

November 15, 2018

The Board of Education of the County of Kanawha met in Regular Session on Thursday, November 15, 2018, at the Board of Education Building, Charleston, West Virginia. The meeting was called to order by Board President Ryan White at 6:00 p.m.

PRESENT

Ryan White, President
Ric Cavender, President Pro Tem
Jim J. Crawford, Sr.
Becky J. Jordon
Tracy White (via phone)
Ronald E. Duerring, Secretary

Debra J. Lewis, Recording Secretary

ADMINISTRATIVE STAFF

Tom Williams, Deputy Superintendent
Mark Milam, Assistant Superintendent, Secondary & Career-Technical Education
Paula Potter, Assistant Superintendent, Middle & Alternative Schools
Bob Calhoun, Assistant Superintendent, Elementary
Kate Porter, Assistant Superintendent, Special Education & Student Support Services
James W. Withrow, General Counsel
Carol Hamric, Executive Director, Human Resources
Chuck Smith, Executive Director, Facilities, Planning & Management
Terry Hollandsworth, Executive Director, Maintenance & Energy Management
Lisa Wilcox, Treasurer, Budget & Finance
Briana Warner, Communications Director

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Board President Ryan White.

APPROVAL OF MINUTES

- A. October 1, 2018 - Special Session
- B. October 18, 2018 - Regular Session

There being no corrections, deletions or amendments, the minutes stand approved as submitted.

AGENDA ADJUSTMENTS

Mr. White-I would like to move PERSONNEL up on the agenda if I don't hear any objection from the Board.

PERSONNEL

- A. Personnel Agenda for November 15, 2018 (Enclosure 53)

Mr. Ric Cavender moved: The Board approve the Revised Personnel Agenda as included in Enclosure 53. Motion was seconded by Mrs. Becky J. Jordon.

Tracy White-Can you go over how you came to the decision of recommending Mr. King at South Charleston High? Dr. Duerring-We had interviews and the top four were sent to me and they recommended Gabriel King. Mr. Milam will go over that with you. Mark Milam-There were a couple of reasons why I recommended Mr. King. He understands the new WV State Department Balanced Scorecard very well. He has a solid plan to raise the academic standards at SCHS. He has a vision to improve SCHS on the Balanced Scorecard components. He has administrative experience at the high school level and most of all he answered all the interview questions that I asked according to my expectations so that is why I recommend him to you. Dr. Duerring-We concur with that recommendation. Tracy White-How long was he at Riverside? Mark Milam-He's been there about 30 days. Tracy White-Where was he before that? Mark Milam-He was in Boone County at Scott High School as the Assistant Principal. Dr. Duerring-Before that he was a teacher here at GW. Tracy White-That is all the questions that I have.

PERSONNEL (continued)

Mr. Crawford-Dr. Duerring are you recommending him? Dr. Duerring-Yes that's why it is on the agenda.

The above motion unanimously carried.

PRESENTATION

A. Michael Scarbro-2018 WVAHPERD High School Physical Education Teacher of the Year

Dr. Duerring-This is a very exciting award for us. He has been a fixture at St. Albans High School for more than 8 years. He is currently the Chair of the Health/PE Department. He serves as the Assistant Football Coach at St. Albans High School. He seems to be involved in everything under the sun when it comes to supporting students and they affectionately refer to him as Tank. He cares deeply about the youth. His commitment to St. Albans extends beyond the high school walls as he collaborates with feeder schools and PE teachers to coordinate curriculum. He also works with city parks and recreation in the summers. The West Virginia Department of Education has used him as a resource in curriculum development. He is a pillar in the community as well as the school. We couldn't be more proud.

Michael Scarbro-One thing I want to say is that Kanawha County Schools is a great place. We do many good things. I think the county passed the excess levy because of the wonderful things we do. In my personal recognition I would like to recognize everyone else. We do a lot of great things.

AGENDA ADJUSTMENT

Mr. White-I think we should move Delegations up before the discussion on Laidley Field.

DELEGATIONS

Clinton H. Giles-I stand before you this evening as a private tax-paying citizen to speak in opposition to the proposed amendment to the KCBOE and UC contract that was signed in January 2005 detailing the usage of Laidley Field. I also stand before you to oppose the contract as a whole. Beginning practice 15 minutes later further jeopardizes a CHS football player's opportunity to receive adequate rest at night. This has always been unfair. Grown men can practice under the lights at 10 o'clock at night. Capital High School wasn't invited to participate in the drafting of the contract that was signed in

DELEGATIONS (continued)

2005. We were invited to the signing ceremony. That contract was to run from January 1, 2005 to December 31, 2054. Not one of the conditions in that contract benefits CHS. I express my personal opposition to the contract.

