

January 19, 2017

The Board of Education of the County of Kanawha met in Regular Session on Thursday, January 19, 2017, at the Board of Education Building, Charleston, West Virginia. The meeting was called to order by Board President Jim J. Crawford at 6:00 p.m.

PRESENT

Jim J. Crawford, President
Ryan White, President Pro Tem
Ric Cavender
Becky J. Jordon (via phone)
William P. Thaw
Ronald E. Duerring, Secretary

Debra J. Lewis, Recording Secretary

ADMINISTRATIVE STAFF

Tom Williams, Deputy Superintendent
Lou Maynus, Assistant Superintendent, Middle Schools
Melissa Ruddle, Assistant Superintendent, Curriculum & Instruction
Bob Calhoun, Executive Director, Elementary Education
Carol Hamric, Executive Director, Human Resources
Lisa Wilcox, Treasurer, Budget & Finance
Charles Wilson, Executive Director, Facilities, Planning & Management
Terry Hollandsworth, Executive Director, Maintenance & Energy Management
Briana Warner, Communications Director
Kate Porter, Asst. Superintendent, Special Education & Student Support Services
James W. Withrow, General Counsel
Leah Sparks, Executive Director, Technology

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Board President Jim J. Crawford.

APPROVAL OF MINUTES

- A. December 5, 2016 - Special Session
- B. December 15, 2016 - Regular Session

There being no corrections, deletions or amendments, the minutes stand approved as submitted.

REPORTS

- A. Kanawha County Travel Reimbursement for December, 2016 (Enclosure 76)
- B. Monthly Financial Report (Enclosure 77)
- C. Construction Report

Chuck Wilson-At Andrews Heights construction is ongoing. The underground utilities have been installed. At Cedar Grove we have completed the design on the toilet renovations. We had some issues with some exterior light fixtures with Johnson Controls. They are energy-saving but they have cut down on some lighting levels, so they are giving us 100 exterior light fixtures to put in where we need them. Also on our security access program, the people at the RTC were able to get a grant from one of the local chemical companies and we are helping them facilitate putting shelter-in-place buttons at schools that are located near the chemical companies. The sewer project at Nitro High School is almost complete. At Belle we had a car go through one of the walls. We have had that repaired. There is a tremendous amount of work going on up at the Elk River. We secured the Clendenin site with plywood and fencing. There is a historic preservation study going on that FEMA is leading and that will take about 6 months before any demolition

REPORTS (continued)

could occur. We are doing some environmental sampling. We have to do abatement before we can do demolition. Over at Hoover the building is being secured and we are also doing samplings there. At the middle school, the gym floor has been installed. We are bringing in a lot of case work and counters. Over at Bridge AEP has brought in new service there. We also have a new fire alarm system there. The portable plans have been submitted and approved by the flood plain manager. We have put a walkway in from the parking lot to the school for the Hoover portables at Elkview. We are also working on a furnishing plan. We have a rented warehouse with a lot of furniture that will be sorted and ready when the portables are ready. The SBA has assigned a construction manager to this job. It appears that the top spots we are looking at are Hokie Lane for Clendenin and the Givens Fork Site for Hoover. The SBA has updated the estimates for the two schools and that is \$77,000,000.

Mr. White-It sounds like we are getting close to the work to putting the portables in. Chuck Wilson-Yes, once we get the lines down at Bridge they will be doing foundations. All of the portables for Bridge are constructed and they are in Georgia at the factory waiting to be shipped. Seventy-five percent of the portables for Hoover have been constructed. Presently we are looking at around the first of March for Bridge and mid-March for Hoover.

D. Legal Report

None

E. Board Reports

PERSONNEL

A. Personnel Agenda for January 19, 2017 (Enclosure 78)

Mr. Ryan White moved: The Board approve the Revised Personnel Agenda as included in Enclosure 78. Motion was seconded by Mr. Ric Cavender and unanimously carried.

DELEGATIONS

Rosemary Jenkins-My comments this evening will be on the adoption of the Social Media Policy. AFT Kanawha is not 100% sold on the policy mainly because we felt there were policies, laws and procedures in place that would already govern this policy, however, we do appreciate the fact that AFT was given the opportunity to offer suggestions and revisions. AFT has two additional suggestions that we would like to offer. AFT Kanawha is recommending that a guidance document be developed to serve as a tool to educate all users on the policy. Secondly, we request that KCS add a splash page which is also known as a captive portal. It is a welcome message that will inform all users that in order to gain access they must agree to accept terms and conditions before they can log on. Adding this extra layer could offer many benefits to both the users and the county. A link could actually be put on there if they did want to refer to the policy. Dr. Duerring-We have already had that discussion and Leah is working on what we call a pop-up. We can put together a guidance document.

