

February 15, 2018

The Board of Education of the County of Kanawha met in Regular Session on Thursday, February 15, 2018, at the Board of Education Building, Charleston, West Virginia. The meeting was called to order by Board President Jim J. Crawford at 6:00 p.m.

PRESENT

Jim J. Crawford, President
Ryan White, President Pro Tem
Ric Cavender
Becky J. Jordon
Betty C. Spencer
Ronald E. Duerring, Secretary

Debra J. Lewis, Recording Secretary

ADMINISTRATIVE STAFF

Tom Williams, Deputy Superintendent
Bob Calhoun, Assistant Superintendent, Elementary
Melissa Ruddle, Assistant Superintendent, Curriculum & Instruction
Mark Milam, Assistant Superintendent, Secondary & Career-Technical Education
James W. Withrow, General Counsel
Carol Hamric, Executive Director, Human Resources
Terry Hollandsworth, Executive Director, Maintenance & Energy Management
Paula Potter, Assistant Superintendent, Middle & Alternative Schools
Briana Warner, Communications Director
Valery Harper, Executive Director, Virtual School
Lisa Wilcox, Treasurer, Budget & Finance
Leah Sparks, Executive Director, Technology
Kate Porter, Asst. Superintendent, Special Education & Student Support Services
Elaine Gayton, Director, Staff Development/ESL
Alan Cummings, Director, Purchasing & Supply Management
Charles Wilson, Executive Director, Facilities, Planning & Management
Keith Vititoe, Executive Director of Safety & Security
Doug Carte, Manager, Laidley Field

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Board President Jim J. Crawford.

APPROVAL OF MINUTES

- A. January 2, 2018 - Special Session
- B. January 18, 2018 - Regular Session

There being no corrections, deletions or amendments, the minutes stand approved as submitted.

PRESENTATION

- A. WV Skills USA Advisor of the Year-Teresa Hannah

Dr. Duerring-Teresa Hannah is the Cosmetology Instructor at Carver Career Center and she has been named the WV Skills Advisor of the Year. Mrs. Hannah has been an active skills advisor for over 25 years. She has also been a skills USA National Committee Member for 22 years. She has had many student medalists at the Skills USA state level, 50 cosmetology medalists, 12 nail care medalists, 12 aesthetic medalists and one of her students won gold in 2013 at the national level in nail care and in 2014 another student won bronze in nail care. Mrs. Hannah continually seeks out continuing education within the field of cosmetology to help herself and her students stay up to date with the newest technology in the field. Her students are very active in the community with food and clothing drives, haircuts for the homeless and blood drives. This teacher exemplifies all we have to offer in Kanawha County Schools. We couldn't be prouder to have her in our school system.

PRESENTATION (continued)

B. World Cultures & Diversity Collaborative

Karen Messinger-I am a teacher at Pinch Elementary and a member of the World Cultures and Diversity Collaborative. Our goal is to build respect for all students regardless of not only race, religion or ethnicity, but also for students living in poverty, homeless students, students needing special education services, mental health services, LGBTQ, non-traditional families and all students. That's what being inclusive means. We know from our study of history that there is always a new group of individuals that face discrimination and a lack of respect from others. We are all guilty of discriminating against others and may have been the victim of discrimination ourselves. Who will be the next target if we continue to allow this? We recently conducted a full-day training called Building Inclusive Schools. We provided breakout sessions with activities they could take back to their schools for instructional purposes. At the end of the day we had a panel of four wonderful elderly ladies who were Holocaust survivors that told their very touching stories. We have asked attendees to choose one day during the week of February 26-March 2 to work on building an inclusive school. We would like for you to proclaim Feb 22-March 2 Inclusive Schools Week in Kanawha County Schools.

Mr. Ryan White-How do we make that proclamation? Dr. Duerring-It would probably have to be put on the next Board Agenda.

C. Resolution

Mr. Ryan White moved: The Board approve the following resolution: Whereas the Kanawha County Board of Education is aware of the struggle by our employees to seek the long overdue increase in pay and improve the insurance benefits, and Whereas the West Virginia Legislature has not yet responded with the appropriate legislation to address these issues, Therefore be it resolved that the Kanawha County Board of Education fully supports our employees in these requests and pleads with the West Virginia Legislature to address the requests appropriately and in a timely manner. Motion was seconded by Mrs. Becky J. Jordon.

PRESENTATION (continued)

Mr. Ryan White-I think the teachers need a raise. They are one of the lowest paid in the country.

Mrs. Becky Jordon-I think 1% is a smack in the face to our employees.

The above motion unanimously carried.