Bruce King-I am here to present a proposal that a committee has put together regarding Capital High athletic facilities. We were asked to form a committee by Ric and Ryan and come up with a plan that we could present to the Board. I'm not sure whether I need to do this since we have already been told the cost would be \$6 million and the Board would be unable to do that. We would like to convert the existing soccer field into a multisport facility that would accommodate soccer and lacrosse teams. It would have a turf field, new lights, spectator stands to accommodate a home crowd of 5,000 with additional stands on the opposite side for visitors. We would also like to construct a fieldhouse with handicapped accessible restrooms, a field house with locker rooms for the home team and visiting teams, concession stand and a ticket booth. Secondly I would like to express my opposition to the proposed lease amendment with UC and the KCBOE. I'm trying to figure out who benefits from this lease other than UC. UC constructed a locker room for 100 players and a sky box next to the press box. Those two things are off limits for public schools. UC pays for no expenses except turf and that is supposed to be installed every 8 years. I'd also like to ask how many parents of UC football players pay property taxes in Kanawha County. I looked at the roster and there are 6 players that are from Kanawha County. Every parent from Capital High School, Horace Mann and Stonewall pays property taxes in Kanawha County. Those parents are funding a facility for a private institution at the detriment of the public schools.

Jon Carpenter-It's my unfortunate pleasure to be the football coach at Capital High School. I think most of you recognize me. I guess I'm the trouble maker that brings all this upon you for my whining in the paper. We are here because our kids don't have a place to practice football. There are some good things going on in Kanawha County but there are some bad things too. I couldn't tell you how many practices we have given up or moved practices and still have had to go out and play. You have all told us you would help us. I hope we weren't duped into playing politics. I was voting for the levy because I like my dental insurance more than I like coaching football. You say all kids come first but I don't buy it because it's not what I have seen. There hasn't been two days in nine years since I have been the coach that we have started practice at 4:30. UC has never budgeted a minute. Mrs. Jordon-Around seven years ago I remember setting in Dr. Duerring's office and him saying he would give Laidley Field to Mr. Giles and Mr. Giles said no. Mr. Giles-There isn't any high school in Kanawha County that could take on the responsibility of Laidley Field. Mr. Raglin offered to build a practice mud hole out at Capital High. I flatly declined that offer. It would be great for Capital to own Laidley

DELEGATIONS (continued)

Field but that wouldn't be possible without a tremendous of financial assistance from the Board. It's my understanding that over the last 20 years there hasn't been a dime appropriated in the budget for the maintenance of Laidley Field. Lisa Wilcox-Since I have been Treasurer, we have always appropriated for Laidley Field. It's approximately \$200,000. Mr. Giles-That would be salaries. Lisa Wilcox-Part of it is salaries and part is utilities. Bruce King-Can we have an accounting of that money? Mr. White-Doug Carte can you come up and share some information? Doug Carte-I was asked by Dr. Duerring to keep a record of the times since 10/15. On Tuesdays and Thursdays UC was practicing from 6-8 AM so Horace Mann and Capital could go on the fields at any time. There were two times they couldn't get on the field because UC came off the field at 4:48. Most of the time they were on and off the field within a 5 minute period. Mr. Carte then went over the times when UC got on and off the field as well as when CHS got on and off the field.

Mr. Crawford-What time do kids get there? Jon Carpenter-About 4:10. Mr. Crawford-Do you have blackboard talk with them every day? Do you show them films? Jon Carpenter-I know what you are going to say, there are things I can do with them. Did you have less than 120 minutes to practice? Mr. Crawford-We never got away from the field until 7:00 p.m. and we won games doing that.

Woody Woods-I would like to let Mr. Bruce King talk for me. I will yield my time to him.

Bruce King-Dr. Duerring is allowing UC to be in breach of the lease. Dr. Duerring-When we met with UC they asked if we could add 15 minutes or more. I called Mr. Bailey. He said Mr. Carpenter agreed and that's why we did it. Jon Carpenter-I was told by Mr. Bailey. I never agreed to it. Dr. Duerring-In my office you said you agreed with it.

Larry Bailey-To the best of my recollection in the meeting with Doug Carte and Mark Milam it was presented to us they wanted 5:00 and we said we want 4:30. A few days later Dr. Duerring called back and we discussed the time a little bit because UC wanted 5. A proposal was thrown out about doing it at 5 on a couple of days and 4:30 on a couple of days so I said let's meet in the middle and go at 4:45. No one was wanting to push it back to 4:45 but we felt like it was a compromise.

Bruce King-How much of the \$200,000 is left after salaries for operations and improvements at Laidley? Lisa Wilcox-Mr. Carte works with us to allocate salaries and whatever is left he can allocate to utilities. Dr. Duerring-We did just put in new lighting and there is a new scoreboard that just went in that we contributed for. Bruce King-When we met you agreed to let Capital receive 100% of concessions. I would like to

DELEGATIONS (continued)

bring up that Horace Mann and Stonewall don't receive any of the revenue. They are also required to pay a rent check for each home game. Doug Carte-It's \$300 for each home game. The concessions goes to utilities and the expenses to keep Laidley Field going.

Tracy White left the meeting via phone at 6:50 p.m.

