

October 7, 2019

The Board of Education of the County of Kanawha met in Special Session on Monday, October 7, 2019 at the Board of Education Building, Charleston, West Virginia. The meeting was called to order by Board President Ryan White at 4:00 p.m.

**PRESENT**

Ryan White, President

Ric Cavender, President Pro Tem

Jim J. Crawford, Sr.

Becky J. Jordon (via phone)

Tracy White

Ronald E. Duerring, Secretary

Debra J. Lewis, Recording Secretary

**ADMINISTRATIVE STAFF**

Tom Williams, Deputy Superintendent

Paula Potter, Asst. Superintendent, Middle & Alternative Schools

Carol Hamric, Executive Director, Human Resources

Bob Calhoun, Asst. Superintendent, Elementary

Leah Sparks, Executive Director, Technology

Kate Porter, Asst. Superintendent, Special Education & Student Support Services

Lindsey McIntosh, General Counsel

Melissa Ruddle, Asst. Superintendent, Curriculum & Instruction

Mark Milam, Asst. Superintendent, Secondary & Career-Technical Education

## **PERSONNEL**

### A. Personnel Agenda for October 7, 2019 (Enclosure 36)

Mr. Ric Cavender moved: The Board approve the Personnel Agenda as included in Enclosure 36. Motion was seconded by Mr. Jim J. Crawford and unanimously carried.

## **NEW BUSINESS**

### A. Out of State Travel Requests (Enclosure 37)

Mr. Ric Cavender moved: The Board approve the Out of State Travel Requests as included in Enclosure 37. Motion was seconded by Mr. Jim J. Crawford and unanimously carried.

### B. Celebrate Freedom Week

Mr. Ric Cavender moved: Pursuant to House Bill 2422, I make a motion that starting in the 2019-20 school year, the week of November 11 will be recognized as "Celebrate Freedom Week". The purpose is to educate students about the sacrifices made for freedom in the founding of this country and the values on which this country was founded. Motion was seconded by Mr. Jim J. Crawford and unanimously carried.

Missy Ruddle-During the last legislative session they included this in House Bill 2422. We have to choose as a county a week that we will include study of the intent and meaning and importance of the Declaration of Independence, the Emancipation Proclamation and the Constitution with a huge emphasis on The Bill of Rights. We chose the week of Veteran's Day. It gives the teachers more time to make a lesson plan and us more time to give them the resources that they need.

Mrs. White-Does that just give them three days since we are off on the 11<sup>th</sup> and 12<sup>th</sup>? Dr. Duerring-We can send out an email and extend it a couple of days the next week.

## **DELEGATIONS**

None

## **SUPERINTENDENT'S PRESENTATION**

### A. Employee Discipline

Mr. Ric Cavender moved: The Board adopt the findings and conclusions of the hearing examiner and approve the Superintendent's recommendation for dismissal of Constance Henry, and Constance Henry shall be, and she is hereby, terminated from her employment with the Kanawha County Board of Education, effective immediately. Motion was seconded by Mr. Jim J. Crawford and unanimously carried.

## **QUESTIONS/ANSWERS**

None

## **ESTABLISHMENT OF MEETING DATES**

- A. Monday, October 7, 2019, 4:00 p.m.-Special Session
- B. Thursday, October 17, 2019, 6:00 p.m.-Regular Session
- C. Monday, November 4, 2019, 4:00 p.m.-Special Session
- D. Thursday, November 21, 2019, 6:00 p.m.-Regular Session
- E. Monday, December 2, 2019, 4:00 p.m.-Special Session
- F. Thursday, December 19, 2019, 6:00 p.m.-Regular Session

NOTE; The above meetings of the Kanawha County Board of Education, unless otherwise indicated, will be held in the Board of Education Building, 200 Elizabeth Street, Charleston, WV.

**ADJOURNMENT**

Mr. Ric Cavender moved: That the Special Session of the Board be adjourned. Motion was seconded by Mr. Jim. J. Crawford and unanimously carried. The Special Session was declared adjourned by Board President Ryan White at 4:05 p.m.

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President

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Secretary

djl

10/14/2019