REPORTS

A. Kanawha County Travel Reimbursement for January, 2018 (Enclosure 82)

B. Monthly Financial Report (Enclosure 83)

C. Construction Report

Chuck Wilson-At Andrews Heights we've completed our testing and balancing of the HVAC system. We are waiting on the PSD. Once the sewer is in we will be able to finish up the paving in the parking area. At Ben Franklin the HVAC units are on order. The SBA awarded our grant for that school.

Mr. White-Will it be done before the next school year? Chuck Wilson-I don't think so. We will try and be as close as we can.

Chuck Wilson-At Carver things are coming along. We are working on the design for mantraps at AJ Middle, Horace Mann and Stonewall. We are working on the daycare renovations at Capital. The closure documents for Bridge have been reviewed by the State. The Attorney General's Office has devised a method to receive funding for our project so it is starting to flow. Geo-technical exploration will be the next thing you see at the Hoover site. We are working on the design for the Clendenin playground and the one for Bridge is on order. We got full approval for the Hoover demo bids.

REPORTS (continued)

D. Safety Report

Ryan Bremar-We currently have 52 Worker's Comp Claims so far this year that cost more than a \$1. We have 129 zero dollar claims. Those do not calculate into the Emod. The number of claims is trending down. Last year we had a total of 125. We are reducing the amount of time it takes to report injuries which helps reduce our cost by changing the reporting method to a fully online form. The total dollars incurred by Workers Comp this year is \$460,000. We have 2 really significant claims. We are down on lost work days. We have 13 lost work days this year. The majority of our employee injuries are slips, trips and falls. We've purchased spill pads for each school to avoid using a wet mop to clean up a spill. We have trained 168 students and staff in OSHA courses. We obtained 74 Motorola radios from the Sheriff's Department. We have put those in all of the schools and in the Superintendent's office as well as ours. It helps us get a hold of the school quickly. We are funding camera projects. We purchased carbon monoxide detectors. These are being installed in all of the schools. These are above and beyond what the legislation is calling for. I have developed an emergency flip book to have in every classroom.

E. Legal Report

None

F. Board Reports

None

PERSONNEL

A. Personnel Agenda for February 15, 2018 (Enclosure 84)

Mr. Ryan White moved: The Board approve the Revised Personnel Agenda as included in Enclosure 84. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

DELEGATIONS

Margaret Atkins-M daughter goes to Riverside High. She has always been an honor student but in the 8th and 9th she had some serious illnesses and her cumulative GPA went down. She has a 3.78846 which is -0.1 of being what they require as being a 3.8 GPA. I'm from the old school and I thought they rounded up. I don't believe in asking for something that you didn't work for. I am requesting your consideration in rounding up her GPA. Dr. Duerring-We will take a look at it and get back with you.

Dinah Adkins-Your agenda includes the resolution supporting your employees and their efforts to stand up for public education. We can't tell you what that means to us. It's either about the money that's fair and available and who we are going to give it to or who are we going to take it from and we are concerned that it is being taken away from public education, public employees, service personnel and teachers. With your resolution a step has been taken to move forward and to let us know that you value your employees and our public schools. We know you will support us and hold steady. The overwhelming support has risen to a new level that I have never seen before. Thank you so much for the resolution. It means so much to your employees.

Fred Albert-Please make sure that the records reflect that this Board received a standing ovation from this audience this evening and that doesn't happen very often. Thank you for the resolution. This past week two historic events have happened, the standing ovation tonight and this past Sunday at Flatwoods, AFT WV and WVEA met collectively. We carried with us the votes of authorization from our employees in our county which were overwhelmingly supportive of our next action. We are unified like I have never known us to be. I think our voice is beginning to be heard. We are on this journey together and we want to secure public education in our state. Our issues are many. Our priorities are to fix PEIA, and we want a pay raise that is recognizable, 1 or 2 % doesn't do it. We will fight to the end.

NEW BUSINESS

CONSENT

Mr. Ryan White moved: The Board approve the following CONSENT Items A-C. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

A. Approval of Bills for January 2018 (Enclosure 85)

Approval of the payment of bills for the month of January 2018 in the amounts of \$26,837,213.65 for the Current Expense Fund and the Special Revenue Fund; \$70,177.47 for the KCS Public Library Excess Levy Fund; \$238,878.09 for the Permanent Improvement Fund; \$645,819.32 for the Public Library Fund; and \$644,253.21 for the RESA Fund as reflected in Enclosure 85.

B. Budget Supplements & Transfers (Enclosure 86)

Approval of budget supplements and transfers as reflected in Enclosure 86.

C. Out of State Travel Requests (Enclosure 87)

Approval of the Out of State Travel Requests as contained in Enclosure 87.

