

March 15, 2018

The Board of Education of the County of Kanawha met in Regular Session on Thursday, March 15, 2018, at the Board of Education Building, Charleston, West Virginia. The meeting was called to order by Board President Jim J. Crawford at 6:00 p.m.

PRESENT

Jim J. Crawford, President
Ryan White, President Pro Tem (via phone)
Becky J. Jordon (via phone)
Betty C. Spencer
Ronald E. Duerring, Secretary

ABSENT

Ric Cavender

Debra J. Lewis, Recording Secretary

ADMINISTRATIVE STAFF

Tom Williams, Deputy Superintendent
Bob Calhoun, Assistant Superintendent, Elementary
Melissa Ruddle, Assistant Superintendent, Curriculum & Instruction
Mark Milam, Assistant Superintendent, Secondary & Career-Technical Education
James W. Withrow, General Counsel
Carol Hamric, Executive Director, Human Resources
Terry Hollandsworth, Executive Director, Maintenance & Energy Management
Briana Warner, Communications Director
Valery Harper, Executive Director, Virtual School
Lisa Wilcox, Treasurer, Budget & Finance
Leah Sparks, Executive Director, Technology
Kate Porter, Asst. Superintendent, Special Education & Student Support Services
Elaine Gayton, Director, Staff Development/ESL

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Board President Jim J. Crawford.

APPROVAL OF MINUTES

- A. February 5, 2018 - Special Session
- B. February 7, 2018 - Special Session

There being no corrections, deletions or amendments, the minutes stand approved as submitted.

REPORTS

- A. Kanawha County Travel Reimbursement for February, 2018 (Enclosure 98)
- B. Monthly Financial Report (Enclosure 99)
- C. Attendance Report

Carol Hamric-The employee absences from October through December show a significant increase in the subgroup of teachers and non-school based Central Office and Crede. After an analysis, those absences are because of FMLA approved leave.

- D. Maintenance Report

Terry Hollandsworth-For the month ending in February, 2018 goals were met for our lost work day incidents in both maintenance and custodial. Our preventive maintenance goals exceeded expectations. We did not meet our goals for total cycle time missing it by three days. We did not meet our goals for first class yield missing it by 3%. We missed on-time delivery by 1%. We continue to monitor our energy management program and that is all really looking good.

REPORTS (continued)

E. Legal Report

Jim Withrow-I wanted to let you know that all of the steps have been put in place for the closure hearing for Bridge Elementary to occur on April 9th. I am providing some information to you because after Spring Break we are going to have to start doing the RIF and transfer hearings. I am going to try and get those scheduled in a timely matter, so I need to know what your availability is for those hearings. The letters go out on Monday.

F. Board Reports

None

PERSONNEL

A. Personnel Agenda for March 15, 2018 (Enclosure 100)

Dr. Duerring-Before you read the motion I would like to pull Ryan Carter from the Personnel Enclosure before you vote on that.

Mrs. Betty C. Spencer moved: The Board approve the Revised Personnel Agenda as included in Enclosure 100. Motion was seconded by Mrs. Becky J. Jordon and carried 4-0.

DELEGATIONS

Lucinda Burns-I am speaking on behalf of KCEA. We are here to formally thank you and Dr. Duerring for your unwavering support of teachers and service personnel in Kanawha County during the recent work stoppage. As did many of us, you were faced with some of the most difficult decisions in regards to your position during the activities at the legislature. We have shown our state leaders and the nation that West Virginia values public education and its employees. Joined by all 55 dedicated school boards and superintendents, we were able to prevail in bringing public education to the forefront and lead our nation in

DELEGATIONS (continued)

promoting equitable, educational experiences for all of our students. Again, thank you for standing beside your employees to the successful end. For those who said you can't make a difference, we just proved that if we stand together and stand strong you certainly can make a difference and we did.

Fred Albert-I would like to echo what Ms. Burns just said. We stood here last month when you passed a resolution and we certainly do appreciate all of your support. This was a life-changing movement. It grew from the ground up. We had tremendous support. It has caused an awareness. We've seen young people become interested in the legislative process. I feel secure in who and what will be following us. One of the things that was unique about this is that the three organizations AFT, KCEA and WVSSPA all worked together. We were 55 united. It was quite a life-changing experiment. We did make a change. I want to thank you sincerely for your support. It meant a great deal and it made a big difference.

Mr. Crawford-You all were very deserving

NEW BUSINESS

CONSENT

Mrs. Betty C. Spencer moved: The Board approve the following CONSENT Items A-C. Motion was seconded by Mr. Ryan White and carried 4-0.

