

December 19, 2019

The Board of Education of the County of Kanawha met in Regular Session on Thursday, December 19, 2019 at the Board of Education Building, Charleston, West Virginia. The meeting was called to order by Board President Pro Tem, Ric Cavender at 6:00 p.m.

PRESENT

Ric Cavender, President Pro Tem
Jim J. Crawford, Sr.
Becky J. Jordon
Tracy White
Ronald E. Duerring, Secretary

ABSENT

Ryan White, President

Debra J. Lewis, Recording Secretary

ADMINISTRATIVE STAFF

Tom Williams, Deputy Superintendent
Paula Potter, Assistant Superintendent, Middle & Alternative Schools
Carol Hamric, Executive Director, Human Resources
Terry Hollandsworth, Executive Director, Maintenance & Energy Management
Lindsey McIntosh, General Counsel
Melanie Meadows, Treasurer, Budget & Finance
Melissa Ruddle, Asst. Superintendent, Curriculum & Instruction
Chuck Smith, Executive Director, Facilities, Planning & Management
Kate Porter, Asst. Superintendent, Special Education & Student Support Services
Briana Warner, Communications Director
Bob Calhoun, Asst. Superintendent, Elementary
Leah Sparks, Executive Director, Technology

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Board President Pro Tem Ric Cavender.

APPROVAL OF MINUTES

- A. November 4, 2019 - Special Session
- B. November 21, 2019 - Regular Session

REPORTS

- A. Kanawha County Travel Reimbursement for November, 2019 (Enclosure 65)
- B. Monthly Financial Report (Enclosure 66)
- C. Attendance Report

Carol Hamric-There were so significant changes during the July-September 2019 quarter.

- D. Legal Report

None

- E. Board Reports

None

PERSONNEL

- A. Personnel Agenda for December 19, 2019 (Enclosure 67)

Mrs. Becky J. Jordon moved: The Board approve the Revised Personnel Agenda as included in Enclosure 67. Motion was seconded by Mr. Jim J. Crawford and unanimously carried.

DELEGATIONS

Dinah Adkins-As we look to the new year we would like you to focus on two issues of concern. For years we have said children haven't changed but we are ready to admit that they have changed. Children of all ages are experiencing situations beyond belief. Some have life experiences beyond what adults can handle or imagine. Behavior can range from mild disturbances to violent outbursts with actions that include physical attacks on students or faculty. To address the issues and maintain a satisfactory learning environment is complicated and will cost money. We can't just provide trauma sensitive training. We must identify the issues and have proper placements and services for individual students. We can no longer say there is no money for classroom aides. The classroom teacher cannot be expected to maintain control and teach when several or a majority of the students have such serious behaviors or needs. The safety of students and teachers require more consideration when placing these students. Additional aides may be necessary in the majority of classrooms especially elementary. How is this affecting the learning environment? We are asking that you gather statistics and formulate a plan to keep everyone safe. My second concern is the lack of subs. Most substitutes want to work part time and others are taking long term assignments so the pool of teachers is drastically reduced. Substitutes are asked to complete the online staff development training but aren't paid for this time consuming task. We are asking you to consider paid training for substitutes online staff development and voluntary paid training for technology program training and a pay raise, preferably the daily rate based on qualification and experience of the substitute. We hope you will look into these matters and see if we can make some additional changes. We would like to thank you for what you do for our students. We know you have a tremendous challenge.

NEW BUSINESS

CONSENT

Mrs. Becky J. Jordon moved: The Board approve the following CONSENT Items A-C. Motion was seconded by Mr. Jim J. Crawford and unanimously carried.

A. Approval of Bills for November, 2019 (Enclosure 68)

Approval of the payment of bills for the month of November, 2019 in the amounts of \$21,713,498.05 for the Current Expense Fund and the Special Revenue Fund; \$119,893.56 for the KCS Public Library Excess Levy Fund; \$1,062,621.83 for the Permanent Improvement Fund; and \$599,316.33 for the Public Library Fund as reflected in Enclosure 68.

