

February 16, 2017

The Board of Education of the County of Kanawha met in Regular Session on Thursday, February 16, 2017, at the Board of Education Building, Charleston, West Virginia. The meeting was called to order by Board President Jim J. Crawford at 6:00 p.m.

**PRESENT**

Jim J. Crawford, President  
Ryan White, President Pro Tem  
Ric Cavender  
Becky J. Jordon  
William P. Thaw (via phone)  
Ronald E. Duerring, Secretary

Debra J. Lewis, Recording Secretary

**ADMINISTRATIVE STAFF**

Tom Williams, Deputy Superintendent  
Mark Milam, Assistant Superintendent, Secondary & Career-Technical Education  
Lou Maynus, Assistant Superintendent, Middle Schools  
Jane Roberts, Assistant Superintendent, Elementary  
Bob Calhoun, Executive Director, Elementary Education  
Melissa Ruddle, Assistant Superintendent, Curriculum & Instruction  
James W. Withrow, General Counsel  
Carol Hamric, Executive Director, Human Resources  
Lisa Wilcox, Treasurer, Budget & Finance  
Charles Wilson, Executive Director, Facilities, Planning & Management  
Terry Hollandsworth, Executive Director, Maintenance & Energy Management  
Leah Sparks, Executive Director, Technology  
Charlie Warner, Executive Director, Safety

**ADMINISTRATIVE STAFF (continued)**

Keith Vititoe, Executive Director, Security

Elaine Gayton, Director, Staff Development/ESL

Briana Warner, Communications Director

**PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was led by Board President Jim J. Crawford.

**APPROVAL OF MINUTES**

- A. January 3, 2017 - Special Session
- B. January 19, 2017 - Regular Session
- C. January 23, 2017 - Special Session

There being no corrections, deletions or amendments, the minutes stand approved as submitted.

**REPORTS**

- A. Kanawha County Travel Reimbursement for January, 2017 (Enclosure 91)
- B. Monthly Financial Report (Enclosure 92)
- C. Attendance Report

Carol Hamric-There are no significant changes in the 2<sup>nd</sup> quarter employee absences.

## **REPORTS (continued)**

### D. Safety Report

Charlie Warner-We are bidding out worker's comp this year and we are hoping for a favorable premium. Mrs. Jordon-When was the last time we bid this out? Charlie Warner-We've had this for 3 years. The claims count was a little high due to some medical-related claims due to the flood. In 2014-15 there were 121 claims that resulted in losses of \$826,146. Last school year there were 120 claims and the losses dropped to \$542,683. For the first 6 months of the current school year there were 73 claims and losses of \$310,715. In the year 2014-15 there were 121 claims that resulted in 32 lost work day incidents, in 2015-16 there were 120 claims that resulted in 29 lost work days and this year we've had 73 claims. Whenever we bid this with a new worker's comp provider they will be basing our premium on those three years of losses. Mr. White-So why did we get a lot lower in 2015-16? Charlie Warner-We had \$300,000 less in losses and I'm hoping that's because of our programs and training. We are continuing to work with teachers, administrators, supervisors, etc. on accident analysis and doing safety training, proactive safety committees, county-wide lock down drills, etc. According to Traveler's last week, the Emod for Kanawha County Schools is still in the top 5 in the county.

### E. Maintenance Report

Terry Hollandsworth-For the year ending January 31<sup>st</sup> we had 16,581 work order requests. That's down from 28,000 work order requests in 2002. We generated an additional 3,635 work orders for preventative maintenance work and that's really made a difference. I have given you some photographs of projects we have worked on for you to look at.

### F. Legal Report

None

## **REPORTS (continued)**

### G. Board Reports

Mrs. Jordon-This week I went to both days of Math Field Day. It was well attended. The curriculum specialists did a great job. What was really nice to see on the secondary level is that kids from all over the county won. It wasn't just certain areas.

Mr. Crawford-On Monday, at Stonewall Jackson Middle School, the County Commission purchased a new scoreboard for the basketball program and they honored Hoppy Shores by putting his picture up on the wall beneath the General. It was a very nice evening and he was very appreciative. The Board Members appreciate the County Commission for purchasing the scoreboard.

Mrs. Jordon-We should mention that Barbara Welch passed away. If it wasn't for her there wouldn't have been a new Sissonville Middle School. She was a big advocate for it.