A. Approval of Bills for February 2018 (Enclosure 101)

Approval of the payment of bills for the month of February 2018 in the amounts of \$18,188,438.89 for the Current Expense Fund and the Special Revenue Fund; \$74,867,73 for the KCS Public Library Excess Levy Fund; \$228,085.55 for the Permanent Improvement Fund; \$708,630.73 for the Public Library Fund; and \$446,165.48 for the RESA Fund as reflected in Enclosure 101.

NEW BUSINESS

CONSENT (continued)

B. Budget Supplements & Transfers (Enclosure 102)

Approval of budget supplements and transfers as reflected in Enclosure 102.

C. Out of State Travel Requests (Enclosure 103)

Approval of the Out of State Travel Requests as contained in Enclosure 103.

OTHER NEW BUSINESS

A. Waiver Request/Financial Algebra (Enclosure 110)

Mrs. Betty C. Spencer moved: The Board approve the waiver request for high schools to add Financial Algebra as a choice for their required fourth math credit for graduation as shown in Enclosure 110. Motion was seconded by Mr. Ryan White and carried 4-0.

FIRST READING

A. Dual Credit Policy Series I16 (Enclosure 104)

B. Graduation Requirements Policy Series I22 (Enclosure 105)

C. Weighted Grades Policy Series I29 (Enclosure 106)

D. Embedded Credit Policy Series I37 (Enclosure 107)

E. Evaluation of Secondary Students Policy Series J13 (Enclosure 108)

F. Full Day Attendance Requirement Policy Series J20 (Enclosure 109)

SUPERINTENDENT'S PRESENTATION

A. Employee Discipline

Mrs. Betty C. Spencer moved: The Board approve the Superintendent's recommendation and the following individuals be suspended, without pay, for a period of ½ day: Raelena Anderson, Tiffany Anderson, Karen Britt, Guy Brown, Joshua Buzzard, Alexandra Campbell, Jean Carpenter, Kimberly Casdorff, Joshua Daniel, Andra Hamilton, Joshua Harvey, Signora Heyliger, Jerry Hudnall, Tiffany Jenkins, Joshua Kittle, Mark Light, Danielle Loehr, Amber Marciano, Lavelle Martin, Kati McClanahan, Lori McNabb, Kristi Moore, Glen Morris, Joshua Mullins, Paige Perry, Bryan Pickens, Janetta Richards, Ruia Roberts, Jonathan Roode, Rachel Roode, Christina Sidebottom, Richie Skeen, Mark Starcher, Jonathan White, Johnny Williams, Travis Young and Carol Zeigler.

Mrs. Betty C. Spencer further moved: The Board approve the Superintendent's recommendation and the following individual be suspended, without pay, for a period of three days: Teresa Johnson. The specific dates of each employee's suspension shall be determined by the Superintendent of Schools.

Motion was seconded by Mrs. Becky J. Jordon.

Dr. Duerring-These were employees that did not fulfill their mandatory staff development requirements.

The above motions carried 4-0.

QUESTIONS/ANSWERS

None

ESTABLISHMENT OF MEETING DATES

A. Thursday, March 15, 2018, 6:00 p.m.-Regular Session

B. Monday, April 9, 2018, 3:00 p.m.-Special Session (Budget Work Session)

ESTABLISHMENT OF MEETING DATES (continued)

- C. Monday, April 9, 2018, 4:00 p.m.-Special Session
- D. Monday, April 9, 2018, 5:30 p.m.-Special Session (Closure Hearing on Bridge Elementary)
- E. Tuesday, April 17, 2018, 12:00 Noon-Statutory Session (Reconvening of March 13, 2018, Meeting to Enter all Levies)
- F. Thursday, April 19, 2018, 6:00 p.m.-Regular Session
- G. Monday, April 23, 2018, 6:00 p.m.-Statutory Session (Public Hearing on Proposed Budget)
- H. Tuesday, May 1, 2018, 4:00 p.m.-Special Session
- I. Thursday, May 10, 2018, 6:00 p.m.-Regular Session
- J. Monday, June 4, 2018, 4:00 p.m.-Special Session
- K. Thursday, June 21, 2018, 6:00 p.m.-Regular Session

NOTE; The above meetings of the Kanawha County Board of Education, unless otherwise indicated, will be held in the Board of Education Building, 200 Elizabeth Street, Charleston, WV.

ADJOURNMENT

Mr. Ryan White moved: That the Regular Session of the Board be adjourned. Motion was seconded by Mrs. Betty C. Spencer and carried 4-0. The Regular Session was declared adjourned by Board President Jim J. Crawford at 6:22 p.m.

President

Secretary

djl

3/20/2018