

December 3, 2018

The Board of Education of the County of Kanawha met in Special Session on Monday, December 3, 2018, at the Board of Education Building, Charleston, West Virginia. The meeting was called to order by Board President Ryan White at 4:00 p.m.

PRESENT

Ryan White, President

Ric Cavender, President Pro Tem (via phone)

Jim J. Crawford

Becky J. Jordon (via phone)

Tracy White

Ronald E. Duerring, Secretary

Debra J. Lewis, Recording Secretary

ADMINISTRATIVE STAFF

Tom Williams, Deputy Superintendent

Melissa Ruddle, Assistant Superintendent, Curriculum & Instruction

Mark Milam, Assistant Superintendent, Secondary & Career-Technical Education

Paula Potter, Assistant Superintendent, Middle & Alternative Schools

James W. Withrow, General Counsel

Carol Hamric, Executive Director, Human Resources

Bob Calhoun, Assistant Superintendent, Elementary

Elaine Gayton, Director, Staff Development/ESL

Leah Sparks, Executive Director, Technology

PRESENTATIONS

A. Beginner Educator Support & Training

Elaine Gayton-We are here tonight to tell you about our Beginning Teachers Support Program. It is called BEST. That stands for Beginning Educator Support and Training. State law requires all schools districts in West Virginia to have a beginning teacher support program. We have 7 full-time Beginning Teacher Coaches and they are 200 day teachers. We also use 3 retired teachers that help us out mainly with special education. All of these teachers have been successful classroom teachers. I also want to thank Missy Ruddle for being so supportive of the beginning teacher program. I would like to introduce the beginning teachers: Rosemary Severn, Lindsay Lucas, Tracy Cook, Jessica Krigbaum, Kelly Massinople, Melissa Sears and Leah Lusk.

Rosemary Savern-This is my 3rd year as a Beginning Teacher Academic Coach. We work to encourage teacher retention and teacher quality. Twenty percent of teachers leave within 3 years but teacher retention improves if they have an experienced coach. We work with our teachers weekly.

Tracy Cook-This is my 1st year as a Beginning Teacher Academic Coach. We support beginning teachers in their 1st and 2nd year of their teaching career. Currently we have 106 first year teachers and 100 second year teachers. We also support teachers who are on a focus support plan.

Lindsay Lucas-This is my 3rd year as a Beginning Teacher Academic Coach. We are team players. We provide instructional support for teaching and classroom management. We serve in a supportive non-evaluative role. We assist new teachers with lesson plans, modeling and co-teaching in their classrooms.

Jessica Krigbaum-This is my 2nd year as an academic coach. Some of the responsibilities that we have is that we plan and develop a week long beginning teacher orientation in the summer prior to the start of school. We facilitate and lead trainings and we coordinate services with curriculum specialists.

Kelly Massinople-This is my 1st year as an academic coach. Many of the teachers that we support are second career professionals like myself. We help serve and support teachers that have degrees in their content area but little experience in instruction and curriculum.

PRESENTATIONS (continued)

Melissa Sears-I am the fulltime Beginning Teacher Academic Coach. I have mentored for the past 3 years. I too am a second career teacher. We attend and facilitate professional development in regards to classroom management strategies. We also help them study for the praxis test.

Missy Ruddle-I love that these ladies are out there supporting our new teachers. This program is called the BEST Program and these ladies are the best. I appreciate all that they have done. Dr. Gayton has done a wonderful job with the program and bringing in the best people for the job.

B. CHANCE Program

Libby Bird, Elementary Education Coordinator-The CHANCE Program is the brainchild of Mr. Calhoun. CHANCE is an acronym for caring and helping academically while nurturing children emotionally. It is a referral-based 8-week intervention available to our elementary students. We provide therapy and academics to students displaying behavior and mental health difficulties in a small classroom like setting. We contract with Prestera to provide the therapy. We take a maximum of 16 students per session. Services include individual therapy, group therapy, academics and we have a home school connection where the teacher has agreed to skype with their student at least once a week. Our main goal is for that student to return to their home school and be successful students. Currently our success rate is at 67%, which means they haven't been expelled again or referred back into an alternative program.