## **PERSONNEL**

### A. Personnel Agenda for February 16, 2017 (Enclosure 93)

Mr. Ryan White moved: The Board approve the Revised Personnel Agenda as included in Enclosure 93. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

### B. Termination of Employee Contracts (Enclosure 97)

Mr. Ryan White moved: The Board approve the employee terminations of contracts/transfers as listed in Enclosure 97 effective at the end of the current school year. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

## DELEGATIONS

Tommy Graley-My grandson Isaiah is a student at East Bank Middle. I want to talk about an incident that happened on February 13<sup>th</sup>. After the last game of the season I approached Coach McCune and asked him if I could have a word with him. I wanted to talk to him about how my grandson had been treated. Coach McCune got upset and raised his voice. My grandson has been held at a higher standard than other players. Coach McCune told me that if it was up to him, he would have kicked him off the team. Bullying doesn't have to come from other students, it can come from coaches. He used his power to bully Isaiah. As a grandfather, it's my responsibility to protect him and have his back. That's the only thing I am guilty of is having his back. I have been banned from the school. Dr. Duerring-Mr. Graley, we will review this and talk to the administration at the school and we will get back with you.

Zachary Viglianco-I am an alumnus of St. Albans High School and a former soccer coach. When I was a player all of our home matches were at Crawford Field. During my junior year, when the new St. Albans High School facility was built, the soccer team was no longer allowed to play their matches at Crawford Field. An alternate site was located behind the high school. It was actually the site of the portable high school and the conditions of that field were difficult. Obviously the football team feels that they are entitled to the sole use of that field. The arguments that have been made are largely irrational. There is no evidence that soccer players can cause more damage to the field than football players. Additionally, the alternate site does not have lighting and prevents them from playing their games at night. It causes issues with referees. I understand that football provides more revenue but that doesn't mean that student athletes who play soccer should be treated any less. For these reasons, a petition was circulated in our community. This Board has the power to recommend to the administration that action be taken. I understand that the field should be shared and that football might have to take priority. Mrs. Jordon-Can you talk to Mr. Kelley and let us know why this is? I do feel like we do have a shortage of fields in the county. I personally don't think one sport owns a field.

Ron VanBibber-I am running for Mayor of St. Albans and I have been talking to residents and they know about this issue. There is a petition with 253 signatures online. Some of the problems that we face is the field behind the school is not

## **DELEGATIONS (continued)**

Handicapped-accessible. The loss of lights requires earlier games. We would have more parents show up if we would play later games. You also cut out some JV games because we don't have the time frame. That field is not safe according to some referees. It is a problem within our community and has been for over a decade. Mrs. Jordon-Does the coach feel the same way as you all? Ron VanBibber-Our soccer coach this year was the Coach of the Year. He's a new coach and he reserves his opinion because he wants to make sure he doesn't anger anyone in other positions.

Walter Sayre-We have no lights, no handicapped accessibility. I think it would be wise to look at the situation a little bit closer just for the cost efficiency. It would help taxpayers.

Richard Stricklen-I no longer have kids in the Kanawha County School System. My son had his Senior Night cut short because there were no lights. This facility is a public access. There isn't money to do any kind of renovations, but even if you did them, because of the public access, it would be hard to maintain that field. There is also the issue of no barriers. I guess the question that I have is there any rule or regulation that the Kanawha County School System has in place that would prevent the boys or girls soccer team from using the field for home soccer games? We aren't asking to do all of our practices there. The current field is not regulation size. The high school football team only goes on the field a time or two a week. I would encourage that we try to work together and come to some type of resolution.

## **NEW BUSINESS**

### **CONSENT**

Mr. Ryan White moved: The Board approve the following CONSENT Items A-C. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

## **NEW BUSINESS**

### **CONSENT (continued)**

A. Approval of Bills for January 2017 (Enclosure 94)

Approval of the payment of bills for the month of January 2017 in the amounts of \$21,382,249.65 for the Current Expense Fund and the Special Revenue Fund; \$68,235.27 for the KCS Public Library Excess Levy Fund; \$298,377.63 for the Permanent Improvement Fund; \$613,484.72 for the Public Library Fund; and \$450,254.98 for the RESA Fund as reflected in Enclosure 94.

B. Budget Supplements & Transfers (Enclosure 95)

Approval of budget supplements and transfers as reflected in Enclosure 95.

C. Out-of-State Travel Requests (Enclosure 96)

Approval of the Out-of-State Travel Requests as contained in Enclosure 96.

## **OTHER NEW BUSINESS**

A. Approval of Amendment to Comprehensive Educational Facilities Plan (CEFP) (Enclosure 99)

Mr. Ryan White moved: The Board amend the CEFP to include the replacement of windows at Horace Mann Middle School as the 2017 MIP submission to the SBA. Motion was seconded by Mrs. Becky J. Jordon.

