, March 27, 2017, 3:00 p.m.-Personnel Hearings
- B. Tuesday, March 28, 2017, 3:00 p.m.-Personnel Hearings
- C. Wednesday, March 29, 2017, 3:00 p.m.-Personnel Hearings
- D. Monday, April 3, 2017, 3:00 p.m. – Special Session
- E. Monday, April 3, 2017, 4:00 p.m.-Special Session
- F. Tuesday, April 18, 2017, 12:00 Noon-Statutory Session (Reconvening of March 9, 2017, Meetings to Enter all Levies)
- G. Thursday, April 20, 2017, 6:00 p.m.-Regular Session
- H. Monday, April 24, 2017, 6:00 p.m.-Statutory Session (Public Hearing on Proposed Budget)
- I. Monday, May 1, 2017, 4:00 p.m.-Special Session
- J. Thursday, May 11, 2017, 6:00 p.m.-Regular Session
- K. Tuesday, May 23, 2017, 12:00 Noon-Statutory Session (Approval of the Proposed Budget)

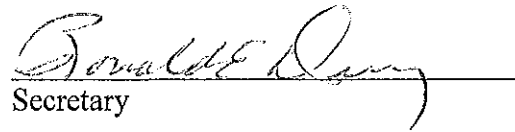
NOTE: The above meetings of the Kanawha County Board of Education, unless otherwise indicated, will be held in the Board of Education Building, 200 Elizabeth Street, Charleston, WV.

ADJOURNMENT

Ryan White moved: that the Special Session of the Board be adjourned. Motion was seconded by Becky Jordan and unanimously carried. The Special Session was declared adjourned by Board President Crawford at 3:50 p.m.



President



Secretary

Mab