Mrs. White-Where is this located? Libby Bird-It is at Edgewood Elementary. We provide transportation. Mr. White-Is there a need for more students? Libby-Yes, there is a great need. Mr. Calhoun-Our biggest issue is getting transportation from one end to the other. Mr. White-Does the state pay for this at all? Bob Calhoun-No. Mr. White-I think there is a good argument to try and get funding in the state school aid formula. Mr. Calhoun-We would love to see that too. Mr. Crawford-How many years have we been doing this? Libby Bird-This is our 7th year.

PERSONNEL

A. Personnel Agenda for December 3, 2018 (Enclosure 57)

Mrs. Tracy White moved: The Board approve the Revised Personnel Agenda as included in Enclosure 57. Motion was seconded by Mr. Jim J. Crawford and unanimously carried.

NEW BUSINESS

A. Out of State Travel Requests (Enclosure 58)

Mrs. Tracy White moved: The Board approve the Out of State Travel Requests as included in Enclosure 58. Motion was seconded by Mr. Jim J. Crawford and unanimously carried.

DELEGATIONS

None

PUBLIC HEARING

A. 2019-20 School Calendar Options (Enclosures 59 & 60)

Elaine Gayton-We have two calendars. The only difference between Version 1A and Version 1B is that we use the equivalent time option and that would mean on 5 days where there would be a 2 hour early dismissal there would be 5 full days where students wouldn't be in the classroom. On Version 1B it would stay like it is now with an early dismissal day each month. Employees would return on August 13th and students would start on August 19th. They would have a week at Thanksgiving and 2 weeks at Christmas. There is a week of Spring Break before Easter. June 1st is the last day for students and June 9th is the last day for employees. On Version 2 there is an option 2A and 2B. Employees start on August 6th and students start on August 12th. The semester would end before the holiday break. Spring Break is the same. The last day for students would be May 22 and the last day for employees would be June 2nd.

PUBLIC HEARING (continued)

Mrs. Jordon-I feel like burnout is heavy after a long winter and that we could use a break so maybe we could split up Spring Break. I want to end the semester before Christmas.

Mr. White-I like the idea about splitting up Spring Break.

Mr. Cavender-When will we vote on the final version of the calendar? Dr. Duerring-We will bring it back on the next agenda and then we can vote on it.

Mrs. White-I get just as many calls about going back after Labor Day as I do about ending the semester at Christmas. It's a personal preference.

Dr. Duerring-If the Board is fine with the 5 days under 2711 we will go back and look at 1A and 1B and move the Spring Break to the middle. Mr. White-Keep the option where we have Spring Break now also.

SUPERINTENDENT'S PRESENTATION

A. Employee Discipline

Mrs. Tracy White moved: The Board adopt the findings and conclusions of the hearing examiner, approve the Superintendent's prior suspension of Tanya Peters and further approve the Superintendent's recommendation for dismissal of Tanya Peters, and Tanya Peters shall be, and she is hereby, terminated from her employment with the Kanawha County Board of Education, effective immediately. Motion was seconded by Mr. Jim J. Crawford and unanimously carried.

Mrs. Tracy White moved: The Board adopt the findings and conclusions of the hearing examiner, approve the Superintendent's prior suspension of Stephen Tackett and further approve the Superintendent's recommendation for dismissal of Stephen Tackett, and Stephen Tackett shall be, and he is hereby, terminated from his employment with the Kanawha County Board of Education, effective immediately. Motion was seconded by Mr. Jim J. Crawford and unanimously carried.

QUESTIONS/ANSWERS

None

ESTABLISHMENT OF MEETING DATES

- A. Monday, December 3, 2018, 4:00 p.m.-Special Session
- B. Thursday, December 20, 2018, 6:00 p.m.-Regular Session
- C. Monday, January 7, 2019, 4:00 p.m.-Special Session
- D. Thursday, January 17, 2019, 6:00 p.m.-Regular Session
- E. Monday, February 4, 2019, 4:00 p.m.-Special Session
- F. Thursday, February 21, 2019, 6:00 p.m.-Regular Session

NOTE; The above meetings of the Kanawha County Board of Education, unless otherwise indicated, will be held in the Board of Education Building, 200 Elizabeth Street, Charleston, WV.

ADJOURNMENT

Mr. Jim J. Crawford moved: That the Special Session of the Board be adjourned. Motion was seconded by Mrs. Tracy White and unanimously carried. The Special Session was declared adjourned by Board President Ryan White at 4:40 p.m.

President

Secretary

djl

12/14/2018