Fred Albert, President of AFT Kanawha-I would like to talk to you about some activities that AFT has been involved in over the past few months. AFT nationally and locally has been holding walk-ins all across the county. We had one on October 6th at DuPont Middle. We had students, parents, service personnel, staff, administration and community members that met on the parking lot and made a simple statement by walking in the building together. What it shows is that we care about our public schools. We are committed to opposing anyone that would try to defund or destabilize our public schools while at the same time trying to promote private for-profit schooling without any regulation, transparency, accountability or respect for civil rights, and church and state separation. We believe local accountability for our public schools are necessary to ensure that schools are responsive to the needs of their communities. We are asking the Kanawha County School Board to support public education in our district that is high quality, inclusive and supported with resources that are adequate for its essential responsibility of helping all children. We would also ask that the Kanawha County School Board reject any policy that would lead to separate and unequal opportunities for our students or that would privatize school operations and undermine local control and accountability for all our public funded schools.

DELEGATIONS (continued)

Lesley McCallister-Thank you for this opportunity to speak with you this evening. I am a parent of a Kindergartner at Overbrook Elementary. I realize that the reduction in population, coupled with a large budget deficit requires the need for staff reductions. I know that this is not an easy task and one not taken lightly by the Board or Superintendent Duerring, however, I would like to publicly express my disappointment when we learned that my son's beloved teacher, Rebecca Rhett was among the 34 teachers whose jobs were left to chance simply because they were the last hired this past August. She drew number 28 and was informed that her contract would be terminated. I submit to you letters of support for Mrs. Rhett. I'm told the staff reduction lottery is in state code and I would respectfully request that the members of the Kanawha County Board of Education do whatever necessary to help encourage change at the upcoming legislative session so our beloved teachers' future job opportunities aren't left to chance based solely on a number they pull out of a box.

NEW BUSINESS

CONSENT

Mr. Ryan White moved: The Board approve the following CONSENT Items A-C. Motion was seconded by Mr. Ric Cavender and unanimously carried.

A. Approval of Bills for December 2016 (Enclosure 79)

Approval of the payment of bills for the month of December 2016 in the amounts of \$21,222,237.69 for the Current Expense Fund and the Special Revenue Fund; \$118,913.95 for the KCS Public Library Excess Levy Fund; \$329,573.99 for the Permanent Improvement Fund; \$515,850.00 for the Public Library Fund; and \$578,516.49 for the RESA Fund as reflected in Enclosure 79.

B. Budget Supplements & Transfers (Enclosure 80)

Approval of budget supplements and transfers as reflected in Enclosure 80.

NEW BUSINESS

CONSENT (continued)

C. Out-of-State Travel Requests (Enclosure 81)

Approval of the Out-of-State Travel Requests as contained in Enclosure 81.

OTHER NEW BUSINESS

A. Approval of Construction Management Services for new schools (Enclosure 84)

Mr. Ryan White moved: The Board approve contract with PCS & Manage, Inc. to provide construction management services for schools to replace Hoover and Clendenin as directed by the WV SBA as shown in Enclosure 84. Motion was seconded by Mr. Ric Cavender.

Mr. Thaw-How much will this cost? Chuck Wilson- \$1,160,368. Mr. Thaw-Is it required? Chuck Wilson-Yes it is. Mr. White-How do they add value to our projects? Chuck Wilson-They will provide estimates throughout the projects. They will provide scheduling for the construction phase. They do constructability reviews. Mr. Cavender-This is required by FEMA? Chuck Wilson-This is required by the SBA.

The above motion unanimously carried.

UNFINISHED BUSINESS

A. Social Media Policy (Enclosure 11)

Mr. Ryan White moved: The Board approve the adoption of Kanawha County Board of Education Policy Series C58 "Social Media Policy" as shown in Enclosure 11. Motion was seconded by Mr. Ric Cavender.

UNFINISHED BUSINESS (continued)

Mr. White-We had no comments, correct? Jim Withrow-There were no comments given on this the second time it was put out for comment. Mr. Cavender-I just want to reiterate my question about the section of the policy that addresses content that you access when you are on the KCS network versus your own personal device using your own data plan. I want to make sure that we don't have any kind of authority to inspect their own device using their data plan. Jim Withrow-That is correct.