Mr. White-What other projects are also included in the CEFP that this is going ahead of? Chuck Wilson-This CEFP amendment restores the Horace Mann windows back last year we submitted for an auditorium but our CEFP original had windows in.

The above motion unanimously carried.

## **OTHER NEW BUSINESS (continued)**

### B. Easement with West Virginia American Water Company (Enclosure 98)

Mr. Ryan White moved: The Board approve the easement with West Virginia American Water Company as shown in Enclosure 98. Motion was seconded by Mrs. Becky J. Jordon.

Mr. White-What is this about? Shelly Porter, WVAWC Representative-This project consists of two 4 million gallon tanks that we are constructing on the property behind Anne Bailey up on the hill. This is a resiliency project. This tank would provide additional storage. Mr. White-So how much are you paying us? Shelly Porter-A dollar a linear foot for a total of \$541. It's an existing roadway that runs to a trailer park. It's going up to 52 customers. Mr. White-Part of this agreement states that we can't build any structures on that property. Shelly Porter-This is just a roadway that goes to 52 home sites. Mr. White-I am a little concerned about the language limiting our rights to use it. I'd rather not have that language in there. Mr. Withrow-I can talk to Mr. Belcher and see if we can negotiate something else. Mr. Crawford-Is there any unwillingness to vote on this easement?

The above motion unanimously carried.

## **SUPERINTENDENT'S PRESENTATION**

### A. Employee Discipline

Mr. Ryan White moved: The Board approve the Superintendent's recommendation and the following individuals shall be suspended, without pay, for one-half day, at a time to be determined by the Superintendent: Alyce Acosta, Linda Adams, Rebecca Bostic, Sheri Brown, Crystal Dillard, Summer Drake, Danny Elswick, Francis Gall, Barbara Gibson, Robin Gillispie, Angela Harless, Lucille Huxley, Donald Light, Teresa Lucas, James Lynch, Crickett Martin, Florence Scarberry, Chiquita Shelton, Crystal Singleton, Laura Smith, Erin Stephens and Ashley Wehrle. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.



## **SUPERINTENDENT'S PRESENTATION (continued)**

Mr. Ryan White moved: The Board approve the Superintendent's recommendation and the following individuals shall be suspended, without pay, for three days, at a time to be determined by the Superintendent: Dhanistha Bellotte, Chrystal Legros, Charlesa Roy and Robert Scarberry. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

Mr. Ryan White moved: The Board approve the Superintendent's recommendation and the following individual shall be suspended, without pay, for five days, at a time to be determined by the Superintendent: Gary Davis. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

## **QUESTIONS/ANSWERS**

Mrs. Jordon-When will we get the dates for the personnel hearings? Dr. Duerring-We are hoping to do those around the beginning of March. We are just waiting to see how many will come in.

## **ESTABLISHMENT OF MEETING DATES**

- A. Thursday, February 16, 2017, 6:00 p.m.-Regular Session
- B. Monday, March 6, 2017, 4:00 p.m.-Special Session
- C. Tuesday, March 7, 2017, 3:00 & 3:15 p.m.-Budget Workshop-Statutory Session (Presentation of Schedule of Proposed Levy Rates)(Budget Workshop to Follow)
- D. Thursday, March 9, 2017, 12:00 Noon-Statutory Session (Approval of the Schedule of Proposed Levy Rates)
- E. Thursday, March 16, 2017, 6:00 p.m.-Regular Session
- F. Monday, April 3, 2017, 4:00 p.m.-Special Session

**ESTABLISHMENT OF MEETING DATES (continued)**

- G. Tuesday, April 18, 2017, 12:00 Noon-Statutory Session (Reconvening of March 9, 2017, Meeting to Enter all Levies)
- H. Thursday, April 20, 2017, 6:00 p.m.-Regular Session
- I. Monday, April 24, 2017, 6:00 p.m.-Statutory Session (Public Hearing on Proposed Budget)
- J. Monday, May 1, 2017, 4:00 p.m.-Special Session
- K. Thursday, May 11, 2017, 6:00 p.m.-Regular Session
- L. Tuesday, May 23, 2017, 12:00 Noon-Statutory Session (Approval of the Proposed Budget)

**ADJOURNMENT**

Mr. Ryan White moved: That the Regular Session of the Board be adjourned. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried. The Regular Session was declared adjourned by Board President Jim J. Crawford at 6:48p.m.

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President

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Secretary

djl

2/20/2017