OTHER NEW BUSINESS

A. Approval of contract extension for design services related to installation of new HVAC system and roof for Ben Franklin Career and Technical Center (Enclosure 88)

Mr. Ryan White moved: The Board enter into task order contract with ZDS Engineering for design services related to installation of new HVAC and roofing systems at Ben Franklin Career and Technical Center in the amount of \$716,455. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

OTHER NEW BUSINESS (continued)

B. Contract for re-roofing of Pinch Elementary School (Enclosure 89)

Mr. Ryan White moved: The Board approve a contract for the re-roofing of Pinch Elementary School in the amount of \$108,412.50 to the lowest responsible bidder, Design Roofing per Bid #18-110. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

C. Laidley Field Scoreboard (Enclosure 90)

Mr. Ryan White moved: The Board approve the purchase of a scoreboard for Laidley Field in the amount of \$255,397.00 to Daktronics, per AEPA Bid #016. Motion was seconded by Mrs. Becky J. Jordon.

Mr. White-How old is this scoreboard? Doug Carte-It is 30 years old. Mr. Crawford-Will this be ready for the State Track Meet? Doug Carte-Yes. Mr. Crawford-Let's hold their feet to the fire and get this thing done. Doug Carte-They are here tonight if you have questions. Daktronics Representative-As soon as we have the order we can start tearing down the old scoreboard. We are pushing to have that installed for that meet. Mr. White-Do we have sponsors for the scoreboard? Doug Carte-Yes I have 10 sponsors and they have a 5 year commitment. Mr. Cavender-The sponsors offset the cost of what we are approving tonight correct? Doug-Yes, that is right.

The above motion unanimously carried.

FIRST READING

A. Purchasing Procedures Series D15A (Enclosure 14)

Jim Withrow-The intent of this revision is to provide in most instances a resident vendor preference of up to 5% so that entities that are considered residents of the State of West Virginia would have a greater opportunity to get purchasing contracts with the Board.

FIRST READING (continued)

Mr. White-The way I read it there are five factors in order to get the preference. Do they have to meet all five? Jim Withrow-No, I think they can just meet one. Mr. White-Can we change it to make it that they have to meet all five? Jim Withrow-Yes, you can. State Policy 8200 sets those as examples. It's not a mandate. You have the discretion in how you set those criteria.

QUESTIONS/ANSWERS

Mrs. Jordon-Can we increase the active shooter drills? Dr. Duerring-Thanks to our security officer, Keith Vititoe, they have been doing that. We are miles ahead of other places because of what he has done in our school system. Keith-Vititoe-The training program is continuous. We do 4 drills a year and WV Code only requires 1. In the last month we had 13 precautionary lockdowns. We always err on the side of caution. We are definitely on the prevention side. Last year we worked with a committee to update the WV Prevention and Response Plan. It's a template for schools to use. Active shooter was added this year and it was based on the model that was taken from us and what we started here. They adopted our lockdown model. Dr. Duerring-I can't tell you how far he's brought us forward with security. He is 24/7. He's done a lot to improve the security in this school system.

Ryan White-It's my understanding that we have planned financially for a teacher increase for our upcoming budget for 2018-19? Dr. Duerring-Yes, what we did is figure out several percentages and what the cost is to the system and as we are preparing the 2018-19 budget we will make those adjustments.

ESTABLISHMENT OF MEETING DATES

- A. Thursday, February 15, 2018, 6:00 p.m.-Regular Session
- B. Monday, March 5, 2018, 4:00 p.m.-Special Session
- C. Thursday, March 8, 2018, 3:00 p.m. & 3:15 p.m. Budget Workshop-Statutory Session (Presentation of Schedule of Proposed Levy Rates) (Budget Workshop to Follow)

**ESTABLISHMENT OF MEETING DATES (c
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- D. Tuesday, March 13, 2018, 12:00 Noon-Statutory Session (Approval of the Schedule of Proposed Levy Rates)
- E. Thursday, March 15, 2018, 6:00 p.m.-Regular Session
- F. Monday, April 9, 2018, 3:00 p.m.-Special Session (Budget Work Session)
- G. Monday, April 9, 2018, 4:00 p.m.-Special Session
- H. Tuesday, April 17, 2018, 12:00 Noon-Statutory Session (Reconvening of March 13, 2018, Meeting to Enter all Levies)
- I. Thursday, April 19, 2018, 6:00 p.m.-Regular Session
- J. Monday, April 23, 2018, 6:00 p.m.-Statutory Session (Public Hearing on Proposed Budget)

NOTE; The above meetings of the Kanawha County Board of Education, unless otherwise indicated, will be held in the Board of Education Building, 200 Elizabeth Street, Charleston, WV.

ADJOURNMENT

Mr. Ryan White moved: That the Regular Session of the Board be adjourned. Motion was seconded by Mr. Ric Cavender and unanimously carried. The Regular Session was declared adjourned by Board President Jim J. Crawford at 7:04 p.m.

President

Secretary

djl

3/9/2018