The above motion unanimously carried.

B. Graduation Requirements Policy (Enclosure 63)

Mr. Ryan White moved: The Board approve the revisions to Kanawha County Board of Education Policy Series I22 "Graduation Requirements" as shown in Enclosure 63. Motion was seconded by Mr. Ric Cavender.

Jim Withrow-There were only two comments opposed to the policy.

Missy Ruddle-We are moving from 25 credits to 24 that the State requires and taking the technology requirement out of there because we are trying to integrate technology in all of our courses now.

The above motion unanimously carried.

FIRST READING

A. Dual Credit Policy (Enclosure 82)

Missy Ruddle-This is a policy that we will continue to amend because each time we add another course that is available to students that could possibly take the place of a graduation requirement we have to add it to the policy. There are several high schools that want to add Math 111 as a fourth math credit next year. We also added that any dual credit fine arts could take the place of that fine arts requirement.

FIRST READING (continued)

B. Instructional Materials & Resource Adoption Policy (Enclosure 83)

Missy Ruddle-We are just cleaning this policy up because of some of the changes. We don't necessarily do a textbook adoption now, we look at instructional resources, so our needs are a little bit different now. Many of the textbook companies have combined now and in many cases we only have two choices to go through. This allows us to put together a committee that will meet the needs for that year.

Mr. White-Will we still have adequate people on this committee? Missy Ruddle-Yes. We will continue to involve parents and the community if needed. We will also have the materials out for the public to review during that 30 day comment period. Mr. White-Will each Board Members still be able to appoint one person to be on that committee? Missy Ruddle-Usually out of the Board, they picked just one person. Sometimes they didn't attend. That has been taken out but we are flexible to the committee and what we need.

QUESTIONS/ANSWERS

Mr. Thaw-I want some clarification on this hacking business. How many hacks, who was hacked, what did they want, what did they get? Dr. Duerring-They hacked one server and there wasn't any private information. Leah Sparks-In general terms, a server is one computer that other computers talk to for information. They locked down that server. Mr. Thaw-Did they want money? Dr. Duerring-Yes, they did but we didn't do that. Our IT people are still restoring our computers. Dr. Duerring-Mine wasn't affected at all. It was random who they hit. My secretary, Mrs. Lewis was. Leah Sparks-They lock the information so that you don't have access to it anymore. It can happen from an email. Mr. Thaw-As of now everything is settled down? Dr. Duerring-Yes.

ESTABLISHMENT OF MEETING DATES

- A. Thursday, January 19, 2017, 6:00 p.m.-Regular Session
- B. Monday, January 23, 2017, 6:00 p.m.-Special Session
- C. Monday, February 6, 2017, 4:00 p.m.-Special Session
- D. Thursday, February 16, 2017, 6:00 p.m.-Regular Session
- E. Monday, March 6, 2017, 4:00 p.m.-Special Session
- F. Tuesday, March 7, 2017, 3:00 & 3:15 p.m.-Budget Workshop-Statutory Session (Presentation of Schedule of Proposed Levy Rates)(Budget Workshop to Follow)
- G. Thursday, March 9, 2017, 12:00 Noon-Statutory Session (Approval of the Schedule of Proposed Levy Rates)
- H. Thursday, March 16, 2017, 6:00 p.m.-Regular Session
- I. Monday, April 3, 2017, 4:00 p.m.-Special Session
- J. Tuesday, April 18, 2017, 12:00 Noon-Statutory Session (Reconvening of March 9, 2017, Meeting to Enter all Levies)
- K. Thursday, April 20, 2017, 6:00 p.m.-Regular Session
- L. Monday, April 24, 2017, 6:00 p.m.-Statutory Session (Public Hearing on Proposed Budget)
- M. Monday, May 1, 2017, 4:00 p.m.-Special Session
- N. Thursday, May 11, 2017, 6:00 p.m.-Regular Session
- O. Tuesday, May 23, 2017, 12:00 Noon-Statutory Session (Approval of the Proposed Budget)

ADJOURNMENT

Mr. Ryan White moved: That the Regular Session of the Board be adjourned.
Motion was seconded by Mr. Ric Cavender and carried. The Regular Session was
declared adjourned by Board President Jim J. Crawford at 6:50 p.m.

President

Secretary

djl

1/25/2017