NEW BUSINESS

CONSENT (continued)

B. Budget Supplements & Transfers (Enclosure 69)

Approval of budget supplements and transfers as reflected in Enclosure 69.

C. Out of State Travel Requests (Enclosure 70)

Approval of the Out of State Travel Requests as contained in Enclosure 70.

OTHER NEW BUSINESS

A. Instructional Materials & Resources Adoption Policy (Enclosure 71)

Mrs. Becky J. Jordon moved: The Board approve the revision to the Instructional Materials and Resources Adoption Policy as shown in Enclosure 71. Motion was seconded by Mr. Jim J. Crawford.

Missy Ruddle-Every county was required to redo their instructional resources adoption policy. We adjusted ours a little bit. We moved things to where it made better sense. We wanted to add to our policy the opportunity for us to use open educational resources and our own county created resources.

The above motion unanimously carried.

B. CEFP Goals and Objectives (Enclosure 72)

Mrs. Becky J. Jordon moved: The Board approve the CEFP Goals and Objectives as shown in Enclosure 72. Motion was seconded by Mr. Jim J. Crawford and unanimously carried.

Dr. Duerring-It's a process where we meet with the community members and discuss what the school system looks like for the next 10 years. Chuck Smith and ZMM both headed that up and I think are goals are more realistic. This is the first part of it. The second part will look at what we are going to do in each district. That will be a little bit more specific. A lot of what was passed in the excess levy will be included in that and show how we are moving forward in the system.

OTHER NEW BUSINESS (continued)

Adam Krason-We have visited 66 facilities across the county collecting data on the conditions of the facilities. We sent groups of architects and engineers to each facility. We are going to add the utility usage information to that and upload that to the state software provider. We had two CEFP meetings, the first on November 13th and the second on December 9th. We didn't get tremendous attendance at the first meeting but on the second meeting there were around 100 people there. Our role in this process is to facilitate these meetings. After our last meeting the committee approved the goals and objectives for the 2020-2030 CEFP and they asked us to bring those to you for your consideration.

UNFINISHED BUSINESS

A. Equal Employment Opportunity Policy Series G23 (Enclosure 44)

Mrs. Becky J. Jordon moved: The Board approve the Equal Employment Opportunity Policy as shown in Enclosure 44. Motion was seconded by Mr. Jim J. Crawford.

Lindsey McIntosh-Basically what this policy does is that it goes along with the federal law in the sense that it adds protection for pregnancy and goes beyond federal law for gender identity and sexual orientation. This is just complying with the federal law as well as what we consider in Kanawha County as doing the right thing and protecting people that don't identify with the gender they were born with.

The above motion unanimously carried.

QUESTIONS/ANSWERS

Mrs. White-Yesterday I attended the Christmas luncheon here and our Carver students did a great job providing a fabulous meal and the Riverside High School students were fabulous as well.

ESTABLISHMENT OF MEETING DATES

A. Thursday, December 19, 2019, 6:00 p.m.-Regular Session

B. Monday, January 6, 2020, 4:00 p.m.-Special Session at Piedmont Elementary

ESTABLISHMENT OF MEETING DATES (continued)

- C. Thursday, January 16, 2020, 6:00 p.m.-Regular Session
- D. Monday, February 3, 2020, 4:00 p.m.-Special Session
- E. Thursday, February 20, 2020, 6:00 p.m.-Regular Session
- F. Monday, March 2, 2020, 4:00 p.m.-Special Session
- G. Thursday, March 19, 2020, 6:00 p.m.-Regular Session

NOTE: The above meetings of the Kanawha County Board of Education, unless otherwise indicated, will be held in the Board of Education Building, 200 Elizabeth Street, Charleston, WV.

ADJOURNMENT

Mrs. Becky J. Jordon moved: That the Regular Session of the Board be adjourned. Motion was seconded by Mr. Jim J. Crawford and unanimously carried. The Regular Session was declared adjourned by Board President Pro Tem Ric Cavender at 6:21 p.m.

President

Secretary

djl

12/30/2019