DISCUSSION

A. Laidley Field

Mr. White-I'm hearing the Board may have some opinions on whether we should accept an amendment or not on that contract. Does anybody want to talk about that? Mrs. Jordon-I think it's up to the athletic director at UC, Mr. Bailey and Mr. Milam and some of those people to go and have a meeting. Mr. Crawford-Previously Dr. Duerring has represented the Board in negotiations with UC. For the past 20-25 years UC has allowed KCS students to use their swimming pool. If it hadn't been for them our swimming athletes wouldn't have had a place to practice or have meets. I think it's give and take. As far as I'm concerned I don't see any reason why we can't work something out with them where everyone will be satisfied. Mr. White-My problem with moving it to 4:45 is what did what did we get out of it? Dr. Duerring-I think it was a sense of compromise. You have two educational institutions in this valley and everybody working together for both student bodies. Mr. Cavender-Based on the comments we have heard this evening it sounds like 4:30 would be the time that is being requested. Larry Bailey-Yes, Capital High School would like 4:30. Mr. White-Then someone needs to make a motion to do that.

Ric Cavender moved: The Board make the start time for the practice for Capital High School on Laidley Field be at 4:30 p.m. Motion was seconded by Mrs. Becky J. Jordon and carried 4-0.

REPORTS

A. Kanawha County Travel Reimbursement for October, 2018 (Enclosure 51)

B. Monthly Financial Report (Enclosure 52)

C. Legal Report

None

D. Board Reports

Mrs. Jordon-I thought I would update you on Headstart and Pre K. In October they had 1,293 students. Headstart had 530 and there were 763 in Pre K. We have a good program. We do have some programs that are low in attendance. They are Bream, Friendly Faces, Morris Memorial, Bridge and Clendenin, Elk Center, Lakewood, Union Mission and Holz.

Mr. Crawford-I attended Swing Sing Sunday and it was very enjoyable. They did a great job. The people that participate in that need to be congratulated.

NEW BUSINESS

CONSENT

Mr. Ric Cavender moved: The Board approve the following CONSENT Items A-C. Motion was seconded by Mrs. Becky J. Jordon and carried 4-0.

A. Approval of Bills for October 2018 (Enclosure 54)

Approval of the payment of bills for the month of October 2018 in the amounts of \$23,812,189.88 for the Current Expense Fund and the Special Revenue Fund; \$568,218.15 for the KCS Public Library Excess Levy Fund; \$843,999.54 for the Permanent Improvement Fund; \$652,134.82 for the Public Library Fund; and \$139,048.25 RESA Agency Fund as reflected in Enclosure 54.

NEW BUSINESS

CONSENT (continued)

B. Budget Supplements & Transfers (Enclosure 55)

Approval of budget supplements and transfers as reflected in Enclosure 55.

C. Out of State Travel Requests (Enclosure 56)

Approval of the Out of State Travel Requests as contained in Enclosure 56.

OTHER NEW BUSINESS

A. Capital High School Mold Remediation

Mr. Ric Cavender moved: The Board approve the purchase of mold remediation services for Capital High School in the amount of \$356,569.78, to Belfor USA Group, as per National IPA Contract #R142501. Motion was seconded by Mrs. Becky J. Jordon and carried 4-0.

UNFINISHED BUSINESS

A. Fleet Policy (Enclosure 38)

Mr. Ric Cavender moved: The Board approve the revisions of Kanawha County Board of Education Policy Series G58 "Fleet Safety", as shown in Enclosure 38. Motion was seconded by Mrs. Becky J. Jordon and carried 4-0.

QUESTIONS/ANSWERS

Mrs. Jordon-I want to make sure that when the turf starts coming in we need to make sure that is marked for girls soccer, boys soccer and lacrosse. Dr. Duerring-Yes that will be part of the specs when it comes out. Mrs. Jordon-Is the flashing light at Piedmont there yet? Terry Hollandsworth-We are working with the City of Charleston and they are working with AEP to get power to it.

Mr. White-We talked about doing some reporting on the levy. Dr. Duerring-As soon as things begin to take place Brianna will turn our page into a reporting page as to what all is being done. Mr. White-I'm talking about a schedule of which schools are getting HVAC, turf, etc. Dr. D that will come at the appropriate time.

ESTABLISHMENT OF MEETING DATES

- A. Thursday, November 15, 2018, 6:00 p.m.-Regular Session
- B. Monday, December 3, 2018, 4:00 p.m.-Special Session
- C. Thursday, December 20, 2018, 6:00 p.m.-Regular Session
- D. Monday, January 7, 2019, 4:00 p.m.-Special Session
- E. Thursday, January 17, 2019, 6:00 p.m.-Regular Session

NOTE: The above meetings of the Kanawha County Board of Education, unless otherwise indicated, will be held in the Board of Education Building, 200 Elizabeth Street, Charleston, WV.

ADJOURNMENT

Mr. Ric Cavender moved: That the Regular Session of the Board be adjourned. Motion was seconded by Mrs. Becky J. Jordon and carried 4-0. The Regular Session was declared adjourned by Board President Ryan White at 7:12 p.m.

President

Secretary

djl

10/23/2018